

# THULAMELA LOCAL MUNICIPALITY



## DRAFT ANNUAL REPORT 2024/25

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## ABBREVIATIONS

LED	LOCAL ECONOMIC DEVELOPMENT
PR	PROPORTIONAL REPRESENTATIVE
EXCO	EXECUTIVE COMMITTEE
CLLR	COUNCILORS
SMME	SMALL MEDIUM & MICRO ENTERPRISE
IDP	INTEGRATED DEVELOPMENT PLAN
MFMA	MUNICIPAL FINANCE MANAGEMENT ACT
SDBIP	SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN
KPIS	KEY PERFORMANCE INDICATORS
COGHSTA	CO-OPERATIVE GOVERNANCE, HUMAN SETTLEMENT AND TRADITIONAL AFFAIRS
MPAC	MUNICIPAL PUBLIC ACCOUNTS
ESKOM	ELECTRICITY SUPPLY COMMISSION
ANC	AFRICAN NATIONAL CONGRESS
EFF	ECONOMIC FREEDOM FIGHTERS
ACDP	AFRICAN CHRISTIAN DEMOCRATIC PARTY
DA	DEMOCRATIC ALLIANCE
IRC	INTERNATIONAL REVELATION CONGRESS
PAC	PAN AFRICAN CONGRESS
APC	AFRICAN PEOPLE CONGRESS
EPWP	EXTENDED PUBLIC WORKS PROGRAMME
MTREF	MEDIUM TERM REVENUE AND EXPENDITURE FRAMEWORK
AGSA	AUDITOR GENERAL SOUTH AFRICA
PMS	PERFORMANCE MANAGEMENT SYSTEM
MIG	MUNICIPAL INFRASTRUCTURE GRANT
INEP	INTEGRATED NATIONAL ELECTRIFICATION PROGRAMME
NDPG	NATIONAL DEVELOPMENT PARTNERSHIP PROGRAMME

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## COMPONENT A: MAYOR'S FOREWORD

### A. VISSION

We, the people of Thulamela Local Municipality would like our Municipality to achieve a City status by year 2030, to promote urban regeneration and comprehensive rural development whilst encouraging local economic development to improve the quality of lives of our people.

### MISSION

We build prosperity, eradicate poverty, and promote social, political, and economic empowerment of all our people through delivery of quality services, community participation, local economic development, and smart administration.

### MOTTO

We serve with dedication.

### B. KEY POLICY DEVELOPMENTS

The primary mandate of the municipality, as entrusted by the community, is to improve the quality of life of the Thulamela community. This mandate is articulated in the Integrated Development Plan (IDP), which was adopted at the beginning of the 2024/25 financial year. The municipality continues to work diligently to address community needs, not only through effective service delivery but also by enhancing overall living conditions. The municipality acknowledges that many households and businesses are experiencing significant economic pressure due to the highest inflation levels in over 30 years. However, through collective effort and cooperation, these challenges can be overcome. Notable progress has been achieved in service delivery, particularly in refuse and solid waste removal,

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street lighting, stormwater drainage, and the upgrading of streets in Shayandima and Thohoyandou Block G.

Thulamela Local Municipality remains committed to creating a better life for all residents and operates in full compliance with the legislative framework governing local government. This includes adherence to the Constitution of the Republic of South Africa, Act 108 of 1996; the Municipal Structures Act 117 of 1998; the Municipal Systems Act 32 of 2000; the Municipal Finance Management Act 56 of 2003; and other relevant policies governing municipalities in South Africa.

## C. KEY SERVICE DELIVERY IMPROVEMENTS

Service delivery improvement is critical to ensuring a better life for all the communities within Thulamela Local Municipality. However, this objective cannot be achieved by the municipality alone. It requires the commitment of sector departments, strong intergovernmental collaboration, regular performance reporting, adequate resourcing, and the availability of skilled municipal officials. Through coordinated and collaborative efforts, the municipality can ensure that all sector departments are adequately equipped to respond to the needs of local communities, thereby enabling the efficient and effective delivery of services. Innovation and creativity remain essential in overcoming the challenges and developing sustainable solutions.

During the 2024/2025 financial year, the Auditor-General of South Africa issued Thulamela Local Municipality with a qualified audit opinion. In response, the municipality has intensified its efforts to strengthen financial management and improve compliance with its financial obligations.

## D. PUBLIC PARTICIPATION

Public participation in Thulamela Local Municipality occurs through various platforms, including participation from the opportunity to vote in Local Government Elections, participating in ward committee meetings and community public consultations meetings such as, Mayoral Imbizo. The involvement of organised structures provide an opportunity for deeper, more meaningful and sustainable public participation. Public participation platforms were established to strengthen participation of

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citizens in the affairs of the municipality. These structures are designed to promote inclusive participation and enhance communication between the municipality and the communities it serves. The following structures support and facilitate public participation within the municipality:

- IDP/ Budget Representative Forum
- Mayoral Imbizos
- Ward General Meetings chaired by Councillors of respective Wards.
- Ward Committee Meetings.
- Mayor/Mahosi Forum
- Pastors Forum
- People Living with Disability Forum
- Youth Forum
- Senior Citizens Forum

In compliance with Legislative Framework Thulamela is required to conduct public participation processes on a regular basis

Accordingly, Thulamela Local Municipality has a well-developed public participation framework that is implemented in all 41 wards.

## E. FUTURE ACTIONS

As the municipality geared towards the attainment of a city status by 2030, Thulamela Local Municipality

has identified the following projects in the MTREF:

- Thohoyandou Landmark
- Matavhela Internal Streets upgrading

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- Tshilungoma Ring Road
- Thulamela Local Municipality Final Annual Report 2024/25
- Thohoyandou M Streetlights
- Thohoyandou Landfill Site
- Upgrading of street in Shayandima
- Gundani Landfill site

Thulamela Local Municipality is firmly on track and is a sterling example to other municipalities in the Limpopo province, as confirmed by Award bestowed by SALGA on the excellence performance of MPAC.

## E. CONCLUSION

It is our responsibility as politicians to ensure that the municipality performs optimally in addressing service delivery backlogs across all services. This responsibility is derived from the constitutional mandate that governs local government. Accordingly, the municipality is obliged to execute its mandate irrespective of the limited resources at our disposal.

Yours faithfully



CLLR RAMBUDA A. S

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## COMPONENT B: EXECUTIVE SUMMARY

### 1.1. MUNICIPAL MANAGER'S OVERVIEW

#### 1.1. MUNICIPAL MANAGER'S OVERVIEW ON 2024/25 ANNUAL REPORT

This annual report for the 2024/ 2025 financial year has been compiled in accordance with section 46 of the local government Municipal System Act no. 32 of 2000 section 121 and 127 (2) of the local government Municipal Finance Management Act (MFMA) no. 56 of 2003 as well as accompanying MFMA Annual Report circular 63, templates, and guidelines.

This report provides progress in the implementation of the Council adopted 2024-2026 Integrated Development Plan (IDP) and 2024-2025 service delivery and budget implementation plan (SDBIP).

##### 1. Governance structures

During the year under review, the municipality remained stable and fully functional. Despite the resignation of the Municipal Manager, Mr. Makumule T.M., top management continued to operate effectively and provided the necessary support to the Acting Accounting Officer, Mrs. Matshivha M.M., thereby enabling her to effectively discharge her fiduciary responsibilities. All the programmes and projects of the municipality were initiated, monitored and some were completed. The vacancy for Senior Manager: Corporate Services was filled and at the end of the financial year under review the municipality had two vacancies at senior management level (Technical Services and Community Services). These positions could not be filled due to unforeseen delays in the recruitment processes. Mr. Mulaudzi R and Mr. Madi, MS, assisted in these roles in the management of the municipality, respectively.

In pursuit of good governance, Risk Management Committee (RMC), Information and Communication Technology Committee (ICTC), Audit and Performance Committee (APC) were in place and functional. All the quarterly meetings were held, and reports were provided to the accounting officer and Council. These committees, chaired by independent chairpersons, provided recommendations which were processed by the accounting officer and Council as presented in the quarterly APC report to the Council. The organizational structure and all municipal policies were reviewed and approved by Council.

The Municipal Public Accounts Committee (MPAC) has been instrumental in ensuring that unauthorized, irregular, fruitless and wasteful expenditures are investigated in line with section 32 of the Municipal Finance Management Act. The established Municipal Financial Misconduct Board acted on some of the recommendations from MPAC and provided advice to the accounting officer. Internal control measures are being improved in line with the recommendations of MPAC.

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## 2. Audit Management

Notwithstanding the commitment and efforts made to strengthen governance, the municipality struggled to improve from the audit opinion that the AG issued the municipality in the 2023/24 financial year. This is despite the post audit action plan for 2023-24 audit report that the municipality had developed and implemented to 98%.

Furthermore, the management Audit Steering Committee (ASC) was established to monitor the progress made on the implementation of the plan with the Executive Committee providing oversight of the plan in its monthly ordinary meetings.

Similarly, with the assistance of the Internal Audit team, a plan for implementation of all recommendations from AGSA has been developed and finalised. It will be reviewed by the APC, approved by the Council for implementation and monitored by management on weekly basis until the end of the current financial year.

With the support of AGSA, COGHSTA and Provincial Treasury, the municipality believe that it can still improve the audit outcome to an unqualified audit opinion without matters of emphasis in the financial year 2025-2026.

## 3. Overall Municipal Performance

The overall municipal performance was **74%** of the planned targets.

### OVERALL SUMMARY OF THE PER KEY PERFORMANCE AREA (KPA)

No.	KPA	ANNUAL TARGETS	ACHIEVED TARGETS	% ACHIEVED
1.	Municipal institutional development and transformation	19	14	74%
2.	Basic service delivery	31	20	65%
3.	Local economic development (led)	8	6	75%
4.	Municipal financial viability and management	17	16	94%
5.	Good governance and public participation	15	9	60%
6.	Spatial planning	9	8	89%
OVERALL PERFORMANCE		99	73	74%

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The overall municipal performance in the previous financial year (2023-24) was 63%, a marginal improvement of **11%** is noted for the year under review. The delivery service of the municipality is summarized below.

## 3.1 Infrastructure

The municipality spent 100% of the conditional grants related to service delivery (MIG and INEP) and these grants have ensured that the infrastructure within the municipality is improved.

In the urban areas, Thohoyandou K & K Portion streets phase 1 and Tshilamba phase 3 from gravel to asphalt were implemented, and 7 km and 3.76 km were constructed from gravel to asphalt and completed, respectively. Rehabilitation of surfaced roads and storm water within R293 Towns from JJ Motors to Hayani could not be achieved due to delayed procurement processes.

A total of 598 households were electrified at (Ha-Makhuvha (82), Munangwe (82), Tshilavulu (148), Ha-Luvhimbi (82), Khubvi (163) and Mukomawabani (41). Appointments for contractors of Mapate and Lwamondo Territorial Council Access roads were finalised, and projects were handed over for implementation in the next 2 financial years.

To secure municipal infrastructure, projects for boundary walls at Mbeleni Cemetery, Thohoyandou landfill cell and Makonde Stadium were completed. Tshikombani testing station has also been completed and awaiting access to E-natis system to be fully operational and provide vehicle licensing and registration services.

## 3.2 Waste management

In keeping with Vision 2030, we have supported this service by appointing additional permanent staff, increasing the number of beneficiaries appointed under the EPWP projects by creating 605 job opportunities and procurement of vehicles and machinery.

In rural areas, **7 148** households had access to basic services level of solid waste removal per week, and **153** villages accessed at a common/identified point, a basic level of waste removal per week during the financial year under review. Unfortunately, the delay of approval of cell designs by LEDET affected the implementation of 2 projects for landfill management (Thohoyandou and Gundani landfill sites).

## 3.3 Local Economic Development (LED)

The municipality created 211 job opportunities coordinated through LED projects, 13 Small Micro Medium Enterprises (SMMEs) awareness workshops were facilitated and 3 SMMEs Trainings were conducted. Tshilamba Arts Centre was also constructed and completed. The challenge remains the construction of Shayandima Ext 3 internal street from gravel to paving which was not implemented due to budget constraints. The revitalization of infrastructure development at Shayandima is critical for implementation of projects that can enable industrial development and improve economic operations and job creation.

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## 4. Financial Management

The municipality spent 85.47% of the total Municipal Capital budget on infrastructure projects and 100% payment rate to creditors within 30 days was sustained during the year under review. Revenue collection remains a serious risk to the approval of funded budget as only 49% revenue was collected on total billing during the year under review.

We urge community members to support the municipality by paying for their rates and taxes, levies and charges for services rendered. We also have facilities which the community members can hire for their private meetings and functions. This will ensure that the municipality is sustainable and can approve funded budgets as required by our legislation.

## 5. Community support and participation

The past financial year had challenges pertaining to litigations emanating from land matters, procurement and negligence. This led to increased costs on the litigation vote, however there was an improvement in litigation management compared to previous financial years. Finalised matters have increased and rulings against the municipality have decreased. We encourage community members to engage with the municipality so that amicable solutions can be found outside of our courts.

The municipality achieved its target of 1 imbizo per quarter and coordinated all programmes for engaging with the broader community and stakeholders on service delivery challenges during the year under review. The support from traditional leaders, other government institutions and business community is always appreciated. Our ward committee remains our primary engagement forum with our communities and all committees in our 41 wards are functional and members are receiving their stipends.

The functioning of the ward committees ensured that our communities were kept abreast of activities and programmes happening in the municipality. During the financial year under review, we also developed an indigent register with 1 811 Free Basic Electricity and 1 807 Free Basic Waste Removal beneficiaries.

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## 6. Conclusion

We will always be appreciative of our residents who have always shown commitment to their municipality. They have been paying even through tough times and for that we salute them.

The business community has been showing us tremendous support. This support is not only through payment of rates and taxes but also through continued support in shaping the municipality to achieve Vision 2023 and create much needed jobs.

The municipality is stable, and our staff continues to play an important role in ensuring that service delivery accelerates as our people demand that we expeditiously discharge our mandate. We appreciate our cordial relationship between management and our trade unions (SAMWU and IMATU) through the established Local Labour Forum (LLF). We shall continue to accelerate the delivery of service delivery through good governance and financial management in the current financial year.

On behalf of the administration of Thulamela Municipality, we wish to express our profound gratitude to the political leadership provided by the political management team and the Executive Committee. Without their support, leadership and oversight, very little would have been achieved during the period under review.

  
SIGIDI KTM  
MUNICIPAL MANAGER

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## POWERS AND FUNCTIONS OF THE THULAMELA LOCAL MUNICIPALITY

Sections 84 (1) of the Municipal Structures Act mandates the municipality to formulate an IDP for the municipal area in order to perform the following responsibilities.

- ❑ Integrated Development Planning for the Municipal Area.
- ❑ Municipality streets, which form an Integrated part of Transport System for Municipal Area.
- ❑ Facilitate the Promotion of Local Tourism.
- ❑ Conduct and processing Land planning, Demarcation and Allocation of sites.
- ❑ Development and Maintenance of cemeteries and Crematoria.
- ❑ Levying and Collection of Rates and Taxes.
- ❑ Enforcement and Compliance and Building regulations.
- ❑ Administering Display and Billboards of Advertisement in public places
- ❑ Cleansing.
- ❑ Facilities for the Accommodation, Care and Burial of Animals.
- ❑ Administering Local Amenities.
- ❑ Coordination of Local Sports, Arts and Cultures facilities.
- ❑ Municipal Parks and Recreation.
- ❑ Noise Pollution.
- ❑ Development and Maintenance of Animal Pounds.
- ❑ Refuse Removal, Refuse Dumps and Solid Waste.
- ❑ Street Trading.
- ❑ Traffic Law Enforcement and Licensing.

### 1.2. MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW

#### INTRODUCTION TO BACKGROUND DATA

Thulamela Local Municipality is a Category B municipality established in terms of Local Government Structures Act number 117 of 1998. It is one of the four local municipalities within the jurisdiction of Vhembe District Municipality. Collins Chabane Local municipality forms the boundary in the east while sharing the borders with Musina Local Municipality in the northeast and Makhado Local Municipality in the southwest. Thulamela Local Municipality is a municipality area covering vast track of lands mainly tribal, and Thohoyandou is its political, administrative, and commercial centre. The municipality is the second largest in terms of population as compared to all municipalities in Limpopo province.

. The political leadership of the municipality is vested in the Municipal Council comprising of 81 Councillors of whom 41 are Ward or directly elected Councillors and 40 Proportional

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Representative (PR), representing political parties on the strength of their performance in the August 2021 Local Government Elections. Municipal Code is LIM 343. The mayor is the Chairperson of Executive Committee meetings, while the Speaker presides over Council meetings. Council comprises of additional members of Traditional Leaders or their representatives serving on an Ex-Officio capacity representing the traditional systems of governance. Six departments form the basis of Administration. The administration component is responsible for strategic day-to-day operational matters of the municipality, implementation of Council's resolutions, as well as providing technical, professional and advice support to the Council.

Mr. Makumule MT was the Municipal Manager or Accounting Officer. The Municipal Manager was supported by five Senior Managers two (2) were acting Senior Managers (Technical services and Community Services), two (2) appointed on permanent positions (Planning and Development, and Corporate Services), one (1) senior Manager is appointed on contract (Budget and Treasury), and was responsible for line functions of departments. Thulamela covers an area of approximately 2 893.936 km<sup>2</sup>, and is located at 22° 57' S 30° 29' E. The Municipal Demarcation Board has re-drawn the municipal outer boundaries in the Vhembe District during August 2016 Local Government Elections while the district's outer boundary has not changed.

The population of Thulamela Local municipality was standing at 575 929 based on the statical records which were conducted to Census 2022. The table below summarized the population of Thulamela Local Municipality.

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Thulamela Population profile			
2024/25			
Age -5-year age groups	Male	Female	Total
0-04	32056	31496	63553
05-09	26991	27827	54818
10-14	24856	25269	50125
15-19	28969	30105	59074
20-24	27693	27680	55373
25-29	23371	21005	44377
30-34	19165	14781	33946
35-39	16279	9791	26070
40-44	13442	8962	22404
45-49	12718	8407	21125
50-54	11214	7034	18248
55-59	9134	5515	14649
60-64	6403	4284	10687
65-69	5019	2364	7383
70-74	3691	1588	5279
75-79	2261	745	3006
80-84	2387	405	2792
85+	3747	580	4327
	269398	227839	497237

## Age Distribution (C 2022)

80+ years	10,428
70-79 years	13,981
60-69 years	31,599
50-59 years	48,279
40-49 years	60,568
30-39 years	78,4

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20-29 years	100,343
10-19 years	106,341
0-9 years	125,982
<b>TOTAL</b>	<b>575,929</b>

Data sourced from STATS SA

DESCRIPTION OF ECONOMIC INDICATOR	2024/25
Demographics	
Population	
Females aged 5 – 14	53096
Males aged 5 – 14	51847
Females aged 15 – 34	93571
Males aged 15 – 34	99198
Unemployment	
Number of households in municipal area	130321
Number of poor households in municipal area	

Socio Economic Status						
Year	Housing Backlog as proportion of current demand	Unemployment Rate	Proportion of Households with no Income	Proportion of Population in Low-skilled Employment	HIV/AIDS Prevalence	Illiterate people older than 14 years
2024/25	25704					
Overview of Neighborhood's within Thulamela Municipality'						
Settlement Type		Households			Population	
Towns						
Thohoyandou		17 342			33 138	
Sibasa		168			396	

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Tshilamba	704	2844
<b>Sub-Total</b>		
Sibasa		
Thohoyandou		
Shayandima	2389	10 259
<b>Sub-Total</b>	<b>20 603</b>	<b>46 637</b>
500 villages	109 718	450 600
<b>Sub-Total</b>		
None	None	None
<b>Total</b>	<b>130 321</b>	<b>497 237</b>

source: Statistics South Africa: Webpage: [www.statssa.gov.za](http://www.statssa.gov.za), Support: [info@statssa.gov.za](mailto:info@statssa.gov.za),  
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## BACKGROUND ON NATURAL RESOURCES

Thulamela Local municipality is endowed with a wide range of natural resources, including sacred lakes, sacred caves, tea estate, national park, wildlife, tropical farm, waterfalls, and rich forest. These natural assets collectively position the municipality as a significant and attractive tourism destination..

Lakes, waterfalls, and parks have been a major boost for tourism in the area, this is further complemented by Tropical and Citrus farms which have provided export and employment opportunities for local residence. Natural fountains in rural communities have provided clean drinking water for countless members of communities, the presence of rich forest, water streams are a major source of grazing for community's livestock.

# Chapter 1

The presence of these rich natural resources has provided the opportunities to Thulamela Local municipality and its residence a tourist destination of choice, productive agricultural area, boasting markets prospects, developmental potential, green fertile landscape and lively communities.

<b>Natural Resources</b>	
<b>Major Natural Resource</b>	<b>Relevance to Community</b>
Sacred lakes (Dzivha Fundudzi & Tshatshingo) Sacred Caves (Makonde)	Tourism and rich cultural history
Timber Plantation	Employment and export of timber products
Tea estate	Employment and export opportunities
(Luvuvhu, Mutale River) Natural Forest	Irrigation, subsistence farming
National Park	Tourism opportunities
Tropical farms and citrus farms	Employment, food security and export opportunities
Streams and rich forest	Stock farming & Subsistence farming
Natural fountains	Clean water source
Waterfalls (Phiphidi)	Heritage and cultural History
Sacred forest (Thathe)	Tourism, heritage, and rich cultural history

# Chapter 1

## 1.3. SERVICE DELIVERY OVERVIEW

### SERVICE DELIVERY OVERVIEW

#### SERVICE DELIVERY INTRODUCTION

In accordance with the Constitution of the Republic of South Africa, Thulamela Local Municipality is mandated to provide essential services to its residents. These services include electrification of villages, coordination of housing programmes, roads and stormwater services, waste management and town planning services.

Thulamela Local Municipality has managed to eradicate electrification backlog within villages. The rapid population growth necessitates the need for the Municipality to frequently request Integrated National Electrification Programme (INEP) funding.

Despite ongoing service delivery efforts, the Municipality continues to experience backlogs in the provision of services such as low-cost housing, waste management, roads and stormwater services. The eradication of the afore-mentioned backlog is quite slow due to the rapid population growth and financial limitations. The Municipality will continue to request accessible grant allocation such as MIG, INEP, MDRG, NDPP and EPWP to ensure efficient and sustainable provision of free basic services.

Key Service delivery highlights for the 2024/25 FY		
Item No.	Service	Activities
1.	Electricity	<ul style="list-style-type: none"><li>- Electrification projects per village:<ul style="list-style-type: none"><li>• Ha-Makhuvha (82)</li><li>• Munangwe (82)</li><li>• Tshilavulu (148)</li><li>• Ha-Luvhimbi (82)</li><li>• Khubvi (163)</li><li>• Mukomawabani (41)</li></ul></li><li>- Boundary wall constructed at Makonde Stadium</li><li>- Boundary wall constructed at Mbeleni Cemetery</li><li>- Tshikombani testing station constructed</li><li>- 3.6 km streetlights from Tshikevha to Sibasa constructed</li></ul>

# Chapter 1

2.	Housing	<ul style="list-style-type: none"> <li>▪ 365 RDP houses were allocated</li> <li>▪ 352 RDP were completed</li> <li>▪ 11 RDP houses are in progress</li> <li>▪ 2 RDP houses are not yet started</li> </ul>
3.	Roads services (Capital projects)	<ul style="list-style-type: none"> <li>• 7 km constructed from gravel to asphalt at Thohoyandou K &amp; K Portion streets phase 1</li> <li>• 1,3km base constructed within R293 Towns Thohoyandou link road from block K to L</li> <li>• Appointment of contractor for upgrading Internal Streets within R293 Towns (Thohoyandou Q) from gravel to paving not done</li> <li>• 3,76 km at Tshilamba phase 3 upgraded from gravel to asphalt</li> <li>• 90% loading bays, sidewalk, streetlights, asphalt surfacing and landscaping at UIF to Shell Garage constructed</li> </ul>
4	Roads Services (Gravelling)	<ul style="list-style-type: none"> <li>• Duthuni</li> <li>• Ngovhela Backside</li> <li>• Mavhola</li> <li>• Mafukani</li> <li>• Mabila</li> <li>• Mulodi</li> <li>• Phalama</li> <li>• Mahunguwi</li> <li>• Dimani</li> </ul>
5	Waste Management	<ul style="list-style-type: none"> <li>▪ 100% households in urban areas having access to basic level of solid waste removal per week done</li> <li>▪ 7148 households in rural areas having access to basic level of solid waste removal per week</li> <li>▪ 153 villages having access to common/identified point to basic level of solid waste removal per week done</li> <li>▪ 100% of businesses that receive refuse removal at least once per week</li> <li>▪ 600 Job opportunities created through (EPWP)projects (Integrated waste management, Street cleaning and Greening, Refuse removal, Parks and recreation)</li> </ul>

# Chapter 1

6.	Town Planning Services	<ul style="list-style-type: none"><li>▪ 100% Deed of Grant rights Applications processed within 18 working Days.</li><li>▪ 100% Business Permission to Occupy (PTO) certificates processed within 14 working days.</li><li>▪ 100% Trading licenses proceed within 14 working days.</li><li>▪ 100% Building plans assessed within 60 days.</li><li>▪ 100% Building inspections conducted.</li><li>▪ 3 IDP steering committee meetings held.</li><li>▪ IDP 2024/25 adopted by Council.</li><li>▪ IDP process plan developed</li></ul>
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## FREE BASIC SERVICES

Service	No. of HHS benefitted (2023/24)
Electricity	598
Refuse removal	100% Urban households, 100% Businesses, 7148 rural households, 153 villages.

Proportion of Households with minimum level of Basic services		
	2023/24	2024/25
Electricity service connections	1410	598

## COMMENT ON ACCESS TO BASIC SERVICES:

Thulamela Local Municipality has a capacity to deliver basic services to all areas as per approved IDP. Provision of services such as Roads, Electricity, Housing and Recreational areas has been provided in the previous financial years, however it is notable that there is a huge backlog and we are unable to bridge the gap to offer basic services as per community needs. The financial budget constraints have been identified as one of the obstacles.

# Chapter 1

## 1.4. FINANCIAL HEALTH OVERVIEW

### FINANCIAL OVERVIEW

Thulamela Local Municipality is in good and sound financial position. As of 30 June 2025, the municipality had cash and cash equivalents of R 1 013 940 301 in its bank account. The amount was enough to cover both current and non-current liabilities of R 225 223 852.

Thulamela Local Municipality had at 30 June 2025 the gross outstanding consumer debtors of R695 265 014.25 of which R610 088 940.15 were significantly impaired. This means that the collection rate on 30 June 2025 was only 10% and 95% was provided for. The collection rate is based on total payments received in the financial year under review on total debtors outstanding as of 30 June 2025. The monthly collection rate on billed revenue is 53%. The collection of debt is a serious challenge for Thulamela local Municipality and requires serious attention from both the management and councilors of the municipality.

Since debt collection is low, the municipality depends more on grants than own revenue. The total amount of grants received by the municipality for the financial year ending 30 June 2025 is R771 212 000. The low collection rate has a negative impact on own funded projects since their implementation depends on the availability of own funds.

Thulamela Local municipality has developed a revenue enhancement strategy that will assist the municipality to close the gaps and to economically spend the available funds. Despite the debt collection challenge, the municipality has managed its available financial resources effectively and maintained a positive cash balance at the end of the financial year.

#### Financial Overview: 204/25

Details	Original '000	Budget '000	Adjusted '000	Budget '000	Actual '000
Income:					
Grants	772 712	771 212	771 212	771 212	771 212
Taxes, levies, Tariffs	142 571	141 076	141 076	134 018	134 018
Other Sub total	221 423	199 109	199 109	163 169	163 169
<b>Less: Expenditure</b>	<b>917 384</b>	<b>921 352</b>	<b>921 352</b>	<b>1 068 399</b>	<b>1 068 399</b>
<b>Net Total</b>	<b>219 322</b>	<b>190 045</b>	<b>190 045</b>	<b>32 858</b>	<b>32 858</b>

#### Operating Ratios

'000

# Chapter 1

Details	%
Employee Cost (% spending vs budget)	99%
Repairs & Maintenance (% spending vs budget)	94%
Finance Charges & Impairment	100%

## COMMENT ON OPERATING RATIOS:

The remuneration ratio norm should range between 25% and 40%, Thulamela local municipality remuneration ratio stands at 58% which places it at the upper limit of the prescribed norm. This signifies inefficiencies, overstaffing or even the incorrect focus due to misdirected expenditure on non-essentials or non-service delivery related expenditure.

Repairs and maintenance ratio norm is 8%. The ratio measures the level of repairs and maintenance to ensure adequate maintenance to prevent breakdowns and interruptions to service delivery. Thulamela local municipality stands at 2%, which reflects that insufficient monies are being spent on repairs and maintenance to the extent that it could increase impairment of useful assets.

TOTAL CAPITAL EXPENDITURE			
Details	2022/23	2023/24	2024/25
Original Budget	363 709	343 558	219 322
Adjusted Budget	348 312	326 594	190 045
Actual	202 478	298 640	185 988

## COMMENT ON CAPITAL EXPENDITURE

Capital expenditure relates mainly to construction projects that will have value lasting over many years. Capital expenditure is funded from grants, borrowings and operating expenditures and surpluses. The source of funding capital project in Thulamela Municipality is MIG and internally generated funds.

# Chapter 1

## 1.5. ORGANISATIONAL DEVELOPMENT OVERVIEW

### ORGANISATIONAL DEVELOPMENT PERFORMANCE

- The organogram is aligned to the IDP to ensure effective service delivery whilst maintaining a low vacancy rate.
- The positions of Municipal Manager, Chief Financial Officer, Corporate Services and Planning and Development were filled hence Community Services and Technical Services were vacant

## 1.6. AUDITOR GENERAL REPORT

### AUDITOR GENERAL REPORT: YEAR 2024/25 (CURRENT YEAR)

Thulamela Municipality received qualified audit opinion. Basis for qualified Audit Opinion please see attached AG Report.

## 1.7. STATUTORY ANNUAL REPORT PROCESS

No	Activity	Timeframe
1	Municipality submits draft Annual report including consolidated annual financial statements and performance report to Auditor General	31 January 2026
2	Tabling of the draft annual report at a Council meeting	31 January 2026
3	Place the draft annual report on the municipal website for inputs	07 February 2026
4	Oversight Committee assesses Annual Report	20-23 February 2026
5	Council adopts Oversight Report	31 March 2026
6	Oversight report is made public	31 March 2026
7	Oversight report is submitted to relevant provincial Departments/Council	31 March 2026
8	Consider & approve, reject, or refer the annual draft report at a council meeting	31 March 2026

# Chapter 1

## COMMENT ON THE ANNUAL REPORT PROCESS:

Thulamela Local Municipality has adopted IDP, PMS and IDP Process Plan for 2024/25 financial year. The three components i.e., Integrated Development Planning, Performance Management System and Budget were aligned in the process plan to ensure adherence to all legislative requirements. The process of developing 2024/25 annual report has been done in line with the time frame set in the process plan.

# Chapter 2

## CHAPTER 2 – GOVERNANCE

### COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

Thulamela local municipality governance is composed of political and administrative components as detailed below:

#### 2.1 POLITICAL GOVERNANCE

##### INTRODUCTION TO POLITICAL GOVERNANCE

The political component of Thulamela Local Municipality comprises of the Mayor, the Speaker, the Chief Whip, Executive Committee, Section 79 Committees, Section 80 Committees, and other Councillors. The mayor chairs the Executive Committee meetings, and the speaker is the chairperson of the council. Governance within the Municipality entails implementation of the following components:

- Legislative and compliance matters.
- Performance Management.
- Risk Management.
- Audit, Legal and Public Participation.

The Council of the Municipality has Executive and Legislative powers. In the Executive Committee there are 9 portfolios headed as detailed in Annexure B. Performance reports are tabled in line with the approved Service Delivery and Budget Implementation Plan.

Municipal meetings are in line with the approved institutional calendar per the financial year. The Municipality approved the following compliance documents:

- 2024/2029 Integrated Development Plan.
- 2024/2027 MTREF Budget.
- 2024/2025 Service Delivery and Budget Implementation Plan.
- Strategies, Policies and Sector Plans.
- 2024/2025 Strategic and Operational Risk Register.
- 2024/25 Audit Action Plan to address audit queries as raised by AG.

# Chapter 2

In the municipality, there is Political Management Team (PMT), which consists of the Mayor, Speaker, and Acting Chief Whip. This team meets on a weekly basis to discuss Council matters. The council takes resolutions on all service delivery and community development matters, as well as adopting or approving policy documents and matters that may be delegated as stipulated in section 160(2) of the Constitution, 1996 as amended. All reports seeking approval, adoption or noting by Council serve in all Municipal Council Committees prior to being tabled at Council.

For the financial year 2024/25, the Council held four (4) Ordinary meetings and Eleven (11) Special Council meetings. 184 Council resolutions were taken, of which 171 were implemented and 13 reported as in progress.

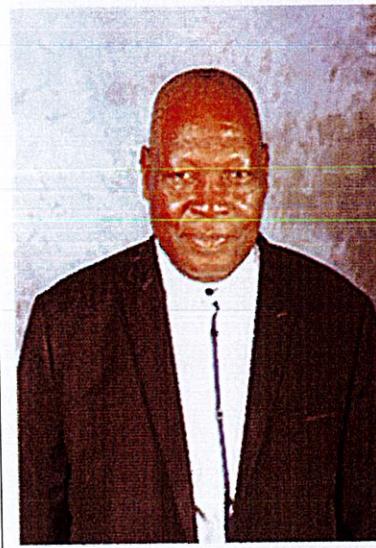
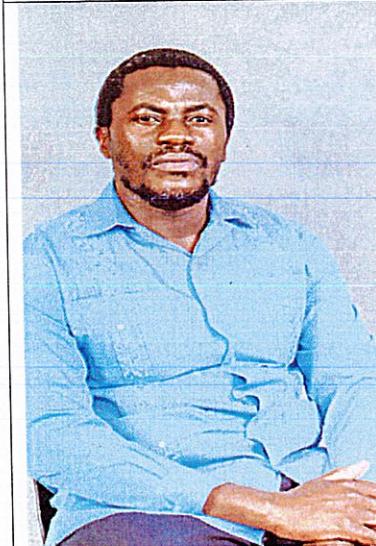
# Chapter 2

POLITICAL STRUCTURE		
	NAMES	FUNCTIONS
	<b>MAYOR</b> <b>CLLR RAMBUDA A.S</b>	<ul style="list-style-type: none"> <li>• Presides at meetings of the executive committee.</li> <li>• Performs the duties, including any ceremonial functions, and exercises the powers delegated to her by the municipal council or the executive committee.</li> <li>• Determine the date, time and venue of ordinary and special executive committee meetings.</li> <li>• Ensure that the executive committee's reports to council are adequate for facilitating the council's oversight functions in relation to committee and the mayor.</li> <li>• Interpret the rules and orders of the municipality when required to do so during meetings of the executive committee while considering any prior rulings and interpretations made by the Speaker</li> </ul>
	<b>SPEAKER</b> <b>CLLR MUTHEIWANA F. A</b>	<ul style="list-style-type: none"> <li>• Presiding at meetings of the council</li> <li>• Performs the duties and exercises the power delegated to the speaker in terms of section 59 of the Local Government; Municipal Systems Act, 2000 (Act 32 of 2000)</li> <li>• Must ensure that the council meets at least quarterly.</li> <li>• Must maintain order during meetings.</li> <li>• Must ensure compliance with the council and council committees with the Code of Conduct set out in Schedule 1 to the Local Government: Municipal System Act, 2000 (Act 32 of 2000)</li> </ul>

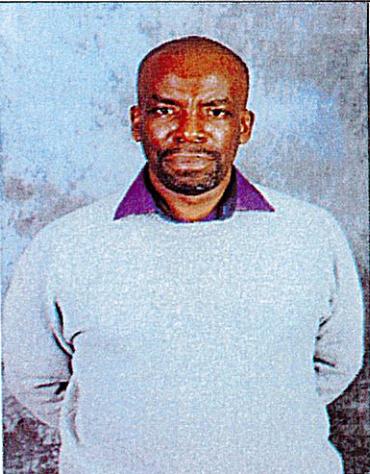
# Chapter 2

		<ul style="list-style-type: none"> <li>Must ensure that council meetings are conducted in accordance with the rules and orders of the council</li> </ul>
	<b>CHIEF WHIP</b> <b>CLLR MAKUNGO</b> <b>T.G</b>	<ul style="list-style-type: none"> <li>Liaises with the different political parties to ensure representation in council and council committees.</li> <li>Maintain sound relations between the various political parties.</li> <li>Assists the speaker to count votes in the council meeting.</li> <li>Informs the whips of all parties on important matters on the council agenda.</li> <li>Facilitates the interaction between the executive and legislative oversight structures in the municipality.</li> <li>Resolves disputes between the speaker, mayor or executive mayor, or members of the mayoral committee</li> </ul>
<b>MAYORAL COMMITTEE/ EXECUTIVE COMMITTEE</b>		
	<b>NAMES</b>	<b>FUNCTIONS</b>
	<b>CLLR. KWINDA S.C</b> <b>ENVIRONMENT, HEALTH, SAFETY AND SECURITY</b>	<ul style="list-style-type: none"> <li>Oversee public health services within the municipality, ensuring the health and well-being of residents</li> <li>Focuses on crime prevention, disaster management, and ensuring public safety.</li> </ul>

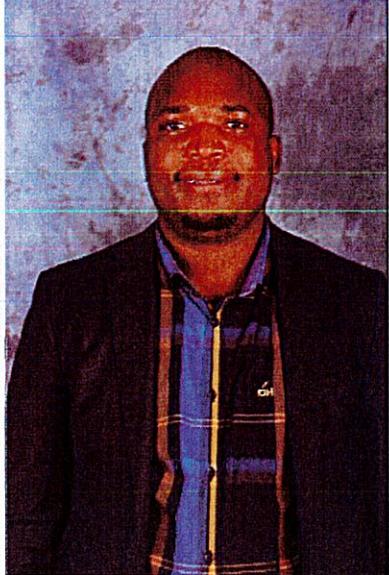
# Chapter 2

	<b>CLLR SHAVHANI M.E</b> <b>ROADS, STORM WATER &amp; SANITATION</b>	<ul style="list-style-type: none"><li>• Oversee the development and maintenance of infrastructure related to roads, stormwater drainage, and sanitation.</li></ul>
	<b>CLLR LIEBA N.A</b> <b>FINANCE</b>	<ul style="list-style-type: none"><li>• Oversee the municipality's finances, ensuring proper budgeting, financial planning, and control.</li></ul>
	<b>CLLR RADAMBA N.C.</b> <b>LEGISLATION, LAND USE MANAGEMENT AND TRADITIONAL AFFAIRS</b>	<ul style="list-style-type: none"><li>• Oversee the regulation of land use, property development, zoning, and traditional leadership matters.</li></ul>

# Chapter 2

	<b>CLLR MULAUDZI K.E</b> <b>IDP/ LED</b>	<ul style="list-style-type: none"><li>• Oversee the municipal planning process and drive local economic growth and development.</li></ul>
	<b>CLLR MADUSE L.S</b> <b>HUMAN SETTLEMENT</b>	<ul style="list-style-type: none"><li>• Oversee housing and urban development within the municipality.</li></ul>
	<b>CLLR LIGEGE V.P</b> <b>CORPORATE SERVICES</b>	<ul style="list-style-type: none"><li>• Oversee human resources, organizational development, and administrative functions.</li></ul>

# Chapter 2

	<b>CLLR MASHAWANA N.E</b> <b>EDUCATION &amp; SPORTS</b>	<ul style="list-style-type: none"><li>• Oversee education, sports development, and cultural activities at the local level.</li></ul>
	<b>CLLR MULOVHEDZI M.K</b> <b>SPECIAL PROGRAMME</b>	<ul style="list-style-type: none"><li>• Oversee targeted programs aimed at addressing the needs of specific vulnerable groups (e.g., women, children, people with disabilities, the elderly, youth).</li></ul>

# Chapter 2

## POLITICAL DECISION-TAKING

NAMES OF MEMBERS	HEAD OF PORTFOLIO
Cllr. Rambuda A. S	Mayor (Chairperson)
Cllr. Lieba N. A	Finance
Cllr Shavhani M. E	Roads and Storm water and sanitation
Cllr. Ligege V. P	Corporate Services
Cllr. Radamba N.C	Legislation, Land Use Management and Traditional affairs
Cllr. Kwinda S.C	Environment, Health, Safety and Security
Cllr. Mulaudzi K. E	IDP and LED
Cllr. Mulovhedzi M. K	Special Programmes
Cllr. Mashawana N. E	Education, Sports, Arts and Culture
Cllr. Maduse L. S	Human Settlement

## WARD OR PR COUNCILLORS

Thulamela Municipality has 81 Councillors, 71 ANC, 04 EFF, 01 ACDP, 02 DA, 01 IRC, 01 PAC and 01 APC. The Municipality consists of 41 Wards, and all are led by the ANC. All the 40 PR Councillors are deployed to different Wards. There are 7 Gazetted Senior Traditional Leaders.

List of all Thulamela Municipality Councillors					
Surname & Initials	Gender	Ward / PR	Surname & initials	Gender	Ward / PR
Neluhangani T. L	Female	Ward Cllr	Tshiololwi RM	Female	PR Cllr
Vhulahani L.	Male	Ward Cllr	Mulaudzi K. E	Male	PR Cllr
Nekhavhambe T.	Male	Ward Cllr	Mulaudzi N. S	Female	PR Cllr
Nenzhelele N.	Male	Ward Cllr	Mudzielwana N.E	Female	PR Cllr
Mbengeni R.	Male	Ward Cllr	Mulovhedzi H. P	Female	PR Cllr
Lalumbe R. G	Male	Ward Cllr	Badamarema M	Female	PR Cllr
Matshomo T. T	Female	Ward Cllr	Mahosi N. G	Female	PR Cllr
Phalanndwa N.	Male	Ward Cllr	Tshifhangano A. S	Male	PR Cllr
Matshavha M.	Male	Ward Cllr	Shavhani M. E	Female	PR Cllr
Nemasiwana F.	Female	Ward Cllr	Lieba N. A	Male	PR Cllr

# Chapter 2

Netshishivhe A. A	Female	Ward Cllr	Nekhunguni A. E	Female	PR Cllr
Ravhuanzwo S. L	Male	Ward Cllr	Munenyiwa M. E	Female	PR Cllr
Mabasa H. P	Male	Ward Cllr	Davhana A. J	Female	PR Cllr
Netsianda M. J	Male	Ward Cllr	Radamba N.C	Male	PR Cllr
Mukhathi H.	Male	Ward Cllr	Muedi E. T	Female	PR Cllr
Mathoma R. R	Female	Ward Cllr	Dali T. S	Male	PR Cllr
Mathidi P	Male	Ward Cllr	Nemaranzhe K.	Female	PR Cllr
Nelushi T. A	Male	Ward Cllr	Netshivhumbe G.E	Male	PR Cllr
Mutheiwana F. A	Female	Ward Cllr	Phosha L. S	Female	PR Cllr
Tshigwili T	Female	Ward Cllr	Rambuda A. S	Female	PR Cllr
Liphadzi T. S	Male	Ward Cllr	Pandelani T. S	Male	PR Cllr
Thanyani R. D	Male	Ward Cllr	Kwinda S.C	Female	PR Cllr
Mphaphuli M.	Male	Ward Cllr	Malindi O. T	Male	PR Cllr
Mulaudzi E. R	Male	Ward Cllr	Madumi M. A	Female	PR Cllr
Netangaheni N. P	Male	Ward Cllr	Mulovhedzi M. K	Male	PR Cllr
Maela R. T	Male	Ward Cllr	Madondo L.M	Female	PR Cllr
Madzivhandila M	Male	Ward Cllr	Ligege V. P	Female	PR Cllr
Netshikweta R	Female	Ward Cllr	Phosiwa L	Male	PR Cllr
Ravhura M. E	Male	Ward Cllr	Maphiri M. E	Female	PR Cllr
Munyai T. T	Female	Ward Cllr	Bongwe K	Male	PR Cllr
Mmbi N.M	Female	Ward Cllr	Mphaho T. S	Male	PR Cllr
Maduse L. S	Male	Ward Cllr	Marole Mafunzwaini R.T.	Female	PR Cllr
Mulaudzi M.M	Female	Ward Cllr	Kwinda M. R	Male	PR Cllr
Muligwe M	Male	Ward Cllr	Mashawana N. E	Female	PR Cllr
Mulaudzi N. A	Female	Ward Cllr	Begwa F.M	Male	PR Cllr
Makungo T. G	Male	Ward Cllr	Madzimbalala H. E	Male	PR Cllr
Nemalegeni T. J	Male	Ward Cllr	Tshikhuwana L. R	female	PR Cllr
Magantu A.	Female	Ward Cllr	Tthisikule K	Male	PR Cllr
Khangale A.C	Female	Ward Cllr	Razwinzhi I. E	Male	PR Cllr
Munzhedzi T. E	Female	Ward Cllr	Ramulifho H. B	Male	PR Cllr
Ligaraba M. J	Male	Ward Cllr			

# Chapter 2

## 2.2 ADMINISTRATIVE GOVERNANCE

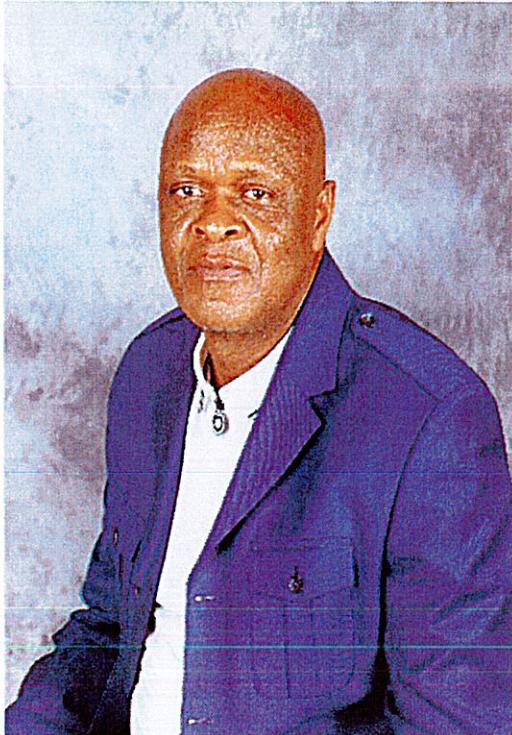
### INTRODUCTION TO ADMINISTRATIVE GOVERNANCE

Six (6) Departments form the basis of administration, which is responsible for strategic day-to-day operational matters of the Municipality and implementation of Council's decisions as well as providing Technical, Professional and advice support to Council.

Mr. Makumule MT was the Municipal Manager, who worked with the following team of Senior Managers, one (1) appointed on Fixed Term Performance Contracts, two (2) appointed on a permanent contract and two (2) appointed as acting senior managers), and were responsible for the following departments:

- i. Budget and Treasury (Mufamadi A.C)
- ii. Planning and development (Tshivhinda M)
- iii. Acting Technical Services (Mulaudzi R)
- iv. Acting Community Services (Madi M.S)
- v. Corporate Services (Matshivha M.M)

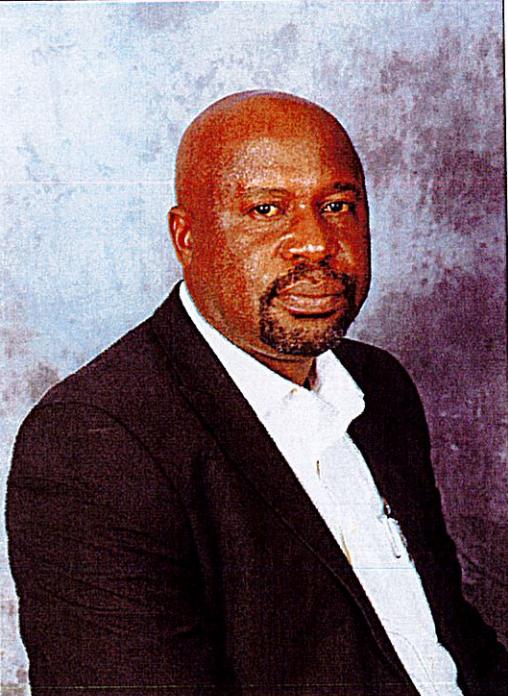
# Chapter 2

TOP ADMINISTRATIVE STRUCTURE	NAMES	FUNCTIONS
 A portrait photograph of Makumule M. T., a Black man with a shaved head, wearing a dark blue blazer over a white shirt. He is seated and looking directly at the camera.	<b>MUNICIPAL MANAGER</b> <b>MAKUMULE M. T</b>	<ul style="list-style-type: none"><li>• Develop and Implement the Municipality's Performance Management System</li><li>• Managing the Municipality and Administration in accordance with the Constitution of the Republic, Local Government, Municipal Finance Management Act, Municipal Systems Act, and other relevant Legislations applicable to the Municipality.</li><li>• Managing, appointing and maintaining staff discipline.</li><li>• Ensuring effective and efficient utilization of the Municipality resources.</li><li>• Promoting Sound Labour Relations and Compliance by the Municipality with applicable Labour Legislations</li><li>• Oversee the Management of all Equipment's and Capital Resources to ensure Accountability by all Departments.</li></ul>

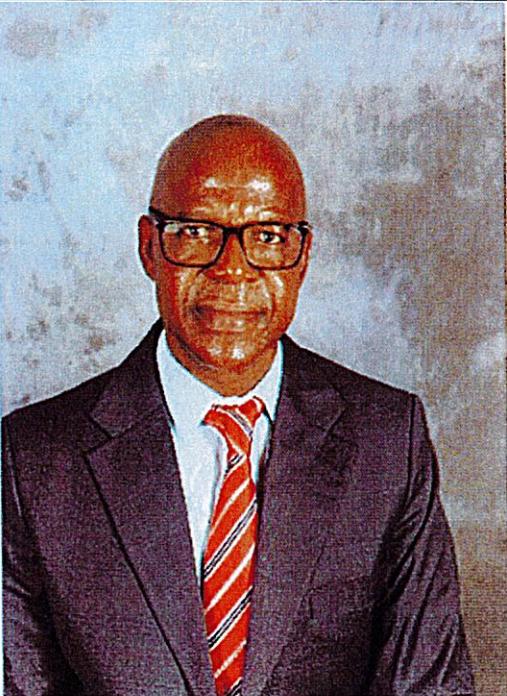
# Chapter 2

	<b>CHIEF FINANCIAL OFFICER</b> <b>MUFAMADI A.C</b>	<ul style="list-style-type: none"><li>• To ensure the Municipality obtains clean Audit.</li><li>• Advice the Accounting Officer on the exercise of powers and duties assigned to the Accounting Officer in terms of the MFMA Legislation.</li><li>• Advice the Accounting Officer in the preparation and implementation of the Municipality's Budget and administer all Bank Accounts.</li><li>• Establish and maintain appropriate Systems and Policies to ensure effective, efficient and Management of resources and maintain financial discipline.</li><li>• Advice Senior Managers and other Senior Officials in the exercise of powers and duties assigned to them in terms of the MFMA.</li><li>• Advice the Accounting Officer on the matters relating to Revenue generation and dept management</li></ul>
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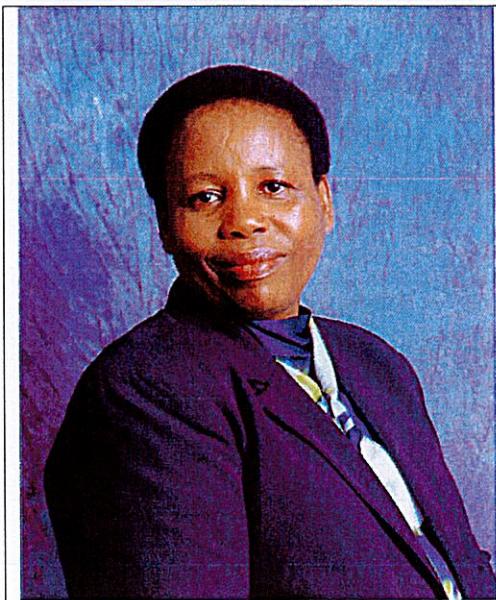
# Chapter 2

	<b>ACTING SENIOR MANAGER TECHNICAL SERVICES</b> <b>MULAUDZI R</b>	<ul style="list-style-type: none"><li>• Develop and improve Infrastructure Management Procedures and System.</li><li>• Ensure compliance with the requirements of all relevant applicable Legislation and other related prescripts.</li><li>• Accountable for maintenance and efficiency of operations of Roads, Storm Water Drainage and Kerbing.</li><li>• Oversee and Manage Council Property in accordance with Policy and laid down procedures.</li><li>• Determine the strategic vision and plan to pertain to the area of responsibility.</li></ul>
	<b>SENIOR MANAGER: PLANNING AND DEVELOPMENT</b> <b>TSHIVHINDAM</b>	<ul style="list-style-type: none"><li>• Develop, Co-ordinate and Manage the operations of the Planning and Development Department, Integrated Development Planning, Local Economic Development and Tourism Sub – sections.</li><li>• Develop methodologies and approaches to guide specific urban design investigations and research processes.</li><li>• Manage Developmental Projects Management processes associated with scoping, resourcing, implementation, monitoring and communication.</li><li>• Manage the IDP implementation and review process, advice the Municipal Manager on Planning and Development matters.</li></ul>

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		<ul style="list-style-type: none"><li>• Prepare Reports on the activities of the component, and when required to do so.</li></ul>
 A formal portrait of a man with a shaved head and glasses, wearing a dark suit, white shirt, and a red and white striped tie.	<b>ACTING SENIOR MANAGER: COMMUNITY SERVICES</b> <b>MADI M. S</b>	<ul style="list-style-type: none"><li>• Implementing plans within the Local Government Legal Framework.</li><li>• Lead and direct Community Environmental Health Services.</li><li>• To provide overall Administration, Co-ordination and Management of Traffic Safety and Law Enforcement, Vehicle Testing, Registration and Licensing.</li><li>• Overseeing and ensuring the transformation of Health Care Delivery System.</li><li>• Manage the cleaning and proper disposal of Refuse from CBD and other areas.</li><li>• Manage and Co-ordinate Sports Activities within the Municipality</li></ul>

# Chapter 2



**SENIOR  
MANAGER:  
CORPORATE  
SERVICES**  
**MATSHIVHA  
M.M**

- Overall Management of Corporate Services Department.
- Implement the Integrated Developmental Plan (IDP) as well as Strategic Goals for the Corporate Services Department.
- Provide support and advice to the Accounting Officer and Council on matters delegated to the Department.
- Implement the Service Delivery and Budget Implementation Plan (SDBIP)
- Develop and implement key strategic /business plan including IT Management Plan, Human Resources and other resources in accordance with Local Government Legislation and Treasury Regulations.

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## COMPONENT B: INTERGOVERNMENTAL RELATIONS

### 2.3 INTERGOVERNMENTAL RELATIONS

INTERGOVERNMENTAL STRUCTURES	
NAME OF STRUCTURES	MEMBERS
Premier Intergovernmental Forum	Premier, MECs, HOD, Mayor, Municipal Managers
District Intergovernmental Forum	Executive Mayor, Mayors, Municipal Managers and Senior Managers
Municipal Managers Forum	Municipal Managers
SALGA Working Groups	Heads of Portfolios Councilors
Communicators Forum	Communications Managers and Officers
Chief Financial Officers Forum	Chief Financial Officers
District Disaster Forum	Manager Disaster
District Aids Council	Mayors, Municipal Managers
Human Resource Practitioners Forum	Human Resource Managers
Monitoring And Evaluation Forum	PMS Manager and Officers

# Chapter 2

## COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

### OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION

Thulamela Local Municipality places a high premium on public participation as it rolls out several of its service delivery projects. The Municipality does not limit public participation to the legislated meetings between the Institution and the public to discuss the annual IDP/Budget, but also engage the Public in unlegislated but necessary meetings, i.e. The Pastor's Forum, Traditional leader's Forum, and other Community Outreach Programmes.

The report will show the public that established Ward Committees remain intact and continue to ensure that Public Representatives have direct contact with Communities.

### ACTIVITIES AND MECHANISMS

The IDP Process Plan was developed, and Public Participation were conducted through on all wards as per approved public participation program.

Findings were given to the officials to work out the budget and feedback was conducted through IDP Rep Forums. After all series of engagements, the IDP was then adopted by Council.

Public meetings are coordinated in partnership with various sector Departments and State Institutions E.g. Education, SASSA, Health, Eskom, SAPS, Stats SA etc.

#### 2.4 PUBLIC MEETINGS

#### COMMUNICATIONS

- Developed Communication Strategy so that awareness of the Municipality's achievements, objectives and activities are maximized and promote the image of Municipality.
- Liaise with stakeholders and media on public awareness campaign.
- Conducting research to determine needs, perception, trends and dynamics within the Municipality.
- Handling media queries and writing media release.

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## WARD COMMITTEES

There are 41 wards.

Each ward has established a ward committee which consist of 10 members and a Ward Councillor serving as the chairperson of all ward committee meetings. Ward committee works through an operational plan, which is developed and submitted to the office of the speaker and COGHSTA. The Ward Committees convene once per month for their management and community report back meetings. The Proportional Representation (PR) Councillor and the Community Development Worker (CDW) also participate in these meetings to support coordination and information sharing.

PUBLIC MEETINGS					
Nature and purpose of the meeting	Date of events	Number of participating Municipal Councilors	Number of participating Municipal Administrators	Venue of the event	Number of community members attended
IMBIZO	27 - 09 - 2024	41	18	Ward 31	366
IMBIZO	06 - 12 - 2024	34	20	Ward 39	341
IMBIZO	17 - 03 - 2025	28	18	Ward 28	361
IMBIZO	05 - 06 - 2025	39	19	Ward 17	228

## 2.5 IDP PARTICIPATION AND ALIGNMENT

IDP Participation and Alignment Criteria*	Yes/No
Does the Municipality have Impact, Outcome, Input, Output Indicators?	Yes
Does the IDP have Priorities, Objectives, KPIs, Development Strategies?	Yes
Does the IDP have multi-targets?	Yes
Are the above aligned and can they calculate into a score?	Yes
Does the budget align directly to the KPIs in the Strategic Plan?	Yes
Do the IDP KPIs align to the Section 57 Managers	Yes
Do the IDP KPIs lead to Functional Area KPIs as per the SDBIP?	Yes

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Do the IDP KPIs align with the Provincial KPIs on the 12 Outcomes	Yes
Were the Indicators Communicated to the Public?	Yes
Were the four quarterly aligned reports submitted within stipulated Time Frames?	Yes

## COMPONENT D: CORPORATE GOVERNANCE

### OVERVIEW OF CORPORATE GOVERNANCE

#### 2.6 RISK MANAGEMENT

The purpose is to report the status of risk management activities for 2024/2025 financial year within Thulamela Local Municipality.

The management of risks is critical in the institution to ensure sustained performance and achievement of the Municipality's outputs (objectives). Risk Management draws its mandate from section 62(1)(c)(i) of the Municipal Finance Management Act (MFMA) 56 of 2003, which requires the Accounting Officer of the municipality to maintain effective, efficient, and transparent systems of financial and risk management and internal controls.

Risk management is, as set out in King IV and the MFMA, ultimately the responsibility of the Accounting Officer. The Municipality's Audit and Performance Committee has a responsibility for the Council's governance oversight over the adequacy and effectiveness of risk management in the Municipality as mandated by Section 166 (2) (a) (ii) of the MFMA 56 of 2003, which states that an audit committee is an independent advisory body which must advise the Municipal Council, the political office bearers, the accounting officer and the management of staff of the municipality on matters relating to risk management.

During the 2024/25 financial year, the risk maturity level of Thulamela Local Municipality improved to 2.98. The risk culture, which influences decisions at all levels of the Municipality and the possibility to reach the

# Chapter 2

strategic goals was embedded. Council, senior management and other officials were committed to risk management and clear risk management related policies were approved and communicated to all the stakeholders in the Municipality.

The 2024/2025 Risk Management Implementation Plan was developed and approved by the Accounting Officer outlining key activities for the implementation of Enterprise Risk Management for the current financial year. Risk Management Unit has completed 100% (21 out of 21) of activities which in the approved 2024/2025 Risk Management Implementation Plan against the target of 100%.

## **PROGRESS ON IMPLEMENTATION OF RISK MANAGEMENT COMMITTEE RESOLUTIONS OF THE MEETINGS HELD IN 2024/25 FINANCIAL YEAR**

### **2024/2025 Strategic Risk Register**

The progress on implementation of risk mitigations from the 2024/2025 Strategic Risk Register as of 30 June 2025 is as follows:

- **50%** risk mitigation actions were implemented
- **0%** risk mitigations were not yet due
- **50%** risk mitigation actions were behind schedule

*(Risks for delayed completion of infrastructure projects, excessive litigations, and inadequate cyber security were mitigated to an acceptable level.)*

### **2024/2025 Operational Risk Register**

The progress on implementation of risk mitigations from the 2024/2025 Operational Risk Register as of 30 June 2025 is as follows:

- **90%** risk mitigation actions were implemented
- **0%** risk mitigations were not yet due
- **10%** risk mitigation actions were behind schedule

**The details per department are as follows:**

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- (a) Corporate Services, **100%** implemented, **0%** behind schedule
- (b) Technical Services, **100%** implemented, **0%** behind schedule
- (c) Planning and Development, **100%** implemented, **0%** behind schedule
- (d) Budget and Treasury, **50%** implemented, **50%** behind schedule

*(The risk of inadequate verification of indigent and service providers was not mitigated to an acceptable level.)*

- (e) Community Services, **100%** implemented, and **0%** behind schedule

The Business Continuity Plan covering other business continuity incidents such as those relating to fire, floods, shortage of water and power supply interruptions, is not yet in place. The Risk Management Committee resolved that this plan should be developed by the Risk Management Division and will be implemented in the 2025/26 financial year.

There was one alleged fraud incident reported through the Vhembe hotline during the year under review which has been finalised and closed. During the financial year 2024-25 Risk Management staff were trained and attended workshops, conferences, and seminars. Anti-fraud and corruption awareness campaigns including risk management were also held on a quarterly basis for all officials.

The Risk Management Committee held its quarterly meetings. Details are as follows:

Meetings dates	No. of attendees	Total no. of resolutions	Implemented	Not Implemented	Not yet due
29 July 2024	18	5	3 (60%)	2 (40%)	0 (0%)
28 October 2024	20	12	7 (59%)	4 (35%)	1 (8%)
05 February 2025	20	9	7 (78%)	2 (22%)	0
19 May 2025	16	12	10 (83%)	2 (17%)	0
<b>TOTAL</b>		<b>38</b>	<b>27 (71%)</b>	<b>10 (26%)</b>	<b>1 (3%)</b>

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The following policies and strategies for 2024-2025 financial year were reviewed and revised to align them with the latest developments within the risk management environment:

- Risk Management Policy.
- Ant-Fraud and Corruption Policy.
- Whistle blowing Policy.
- Risk Management Strategy.
- Anti-Fraud and Corruption Policy.
- Fraud Prevention Plan.
- Risk Management Committee Charter.
- Risk Management Implementation Plan.
- Risk Appetite and tolerance framework.
- Security Management Policy.

## 2.7 ANTI-CORRUPTION AND FRAUD

### ANTI – FRAUD AND CORRUPTION POLICY

During the 2024/25 financial year, there was only one allegation of fraud and corruption reported to the Municipality in all the channels available for reporting. The municipality has zero tolerance policy on fraud, corruption, maladministration, or any other dishonest activities of a similar nature. Such activities will be investigated, and actions instituted against those found responsible. Such actions may include the laying of criminal charges, civil and administrative actions, and the institution of recoveries where applicable. The reported case is still under investigation by the Legal Services division.

It is the responsibility of all employees and members of the communities to report all incidents of fraud and corruption that may come to their attention to the Municipality or other government platforms. Incident reports can be submitted to the Office of the Mayor, Office of the Speaker or Office of the Municipal Manager. Alternatively, such reports can be made through the Vhembe Anti-fraud and Ethics Hotline (0800 115 446) or Presidential Hotline (17737) or the Premiers Hotline (0800 864 729).

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All reported matters received will be treated with the requisite confidentiality and will not be disclosed or discussed with parties other than those charged with investigation into such reports. The municipality had taken a pro-active approach in dealing with fraud and corruption.

Educational workshops and campaigns were conducted every quarter to the management, newly appointed officials, newly elected councillors and municipal stakeholders. e.g. Mayor/Mahosi forum, Pastors Forum, and the Business Community.

Prevention, detection, response, and investigative strategies were designed and implemented. These will include any existing controls (system controls and manual internal controls) and those currently prescribed in existing policies, procedures, and other relevant prescripts to the activities of the municipality.

The Risk Management Committee, as the delegated committee, provided guidance on the management of fraud prevention processes and reported to the Accounting Officer and Audit and Performance Committee the status of fraud prevention in the Municipality including those highlighted by the risk management reports.

## 2.8 SUPPLY CHAIN MANAGEMENT

### OVERVIEW

#### CORE FUNCTIONS

##### **Bid Specification Committee**

The Municipality has a bid specification committee in place, which is responsible for compilation of specifications for all Municipal Procurement.

##### **Bid Evaluation Committee**

The bid evaluation committee is responsible for the evaluation of all bids in accordance with the specifications and PPPFA. They submit their report and recommendation to the Bid Adjudication Committee.

##### **Bid Adjudication Committee**

# Chapter 2

The bid adjudication committee considers the recommendations made by the bid evaluation committee and depending on the delegations make a final award or make another recommendation to the Accounting Officer on how to proceed with the relevant procurement.

## **PERFORMANCE OF SUPPLY CHAIN MANAGEMENT**

### **DEMAND MANAGEMENT**

The Municipality has established a demand management system, which ensures that the resources required by the Municipality support its operational commitments and its strategic goals outlined in the IDP.

### **Acquisition MANAGEMENT**

The acquisition system is there to ensure that the municipality, in accordance with authorized processes, provides goods and services only.

### **LIST OF ACCREDITED SUPPLIERS (DATABASE)**

The Accounting Officer must procure from suppliers listed on Central Suppliers Database for the procurement requirements through written or verbal quotations and formal written price quotations.

### **COMPETITIVE BIDS**

Goods or services above a transaction value of R200 000.00 including VAT and long-term contracts are procured through a competitive bidding system.

### **DEVIATION FROM PROCUREMENT PROCESS**

The Accounting Officer may dispense with the official procurement processes established by the policy and procure goods or services through any convenient process i.e. direct negotiations.

### **UNSOLICITED BIDS**

The Accounting officer may under sec. 113 of the MFMA Act decides to consider unsolicited bids received outside a normal bidding process only in the following circumstances.

- (a) The product or service offered in terms of the bid is a demonstrably or proven unique innovative concept.
- (b) The product or service will be exceptionally beneficial to or have exceptional cost advantages.

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- (c) The person who made the bid is the sole provider of the product or service; and
- (d) The reasons for not going through the normal bidding processes are found to be sound by the accounting

## LOGISTIC MANAGEMENT

The accounting officer must establish and implement an effective system of logistics management, which must include –

- (a) the monitoring of spending patterns on types or classes of goods and services incorporating, where practical, the coding of items to ensure that each item has a unique number.
- (b) the setting of inventory levels that includes minimum and maximum levels and lead times wherever goods are placed in stock.
- (c) the placing of manual or electronic orders for all acquisitions other than those from petty cash.
- (d) Before payment is approved, certification by the responsible officer that the goods and services are received or rendered on time and is in accordance with the order, the general conditions of contract and specifications where applicable and that the price charged is as quoted in terms of a contract.
- (e) appropriate standards of internal control and warehouse management to ensure that goods placed in stores are secure and only used for the purpose for which they were purchased.
- (f) regular checking to ensure that all assets, including official vehicles are properly managed, appropriately maintained and only used for official purposes.

## DISPOSAL MANAGEMENT

Disposal management includes transferring the assets to another organ of state in terms of the provision of the Municipal Financial Management Act section 14 enabling the transfer of assets and selling of assets. Transferring the assets to another organ of state at market related value or, when appropriate, free of charge and destroying the asset

## RISK MANAGEMENT

Risk management includes –

- (a) The identification of risks on a case-by-case basis.
- (b) The allocation of risks to the party best suited to manage such risks.

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(c) Acceptance of the cost of the risk where the cost of transferring the risk is greater than that of retaining it;

## OVERVIEW ON SUPPLY CHAIN MANAGEMENT

The Municipality has adopted Supply Chain Management Policy, which is fair, transparent, cost effective, competitive and equitable.

The SCM Policy of the Municipality is aligned to National Treasury Regulation of SCM and other pieces of Legislations that regulate Local Government Procurement. The Policy highlights three main processes when procuring goods & services i.e. quotations, notices and competitive bidding processes. Long terms contracts are reviewed after 3 Years period by Council in line with MFMA sec 116. Legal Court cases are submitted to council for a resolution to remain active until cases are concluded by Courts.

## 2.9 BY-LAWS

BY – LAWS INTRODUCED DURING YEAR 2024/25					
Newly developed	Revised	Public participation conducted prior to Adoption of By-Laws (Yes/No)	Dates of Public Participation	By – Laws Gazzeted * (Yes/No)	Date of Publication
N/A	N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A	N/A

### COMMENT ON BY-LAWS:

No new By-laws were introduced for the year under review; Rationalized By-laws are still in force until or unless they are repealed.

# Chapter 2

## 2.10 WEBSITES

<b>Municipal Website: Content and Currency of Material</b>		
Documents published on the Municipality's / Entity's Website	Yes / No	Publishing Date
Current Annual and Adjustments budgets and all budget-related documents	Yes	03/2025
All current budget-related policies	Yes	05/2025
The previous annual report (Year -1)	Yes	31/01/2025
The annual report (Year 0) published/to be published	Yes	02/2025
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (Year 0) and resulting scorecards	Yes	07/2024
All service delivery agreements (Year 0)	No	N/A
All long-term borrowing contracts (Year 0)	No	N/A
All supply chain management contracts above a prescribed value (give value) for Year 2024/25	Yes	27/10/2024
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during Year 1	No	N/A
Contracts agreed in Year 0 to which subsection (1) of section 33 apply, subject to subsection (3) of that section	No	N/A
Public-private partnership agreements referred to in section 120 made in Year 2024/25	No	N/A

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All quarterly reports tabled in the Council in terms of section 52 (d) during Year 2024/25	Yes	06/10/2024
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## COMMENT MUNICIPAL WEBSITE CONTENT AND ACCESS:

Website have about 192 average visitors a day totalling to about 483 840 from the period of July 2024 to June 2025.

### 2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

#### PUBLIC SATISFACTION LEVEL.

NOT APPLICABLE

#### Satisfaction Surveys Undertaken during: Year 2024/25

Subject: matter of survey	Survey method	Survey date	No. of people included in survey	Survey results indicating satisfaction (%)
<b>Overall satisfaction with:</b>	N/A	N/A	N/A	N/A
a. Municipality				
b. Municipal Service Delivery				
c. Mayor				
<b>Satisfaction with:</b>	N/A	N/A	N/A	N/A
a. Refuse Collection				
b. Road Maintenance				
c. Electricity Supply				
d. Information supplied by Municipality to the public				
e. Opportunities for consultation				

# Chapter 2

of Municipal affairs				
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## COMMENT ON SATISFACTION LEVELS:

NOT APPLICABLE

# Chapter 3

## CHAPTER 3 – SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

### COMPONENT A: BASIC SERVICES

This component includes electricity; waste management; and housing services; and a summary of free basic services.

#### INTRODUCTION TO BASIC SERVICES

The Municipality together with other spheres of government provide these basic services.

#### 3.1. ELECTRICITY

##### INTRODUCTION TO ELECTRICITY

Due to the rapid population growth and demarcation of new settlements, electrification of households is still in demand. There is still a need to address the backlogs through Integrated National Electrification Programme (INEP).

##### APPLICATION OF ELECTRICITY DISTRIBUTION LICENSE

In order for the municipality to generate revenue from the commercial entities and residential proclaimed areas, the Municipality must apply for electricity distribution license in the future.

##### COMMENT ON ELECTRICITY SERVICES PERFORMANCE OVERALL:

Description	Year 2023/24	Year 2024/25
	Annual Actual	Annual Actual
	No.	No.
<b>Energy: (above minimum level)</b>		
Electricity (at least min. Service level)		
Electricity – prepaid (min. Service level)	N/A	N/A
Minimum Service Level and Above sub-total		
Minimum Service Level and Above Percentage		
<b>Energy: (below minimum level)</b>		
Electricity (< min. Service level)		
Electricity – prepaid (< min. service level)		

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Other energy sources		
Below Minimum Service Level sub-total		
Below Minimum Service Level Percentage		
<b>Total number of households</b>		
<b>Households – Electricity Service Delivery Levels below the minimum Households</b>		
<b>Description</b>	<b>Year 2023/24</b>	<b>Year 2024/25</b>
	<b>Annual Actual</b>	<b>Annual Actual</b>
	<b>No.</b>	<b>No.</b>
<b>Formal Settlements</b>		
Total households		
Households below minimum service level		
Proportion of households below minimum service level	1410	598
<b>Informal Settlements</b>		
Total households		
Households below minimum service level		
Proportion of households to below minimum service level		

<b>Employees: Electricity Services</b>					
<b>Job Level</b>	<b>Year 2023/24</b>	<b>Year 2024/25</b>			
	<b>Employees No.</b>	<b>Post No.</b>	<b>Employees No.</b>	<b>Vacancies (fulltime equivalents) No.</b>	<b>Vacancies (as a % of total posts)</b>
0 – 3	1	1	1	0	0%
4 – 6	7	7	6	1	14% (1/7)
.					
7 – 9	8	18	12	6	33% (6/18)
10 – 12	3	3	2	1	33% (1/3)
<b>TOTAL</b>	<b>19</b>	<b>29</b>	<b>21</b>	<b>8</b>	<b>28% (8/29)</b>

# Chapter 3

## 3.2. WASTE MANAGEMENT (THIS SECTION TO INCLUDE: REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

### INTRODUCTION TO WASTE MANAGEMENT

The municipality provides refuse removal services on a weekly basis to different residential urban areas namely: - Thohoyandou F, Thohoyandou S, Makwarela Ext, Makwarela, Shayandima, Thohoyandou J, Thohoyandou N, Thohoyandou P, Thohoyandou C, Thohoyandou M, Thohoyandou K, Thohoyandou D, Thohoyandou A, Thohoyandou C, Thohoyandou D, Thohoyandou E, Thohoyandou L, Thohoyandou Q and Tshilamba. The Municipality also provides refuse removal services at rural residential areas on a weekly basis to the following areas: -Lwamondo, Khumbe, Khubvi, Makonde, Mulodi, Tshishushuru, Mathule, Tshisaulu and Tswinga. The Municipality has extended waste collection services to 153 villages where collection is done once a week at common identified points. Waste removal services have also been extended to two new villages namely: Tshifura and Tshidaulu, collection at these areas is conducted once a week at household level. The municipality also collects waste daily at the Thohoyandou, Sibasa and Tshilamba CBD (Businesses). Litter picking is conducted daily in public and open spaces, CBD and throughout the 41 wards. This is done with the assistance of different programs including Expanded Public Works Program (EPWP), Department of Forestry, Fisheries and the Environment (DFFE) Youth graduate program. Environmental education and awareness are also conducted monthly to ensure that apart from litter picking, the community is also aware of the ways in which they need to properly handle waste.

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Solid Waste Service Delivery Levels		Households	
Description		2023/24	2024/25
		Annual Actual	Annual Actual
		No.	No.
<b>Solid Waste Removal: (Minimum level)</b>		60 034	60 034
Removed at least once a week		60 034	60 034
Minimum Service Level and Above sub-total		43,55	43,55
Minimum Service Level and Above percentage			
<b>Solid Waste Removal: (Below minimum level)</b>			
Removed less frequently than once a week			
Using communal refuse dump			
Using own refuse dump			
Other rubbish disposal			
No rubbish disposal		77 818	77 818
Below Minimum Service Level sub-total		56,45	56,45
Below Minimum Service Level percentage		60	60
<b>Total number of households</b>		<b>60 034</b>	<b>60 034</b>

Employees: Solid Waste Management Services (Community Services)					
Job Level	2023/24	2024/25			
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
0 - 3	1	2	2	0	0%
4 - 6	4	7	6	1	14%
7 - 9	23	23	23	0	0%
10 - 12	4	4	4	0	0%
13 - 15	32	78	62	16	21%
<b>Total</b>	<b>108</b>	<b>114</b>	<b>97</b>	<b>17</b>	<b>15%</b>

# Chapter 3

## Waste Management Service Policy Objectives Taken from the IDP

Strategic Objectives	Key performance Indicator	2023/24		2024/25		Variance	Reasons for variance/ challenges	Measures for improvement
		Annual Target	Annual Actual	Annual Target	Annual Actual			
	Gundani land fill site developed by June 2025 (Multi-Year)	N/A	N/A	Gundani land fill site developed by June 2025 (Multi-Year)	Gundani land fill site not developed by June 2025 (Multi-Year)	Gundani land fill site not developed by June 2025 (Multi-Year)	Delay of approval of cell designs from LEDET.	Intervention meeting with LEDET to fast-track approval of cell designs

# Chapter 3

Financial Performance: Solid Waste Management Services					
Services Delivered	2023/24		2024/25		
	Actual	Budget	Adjustment Budget	Actual	Variance to Budget
Inventory materials	2 937	3 000	3 205	3 205	(205)
Dumping fees	4 456	4 500	4 707	4 668	(168)
Interest in Landfill site	3 037	2 308	3 000	2 980	(672)
Total	10 430	9 808	10 912	10 853	(1 045)

Capital Expenditure: Solid Waste Management Services						R' 000
Capital Projects	2024/25					
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value	
Total All	11 771	1 931	1 931	9 840		

## COMMENT ON WASTE MANGEMENT SERVICE PERFORMANCE OVERALL:

There was one main project for the financial year within the waste management services namely: - Construction of Gundani Landfill Cell. The project was not completed due to the cell designs that have not been approved by the competent authority (Department of Limpopo Economic Development, Environment and Tourism; Department of Water and Sanitation). The current landfill that is in use which is the Thohoyandou landfill cell is almost full. The project is critical to ensure that the municipality has continued area to dispose waste in a permitted manner. Currently the department is engaging with the Competent authority to ensure that the municipalities designs get approval.

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## 3.3 HOUSING

### INTRODUCTION TO HOUSING

Provision of low-cost housing is the responsibility of the Department of COGHSTA. However, the Municipality plays a facilitation role in terms of compilation of housing needs analysis, identification of beneficiaries, completing beneficiaries' application forms, and form part in Project Management during construction stage and signing off the happy letters on completion.

Housing Service					
Strategic Objectives	Key Performance indicator	2023/24		Target	Reasons for variance/ challenges
		Target	Actual		
To provide Infrastructure and Sustainable Basic services	Number of household s electrified at (Ha- Makhuvha, Munangwe , Tshilavulu, Ha-	1410 households electrified at Thulamela by June 2024	1410 households electrified at Thulamela by June 2024	598 households electrified at (Ha- Makhuvha (82), Munangwe (82), Tshilavulu (148), Ha-Luvhimb (82), Khubvi (163) & Mukomawabani (41) by June 2025	598 households electrified at (Ha-Makhuvha (82), Munangwe (82), Tshilavulu (148), Ha-Luvhimb (82), Khubvi (163) & Mukomawabani (41) by June 2025

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Housing Service						
Strategic Objectives	Key Performance Indicator	2023/24		2024/25		
		Target	Actual	Target	Actual	Variance
Luvhimbini, Khubvi & Mukomaw abani) by June 2025				(41) by June 2025		
To increase institutional capacity, efficiency & effectiveness	Number of air conditioners purchased and installed in Municipal offices by June 2023 and installed in Thulamela Head office by June 2025	15 air conditioners to be purchased and installed in Municipal offices by June 2023	14 air conditioners purchased and installed in Municipal offices by June 2023	21 air conditioners purchased and installed in Thulamela Head office by June 2025	24 air conditioners purchased and installed in Thulamela Head offices by June 2025	Plus 3 air conditioners purchased and installed in Thulamela Head offices

Strategic Objectives	Key Performance Indicator	2023/24			2024/25			Reasons for variance/ challenges	Measures to improve performance
		Target	Actual	Target	Actual	Variance			
To provide Infrastructure and Sustainable Basic services	N/A	5 High masts delivered and installed at (1 Thohoyandou M, 1 Tshitereke camp,1 Tshikombani T/junction, 1 Tshidongololwe & 1 Thohoyandou block Q) by June 2024	N/A	5 High masts delivered and installed at (1 Thohoyandou M, 1 Tshitereke camp,1 Tshikombani T/junction, 1 Tshidongololwe & 1 Thohoyandou block Q) by June 2024	N/A	N/A	N/A	N/A	
To provide Infrastructure and Sustainable Basic services	To construct Tshikombani testing station by June 2025 (Multi-Year)	N/A	N/A	Tshikombani testing station constructed by June 2025 (Multi-Year)	Tshikombani testing station constructed by June 2025 (Multi-Year)	None	None	None	

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Housing Service								
Strategic Objectives	Key Performance indicator	2023/24		Target	Actual	Variance	Reasons for variance/ challenges	Measures to improve performance
		Target	Actual					
To provide Infrastructure and Sustainable Basic services	To construct a boundary wall at Makonde Stadium by June 2025	N/A	N/A	Boundary wall constructed at Makonde Stadium by June 2025	Boundary wall constructed at Makonde Stadium by June 2025	None	None	None

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Employees: Housing Services					
Job Level	Year 2023/24		Year 2024/25		
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
0 - 3	0	0	0	0	0%
4 - 6	3	4	2	2	50%
7 - 9	4	4	3	1	25%
<b>Total</b>	<b>7</b>	<b>8</b>	<b>5</b>	<b>3</b>	<b>38%</b>

Financial Performance 2024/25: Housing Services					
Details	R'000				
	2023/24		2024/25		
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Original Budget
Total Operational Revenue	0	4 000	4 000	16 710	12 710
<b>Expenditure:</b>					
Employees	13 057	14 039	11 715	11 697	2 342
Repairs and Maintenance	16 938	20 032	10 204	9 759	10 273
Other	44 407	43 068	43 316	38 592	4 476
<b>Total Operational Expenditure</b>	<b>74 402</b>	<b>77 139</b>	<b>65 235</b>	<b>60 048</b>	<b>17 091</b>
Net Operational Expenditure	74 402	73 139	61 235	43 338	4 381

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Capital Expenditure 2024/25: Housing Services					
R' 000					
2024/25					
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total all	15 380	12 775	12 707	2 673	

## COMMENT ON THE PERFORMANCE OF THE HOUSING SERVICE OVERALL:

Housing provision is not the Municipality competency, the Municipality coordinates the identification of beneficiaries and form part of inspection team during construction

### 3.4 FREE BASIC SERVICES AND INDIGENT SUPPORT

#### INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

The Municipality provides its people free basic services. The Municipality have an indigent policy in place, and it is updated on an annual basis. There are 1811 Indigent beneficiaries of free basic electricity and 1807 Indigent beneficiaries of free basic refuse in the 2024/25 FY.

Financial years	Total number of indigent households	Number of households with Access to Free Basic Electricity		Number household with access to electricity	Number of households with Access to Free Basic Refuse	
		Access	%		Access	%
2023/24	13 872	1291		13 872	1666	
2024/25		1811			1807	

Financial Performance Year: Cost to Municipality of Free Basic Services Delivered					
Services Delivered	2023/24		2024/25		
	Actual	Budget	Adjustment Budget	Actual	Variance to Budget
Electricity	1 382 000	1 500 000	1 157 000	795 000	705 000
Waste Management (Solid Waste)	2 598 000	4 079 000	12 800 000	11 436 000	(7 357 000)

# Chapter 3

Total	3 980 000	5 579 000	11 643 000	12 231 000	(6 652 000)
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## COMPONENT B: ROAD TRANSPORT

### 3.5. ROADS

#### INTRODUCTION TO ROADS

One of the core functions of Technical Services Department is the construction and maintenance of Municipal roads and associated stormwater within the boundary of Thulamela Local Municipality. The Municipality has approximately 301.74 km of surfaced roads and 4 705,77 km of gravel roads. It derives its mandate from both the Constitution of the Republic of South Africa and relevant legislations. It has become the focus of the Municipality to invest more resources to ensure the provision of road infrastructure.

The upgrading of road infrastructure has been identified as the key in driving the Vision 2030 agenda and in facilitating local economic spillovers. The Municipality had embarked on a surfaced roads maintenance programme and put sufficient budget in the year 2024/2025, with an objective to make Thulamela Municipality a pothole free area.

The Municipality is on a quest to achieve the objectives of the National Development Plan as it impacts on its vision 2030. The Municipality has established a Portfolio committee, which oversees the performance of the Technical Services Department.

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Tarred Road Infrastructure					
Financial Year	Total tarred roads	New tar roads	Existing tar roads re-tarred	Existing tar roads re-sheeted	Kilometers
2021/22	270.63	6.48km	0	0	1500 km
2022/23	270.63	0	0	2.46km	103 221 m <sup>2</sup>
2023/24	278.81	8.81km	0	4.05km	86 4 m <sup>2</sup>
2024/25	301.74	10 km	0	0	8094.17 m <sup>2</sup>

Gravel Roads Infrastructure				
Financial Year	Total gravel roads	New gravel roads constructed	Gravel roads upgraded to tar	Kilometers
2021/22	4700.80 km	27.9 km		1587 km
2022/23	4700.80 km	108.25 km		1582.26 km
2023/24	4700.80 km	177.7 km	8.18 km	1856.68 km
2024/25	4 705.77km	21km	10 km	2061.1 km

Cost of Construction/Maintenance						
Financial Year	Gravel			Tar		
	New	Re-Graveled	Maintained	New	Re-worked	Maintained
2021/22	0.00	7.728 km	-			
2022/23	0		-			
2023/24	0	73.5 km	-	12 km		31.4
2024/25	21 km	21 km	8094.17	10 km	0	8094.17

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Strategic Objectives	Key Performance Indicators	2023/24			2024/25			
		Annual Target	Annual Actual	Annual Target	Annual Actual	Variance	Reasons for variance/ Challenges	Measures to Improve performance
To provide Infrastructure and Sustainable Basic services	To construct Thohoyandou K & K portion street phase 1 from gravel to asphalt by June 2025 (multi-year)	Design of Thohoyandou K & K (Maniini) streets approved by June 2024	Design of Thohoyandou K & K (Maniini) streets approved by June 2024	7km constructed from gravel to asphalt at Thohoyandou K & K Portion streets phase 1 by June 2025 (Multi-Year)	7km constructed from gravel to asphalt at Thohoyandou K & K Portion streets phase 1 by June 2025 (Multi-Year)	None	None	None
To provide Infrastructure and Sustainable Basic services	To upgrade Tshilamba phase 3 from gravel to asphalt by June 2025 (multi-year)	3.76 km at Tshilamba phase 3 upgraded from gravel to asphalt by June 2024 (Multi-Year)	3.76 km at Tshilamba phase 3 upgraded from gravel to asphalt by June 2024 (Multi-Year)	3.76 km at Tshilamba phase 3 upgraded from gravel to asphalt by June 2025 (Multi-Year)	3.76 km at Tshilamba phase 3 upgraded from gravel to asphalt by June 2025 (Multi-Year)	None	None	None
To provide Infrastructure	To construct base within	N/A	N/A	1.7 km base constructed	1.3km base constructed not	0,4km base	Project stoppage	More funds will be

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and Sustainable Basic services	R293 Towns of Thohoyandou link road from block K to L by June 2025 (Multi-Year)	within Towns of Thohoyandou link road from block K to L by June 2025 (Multi-year)	within Towns of Thohoyandou link road from block K to L by June 2025 (Multi-year)	R293 constructed within Towns Thohoyandou link road from block K to L by June 2025 (Multi-year)	R293 within Towns Thohoyandou link road from block K to L by June 2025 (Multi-year)	due Insufficient fund	allocated in the next financial years
To provide Infrastructure and Sustainable Basic services	Appointment of contractor for upgrading of Internal Streets within R293 Towns (Thohoyandou Q) from gravel to paving by June 2025 (Multi- Year)	N/A	N/A	Appointment of contractor for upgrading of Internal Streets within R293 Towns (Thohoyandou Q) from gravel to paving by June 2025 (Multi- Year)	Appointment of contractor for upgrading of Internal Streets within R293 Towns (Thohoyandou Q) from gravel to paving by June 2025 (Multi- Year)	Project delayed due Insufficient funds	More funds will be allocated in the next financial years

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Employees: Road Services					
Job Level	2023/2024		2024/25		
	Employees No.	Post No.	Employees No.	Vacancies (Fulltime equivalents) No.	Vacancies (as a % of total posts)
0 - 3	2	3	3	0	0%
4 - 6	3	4	3	1	25%
7- 9	40	42	38	4	10%
10 - 12	2	4	4	0	0%
13 - 15	12	17	12	5	29%
<b>Total</b>	<b>59</b>	<b>70</b>	<b>60</b>	<b>10</b>	<b>14%</b>

Capital Expenditure 2024/25: Road Services					
Capital Projects	Year 2024/25				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
<b>Total All</b>	<b>186 601</b>	<b>174 551</b>	<b>170 115</b>	<b>16 486</b>	

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## COMMENT ON THE PERFORMANCE OF ROADS OVERALL:

The Roads and stormwater unit is divided into Gravel Roads and Surfaced Roads divisions.

During the 2024/25 financial year, 09 gravel roads of total 18 km were re-gravelled through the municipal 2 km re-gravelling programme at villages namely: Duthuni, Ngovhela Backside, Mavhola, Mafukani, Mabilo, Mulodi, Mahunguwi, Dimani and Phalama.

An additional three (3) gravel roads of total 3 km at villages namely: Mangondi, Mudzidzidzi and Khalavha were re-gravelled through the internal team.

A fundamental part for maintaining gravel roads in good condition is the provision of effective stormwater drainage infrastructure. Culverts pipes were installed to control storm water runoff at: Magidi, Itsani, Jim Kone, Makononi, Mukumbani, Phindula, Lambani, Makonde, Tshaulu, Pile and Tshifulanani.

Erosion of gravel material and impassability during rainy seasons have prompted the gravel roads division to introduce paving at steep slopes with concrete as a more sustainable solution. A total of 0.628 km was paved with concrete at villages namely: Thukhutha, Tshilungoma, Lwamondo zone 5, Mukula (Satane graveyard), Tshikombani and Gogogo.

Internal gravel streets with total 0.195 km were repaired with stone pitching at Mutshenzheni village in partnership with the local community.

Thulamela Municipality roads infrastructure comprises of more gravel roads than surfaced roads. The maintenance of gravel roads is very important in ensuring that various services are delivered to our communities. A total of 2061.1 km was bladed during the 2024/25 financial year.

The Department has also managed to upgrade a total of 10 km from gravel to surfaced standard in the following areas, namely: ; Thohoyandou KK and upgrading of Makhuvha Access Road. Several major roads construction projects were commenced in 2023/24 financial year and are still under construction, as these y are multi-year projects namely: Lwamondo Territorial Council Access Road and Mapate Access Road.

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## 3.6 TRANSPORT (INCLUDING VEHICLE LICENSING & PUBLIC BUS OPERATION)

### INTRODUCTION TO TRANSPORT

The mode of transport that is domain in the municipal area is through public transport, and road transport is commonly used. It is mainly the urban, with some well-established rural areas that are reasonably served. Rural areas still experience various problems of public transport. Various Bus and taxis operate daily in most areas serving most of our residents, connecting them to their place of work, businesses and leisure. Majority of our rural roads are gravel, making them vulnerable to damage during adverse weather conditions.

#### Traffic law enforcement

The following tasks were performed in the year under review:

- Continuous patrol duty on major routes
- Speed measuring on the continuous bases
- Continuous checking for drivers' licence and road worthy conditions of vehicles
- Ensuring safe crossing of busy roads and intersections

We have purchased and are busy installing a mobile traffic warrant of arrest detection system that will enhance enforcement and compliance. We are continuously replenishing patrol vehicles.

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Financial Performance Year 2024/25: Road Services						R'000
Details	2023/2024	2024/25				
		Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	143 497	138 310	136 690	134 775	3 535	
<b>Expenditure:</b>						
Employees	42 532	118 093	115 752	115 632	2 461	
Repairs and Maintenance	93 459	36 350	32 756	30 591	5 759	
Other	73 231	84 491	101 897	241 826	140 895	
<b>Total Operational Expenditure</b>	<b>352 719</b>	<b>238 934</b>	<b>250 405</b>	<b>388 049</b>	<b>149 115</b>	
Net Operational Expenditure	209 222	100 624	113 715	253 274	145 580	

Employees: Transport Services					
Job Level	2024/25	2024/2025			
	Employees No.	Post No.	Employees No.	Vacancies (Fulltime equivalents) No.	Vacancies (as a % of total posts)
0 - 3	0	0	0	0	0
4 - 6	2	2	2	0	0
7- 9	2	2	1	1	50%
10 - 12	2	2	2	0	0
13 - 15	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>0</b>

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COMMENT ON THE PERFORMANCE OF TRANSPORT OVERALL:

NOT APPLICABLE FOR LOCAL MUNICIPALITY

## COMPONENT C: PLANNING AND DEVELOPMENT

**This component includes Planning and local economic & development**

### 3.7 PLANNING

#### INTRODUCTION TO PLANNING

The Department is comprised of five divisions namely Spatial Planning and Land Use, Development Support & Local Economic Development, IDP and GIS.

In terms of the Spatial Planning and Land Use Management Act, 2013 (Act 16 of 2013) and the regulations thereof, Thulamela Local Municipality has established a Municipal Planning Tribunal and the Appeals Tribunal to determine its land use and land development applications. The Municipal Tribunal consists of 5 external members and 2 internal members. Furthermore, the Appeals Tribunal consists of 4 external members and 2 internal members. The tables below show the members serving in these tribunals

Local Economic Development (LED) is the process by which public, business and non-governmental sector partners work collectively to create better conditions for economic growth and employment generation. The aim is to improve the quality of life for all. LED involves building the capacity of

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SMMEs, assisting SMMEs and cooperative to access funding and promotion of local economic development. Thulamela has a competitive advantage in agriculture, tourism, SMME's, mining and manufacturing more details are reflected in LED strategy of the municipality.

Integrated Development Plan (IDP) According to section 25 (1) Municipal Systems Act, Act 32 of 2000, each municipal council must integrate, and coordinates plans and consider proposals for the development of the municipality: (b) Aligns the resources and capacity of the municipality with the implementation of the plan: (c) Forms the policy framework and general basis on which Annual Budgets be based. According to section 34 of the same act, a municipal council (a) Must review its integrated development plan— (i) Annually in accordance with an assessment of its performance measurements in terms of section 4. i and (ii) to the extent that changing circumstances so demand; and (b) May amend its integrated Development Plan in accordance with a prescribed process.

Applications for land use development					
Details	Formalization of Townships		Rezoning		Built environment
	Year 2023/24	Year 2024/25	Year 2023/24	Year 2024/25	Year 2023/24
Planning application received	217	26	29	201	274

Determination made in year of receipt site approved	183	34	15	110	96	96
Determination made in following year	None	None	None	None	None	None
Applications withdrawn	None	None	None	None	None	None
Applications outstanding at year end	None	None	None	None	None	None

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Strategic Objectives	Key performance Indicator	Planning and Development			Variance	Reason for variance	Measures to improve performance
		2023/24	Target	Actual			
Integrated spatial & human settlement	Percentage of Deed of Grant rights Applications processed within 18 working Days by June 2025	100% of deed of Grant rights Applications to be processed within 18 working days by June 2024	100% of deed of Grant rights Applications to be processed within 18 working days by June 2024	100% of deed of Grant rights Applications processed within 18 working days by June 2025	100% (594) of deed of Grant rights Applications processed within 18 working days by June 2025	100% (594) of deed of Grant rights Applications processed within 18 working days by June 2025	None
Integrated spatial & human settlement	Percentage of business Permission to Occupy (PTO) certificates processed within 14 working days by June 2025	100% of business Permission to Occupy (PTO) certificates to be received and processed within 14 working days by June 2024	100% of business Permission to Occupy (PTO) certificates to be received and processed within 14 working days by June 2024	100% of business Permission to Occupy (PTO) certificates received and processed within 14 working days by June 2025	100% (70) of business Permission to Occupy (PTO) certificates received and processed within 14 working days by June 2025	100% (70) of business Permission to Occupy (PTO) certificates received and processed within 14 working days by June 2025	None
Integrated spatial & human settlement	Percentage of Rezoning applications processed	100% of Rezoning applications to be processed	100% of Rezoning applications to be processed within 5 months by June 2024	100% of Rezoning applications processed within 5 months by June 2024	100% (4) of Rezoning applications processed within 5 months by June 2024	100% (4) of Rezoning applications processed within 5 months by June 2024	None

Integrated spatial & human settlement	Percentage of building plans processed within 60 days by June 2025	within 5 months by June 2025	within 5 months by June 2024	months by June 2025	months by June 2025	months by June 2025	months by June 2025
Integrated spatial & human settlement	Number of building inspections conducted quarterly within Thulamela Municipality by June 2025	100% building plans processed within 60 days by June 2024	100% building plans processed within 60 days by June 2024	100% building plans processed within 60 days by June 2024	100% building plans processed within 60 days by June 2024	100% (321) building plans processed within 60 days by June 2024	None
Integrated spatial & human settlement	Number of building inspections conducted quarterly within Thulamela Municipality by June 2025	4 building inspections conducted quarterly within Thulamela Municipality by June 2024	4 building inspections conducted quarterly within Thulamela Municipality by June 2024	4 building inspections conducted quarterly within Thulamela Municipality by June 2025	4 building inspections conducted quarterly within Thulamela Municipality by June 2025	4 building inspections conducted quarterly within Thulamela Municipality by June 2025	None

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Financial Performance Year 2024/25: Planning Service					
Details	2023/24	2024/25			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	13 790	73 875	57 884	36 529	37 346
<b>Expenditure:</b>					
Employees	38 168	47 926	47 770	47 621	305
Repairs and Maintenance	0	12	0	0	12
Other	19 937	17 550	19 679	16 467	(1 083)
<b>Total Operational Expenditure</b>	<b>58 105</b>	<b>65 488</b>	<b>67 449</b>	<b>64 088</b>	<b>(1 400)</b>
Net Operational Expenditure	44 315	8 387	9 565	27 559	(19 172)

Employees: Planning and Development					
Job Level	2022/23	2024/2025			
	Employees No.	Post No.	Employees No.	Vacancies (Fulltime equivalents) No.	Vacancies (as a % of total posts)
0 - 3	3	3	3	0	0%
4 - 6	13	25	23	2	9%
7 - 9	8	9	8	1	13%
10 - 12	1	1	1	0	0%
13 - 15	11	13	11	2	18%
<b>Total</b>	<b>34</b>	<b>50</b>	<b>46</b>	<b>5</b>	<b>11%</b>

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## COMMENT ON THE PERFORMANCE OF PHYSICAL PLANNING OVERALL:

In terms of the Municipal IDP, Planning and Development intended to develop two new nodal Precinct plans. However, due to refusal by some Traditional leaders, the targets could not be achieved.

## 3.8.LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACES)

### INTRODUCTION TO ECONOMIC DEVELOPMENT

Local Economic Development (LED) is the process by which public, business and non-governmental sector partners work collectively to create better conditions for economic growth and employment generation. The aim is to improve the quality of life for all. LED involves building the capacity of SMMEs, assisting SMMEs and co-operative to access funding and promotion of local economic development. Thulamela has a competitive advantage in agriculture, tourism, SMME's, mining and manufacturing more details are reflected in LED strategy of the municipality. The challenges for the above-mentioned sectors are in financing community projects. LED holds Tourism sub-committee, Agriculture Sub- Committee and SMME Sub-committee once per quarter

The department's priorities during 2024/25 include the following: marketing of tourism attraction points, development of SMME and agricultural initiatives, forming partnership with other agencies and institutions, facilitating and initiating tourism programmes as well as assisting cooperatives. To enhance its performance, the following measures were taken: implementation of Community Work Programmes, mentoring unemployed graduates, facilitating some workshops for SMMEs and cooperatives. The main challenge was lack of coordination by stakeholders when applying for project funding.

## COMMENT ON LOCAL JOB OPPORTUNITIES:

Local economic development is an economic development approach that emphasizes the importance of local activities: a participatory process where local people from all sectors work together to stimulate local commercial activity, resulting in a resilient and sustainable economy. LED is a result of joint planning by municipality, its communities and business sectors.

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Local economic growth initiatives are moving very slowly. Industrial areas are under the control of LEDA and most of the structures are used for storage facilities instead of manufacturing or industrial purposes. There are few manufacturing activities such as clothing, steel, bakery, brewery as well as tombstones by Tru-stone. There is a new mall that have been developed called Thavhani Mall with a lot of retails stores, restaurants, Petrol station and entertainment as we as shopping complex like Shayandima Convenience center and Tshilamba retail center (Mutale). The development of the mall has created many business and employment activities for the local people.

There is also considerable improvement regarding tourism attraction point. Over the past years the following new tourism attraction points were developed, Nandoni dam initiative, Mukumbani waterfall, Phiphidi waterfall, Fundudzi lake (Declaration processes) and Information Center Market stalls as well as improvement of accommodation establishment. Thulamela Municipality has also allocated market stalls at Taxi Ranks and around town for hawkers to trade. We are currently advertising at the intermodal taxi rank for the following services: ATM, offices, tire shop, retail space and digital vending machines.

## Job creation through EPWP\* projects

Details	EPWP Projects No.	Jobs created through EPWP projects. No.
2023/24	N/A	498
2024/25	N/A	816

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## Jobs Created during 2024/25 by LED Initiatives (Excluding EPWP projects)

Total Jobs created or Top 3 initiatives	Jobs created. No.	Jobs lost/displaced by other initiatives. No.	Net total jobs created in year. No.	Method of validating jobs created/lost
Total (all initiatives)				
2024/25		28	1133	contracts
Initiative A (CWP)				
Initiative B				
Initiative C				

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Strategic Objectives	Key performance Indicators	Local Economic Development					
		2023/24		2024/25		Reasons for variance/ challenges	Measures to improve. performance
		Target	Actual	Target	Actual	Variance	
To promote Economic Development	To monitor the exhibitions/ Flea Markets by the municipality by June 2025	2	Exhibition/flea markets facilitated by the Municipality by June 2024	3 Exhibitions /Flea Markets monitored by the municipality by June 2025	4 Exhibitions /Flea Markets monitored by the municipality by June 2025	Plus 1	Unplanned stakeholders have requested to take part in the municipality by June 2025
To promote Economic Development	To construct Tshilamba Arts and Craft Centre by June 2025	Construction of Tshilamba Arts and Craft Centre (brickwork) by June 2024	Brickwork Done	Tshilamba Arts Center constructed by June 2025	Tshilamba Arts Center constructed by June 2025	None	None

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## Employees: Local Economic Development Service

Job Level	Year 2023/24		Year 2024/25		
	Employees No.	Post No.	Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total posts)
0 – 3	1	1	1	0	0%
4 – 6	3	3	3	0	0%
7 – 9	1	1	1	0	0%
<b>Total</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0%</b>

## Capital Expenditure: Local Economic Development Services R' 000

Capital Projects	2024/25				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	200 000	30 000	30 000	170 000	

### COMMENT ON LOCAL ECONOMIC DEVELOPMENT PERFORMANCE OVERALL:

All the projects and programmes that the department has implemented and are still implementing are implemented as per the yearly schedule. There are few projects that have challenges of completion date due to incapacity of contracted contractor. We also get support from PMU section in the implementation and monitoring of the projects. LED implement projects through EPWP and CWP and it creates jobs for local people.

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## COMPONENT D: COMMUNITY & SOCIAL SERVICES

This component includes libraries and archives; museums, arts and galleries; community halls; cemeteries and crematoria; childcare; aged care; social programmes, theatres.

### INTRODUCTION TO COMMUNITY AND SOCIAL SERVICES

The municipality had no projects for this financial year.

### 3.9. LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)

#### INTRODUCTION TO LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES

The Thulamela Local Municipality continues to play a significant role in the provision and management of community-oriented facilities that promote education, social cohesion, cultural development, and recreation. These facilities are particularly important given the largely rural nature of the municipality, where access to information, learning spaces, and recreational infrastructure remains critical for socio-economic development.

##### Libraries

The municipality operates two fully functional public libraries that are located in Thohoyandou and Mutale, as well as one modular library at Khubvi. These libraries provide free access to reading spaces, books, computers, internet, and Wi-Fi services for community members of all ages. On average, each library accommodates approximately 70 users per day, translating to an estimated total of 2,800 readers per month across the facilities.

The libraries are well-utilised and serve as vital hubs for learning, information dissemination, and personal development. They also support national literacy and educational programmes such as World Book Day and reading competitions, which encourage a culture of reading among children and youth. These programmes provide opportunities for learners to engage meaningfully with books, develop literacy skills, and build confidence. Caregivers and children benefit from early exposure to reading materials, fostering long-term educational outcomes.

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## **COMMENT ON THE PERFORMANCE OF LIBRARIES; COMMUNITY FACILITIES; OVERALL: LIBRARIES:**

Despite their positive impact, the libraries face challenges, most notably a shortage of staff. This has resulted in limited operating hours, with libraries closing at 17h00 and remaining closed during weekends and public holidays. Additionally, modular libraries, particularly those located within school premises, experience security-related challenges due to insufficient security personnel. Addressing these challenges would significantly enhance access and utilization.

### **HALLS/ COMMUNITY FACILITIES**

Thulamela Local Municipality has a range of community facilities that support public participation, governance, cultural activities, and sports development. These include two Civic Centres (Thohoyandou and Tshilamba), five community halls, an Indoor Sport Centre, an Arts and Culture Centre, and an Information Centre. These facilities are extensively used for community meetings, public engagements, cultural events, and sports tournaments.

Collectively, community halls, boardrooms at stadiums, and other civic facilities service approximately 1,700 people per week, translating to an estimated 7 800 community members per month across all facilities. This demonstrates a high level of utilisation and highlights the importance of these spaces in fostering community interaction and service delivery.

### **STADIUMS AND SPORTS FACILITIES.**

The municipality manages one major stadium in Thohoyandou that meets the standards required to host large-scale events, including PSL matches that are often televised. The stadium has successfully hosted matches and tournaments on weekends, contributing to local economic activity and community pride.

In addition, seven smaller stadiums—located in Tshifudi, Makhuvha, Makwarela, Makonde, Tshifulanani, Tshixwadza, and Tshikombani—support grassroots and semi-professional sports programmes, including school sports, ABC Motsepe League matches, SAFA Vhembe competitions, and Thulamela LFA games.

# Chapter 3

## ART CENTRES AND MUSEUM

The municipality's archival and heritage services are closely linked to art centres and heritage sites, which play a crucial role in preserving and promoting local history and cultural heritage. Art centres located in Tshilamba and Thohoyandou receive an average of 15 visitors per day, amounting to approximately 600 people serviced over a given period.

Museum-related services are largely supported through collaboration with the Department of Sports, Arts and Culture, particularly the Ditike facility. These partnerships ensure that heritage education, record-keeping, and cultural awareness are passed on to future generations. Approximately 500 tourists visit these facilities annually, with strong linkages to the Thulamela Information Centre, whose tourism-related statistics are reported under LED.

## OTHER FACILITIES (ZOOS AND BOTANICAL GARDENS)

While the municipality does not directly manage zoo services, facilities such as the Thohoyandou Botanical Gardens and the Phafuri Gate of the Kruger National Park fall under the management of SANPARKS. The municipality maintains a cooperative relationship with these entities, particularly through information-sharing and tourism support services facilitated by local information centres

## COMMENT ON THE PERFORMANCE OF LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC) OVERALL:

Overall, the municipality's libraries, cultural institutions, and community facilities are functional, well-utilised, and make a meaningful contribution to education, heritage preservation, recreation, and community development. These facilities are especially vital in bridging service delivery gaps in rural areas. While performance is generally satisfactory, targeted interventions—such as improving staffing levels, extending operating hours, enhancing security, and strengthening intergovernmental partnerships—would further improve accessibility, sustainability, and service impact.

# Chapter 3

## 3.10. CEMETORIES AND CREMATORIUMS

### INTRODUCTION TO CEMETORIES & CREMATORIUMS:

The Parks and Cemeteries Division is responsible for ensuring the provision, management, and maintenance of burial spaces within all proclaimed cemeteries in the Thulamela Local Municipality. The division ensures that graves are made available as the need arises, with bereaved families purchasing graves in accordance with municipal policies and procedures. Burial services are rendered across all proclaimed cemeteries in a dignified, efficient, and culturally sensitive manner.

The municipality currently manages three proclaimed cemeteries, namely Thohoyandou Cemetery, Shayandima Cemetery, and Mutale Cemetery. General maintenance activities, including grass cutting, cleaning, fencing, and upkeep of internal roads and infrastructure, are carried out regularly to ensure that cemeteries remain accessible, safe, and respectful spaces for mourning and remembrance.

Shayandima Cemetery is nearing full capacity, largely due to underlying rock formations that make grave excavation difficult and limit the availability of burial space. In response to this challenge, the municipality has identified an alternative area for future cemetery development to ensure continuity of burial services and to meet the growing demand within the area. In addition to municipal burial services, Thohoyandou has one privately owned crematorium that provides cremation services to the community. While the facility is privately operated, its presence offers an alternative burial option within the municipality. However, the costs associated with the maintenance and upkeep of cremation services remain high for users, which may limit accessibility for some community members.

A significant challenge facing the division is the ongoing vandalism and misuse of parks and cemetery infrastructure by surrounding communities. This results in damage to facilities, increased maintenance costs, and, in some cases, rendering certain parks and associated infrastructure unsuitable for their intended purpose. The municipality continues to explore community awareness initiatives and protective measures to promote responsible use and preservation of public infrastructure. Overall, the Parks and Cemeteries Division remain committed to providing sustainable, well-maintained, and respectful cemetery services while addressing capacity constraints, infrastructure challenges, and community-related issues through planning, maintenance, and stakeholder engagement.

# Chapter 3

## COMPONENT E: ENVIRONMENTAL PROTECTION

This component includes pollution control, biodiversity and landscape, and costal protection.

### INTRODUCTION TO ENVIRONMENTAL PROTECTION

Environmental protection refers to the deliberate and sustained practice of safeguarding the natural environment from degradation resulting from human activities. It involves actions taken at various levels — individual, organizational, and governmental — to ensure the sustainable use and management of natural resources for the benefit of both present and future generations. The central goal of environmental protection is to maintain ecological balance, conserve biodiversity, and prevent the depletion of critical resources such as air, water, soil, and forests (UNEP, 2021).

In a broader context, environmental protection aims not only to conserve the current state of the environment but also to restore and rehabilitate ecosystems that have been degraded through pollution, deforestation, industrialization, and urbanization. This includes initiatives such as pollution control, waste management, climate change mitigation, wildlife conservation, and sustainable land-use planning (Barrow, 2020).

Governments play a key role through the development and enforcement of environmental policies, regulations, and legislation such as the National Environmental Management Act (NEMA) in South Africa, the Clean Air Act in the United States, and the Environmental Protection Act in the United Kingdom. These laws establish frameworks for environmental assessment, compliance monitoring, and the protection of natural habitats. On the other hand, organizations contribute by adopting sustainable practices such as environmental management systems (EMS), eco-friendly production, and corporate social responsibility (CSR) initiatives that reduce ecological footprints.

At the individual level, environmental protection is promoted through lifestyle changes — for example, reducing waste, recycling, conserving energy, and supporting sustainable products and services. Global movements and environmental education have also raised awareness about the interdependence between human well-being and ecological health (Carson, 2018).

Ultimately, environmental protection is fundamental for ensuring a sustainable future. It integrates ecological integrity with socio-economic development, emphasizing that human prosperity is inseparable from the health of the planet. Effective protection efforts require collaboration among governments, private sectors, civil society, and individuals to create resilient ecosystems and a liveable planet for generations to come.

# Chapter 3

## 3.11 POLLUTION CONTROL

### INTRODUCTION TO POLLUTION CONTROL

Pollution control refers to the systematic process of reducing, managing, or eliminating the release of pollutants and contaminants—primarily those resulting from human activities—into the natural environment. It encompasses a wide range of strategies, technologies, and regulatory measures designed to minimize the adverse impacts of pollutants on human health, ecosystems, and the global climate (Hill, 2022). Pollution control focuses on addressing contamination across key environmental media: air, water, and soil, which are often affected by industrial emissions, agricultural runoff, improper waste disposal, and urbanization.

The main objective of pollution control is to regulate and mitigate emissions of harmful substances such as smoke, dust, greenhouse gases, and toxic chemicals released during manufacturing and other anthropogenic operations. Techniques such as filtration, sedimentation, recycling, and waste treatment are commonly used to reduce pollutant loads before they enter the environment. Additionally, modern pollution control emphasizes *source reduction*—preventing pollutants from being generated in the first place—through cleaner production methods, use of renewable energy, and sustainable industrial design (Nathanson & Schneider, 2020).

Governments play a critical role in enforcing pollution control through environmental legislation and policies. Examples include the *National Environmental Management: Air Quality Act* (Act No. 39 of 2004) in South Africa, the *Clean Air Act* (1970) in the United States, and the *European Union Industrial Emissions Directive* (2010/75/EU) in Europe. These legal frameworks establish emission standards, promote environmental monitoring, and impose penalties for non-compliance. In addition, international agreements such as the *Paris Agreement* (2015) and the *Stockholm Convention on Persistent Organic Pollutants* (2001) aim to reduce global pollution levels and promote sustainable development.

Pollution control also involves active participation from industries and individuals. Industrial sectors are encouraged to implement *Environmental Management Systems* (EMS) such as ISO 14001, which support continuous improvement in environmental performance. On a community level, awareness campaigns, recycling programs, and cleaner transportation alternatives contribute to reducing pollution at the local scale (Colbeck & Lazaridis, 2014).

In essence, pollution control is a cornerstone of environmental protection and sustainable development. By limiting pollutant emissions, managing waste responsibly, and enforcing regulatory compliance, societies can protect public health, preserve biodiversity, and maintain ecological balance for future generations.

### SERVICE STATISTICS FOR POLLUTION CONTROL

# Chapter 3

The Municipality has a section called environment and waste management that is responsible for dealing with all the pollution issues.

# Chapter 3

Pollution Control Policy Objectives Taken from the IDP		2023/24		2024/25		Reasons for variance/ challenges	Measures to improve performance
Strategic Objectives	Key performance indicators	Annual Target	Annual Actual	Annual Target	Annual Actual		
To provide sustainable infrastructure development	Percentage of households in urban areas having access to basic services level of solid waste removal per week by June 2025	100% households in urban areas having access to basic services level of solid waste removal per week by June 2024	100% households in urban areas having access to basic services level of solid waste removal per week done by June 2024	100% households in urban areas having access to basic services level of solid waste removal per week by June 2025	100% households in urban areas having access to basic services level of solid waste removal per week done	None	None
	Number of households in rural areas having access to basic services level of solid waste removal per week by June 2025	7 148 households in rural areas having access to basic services	7 148 households in rural areas having access to basic services	7 148 households in rural areas having access to basic services	7 148 households in rural areas having access to basic services	None	None

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	level of solid waste removal per week by June 2024	level of solid waste removal per week done	level of solid waste removal per week by June 2025	level of solid waste removal per week done	level of solid waste removal per week done	level of solid waste removal per week done	level of solid waste removal per week done
Number of villages having access to a common/identified point of basic level of waste removal per week by June 2025	153 villages having access to a common/identified point of basic level of waste removal per week by June 2024	153 villages having access to a common/identified point of basic level of waste removal per week done	153 villages having access to a common/identified point of basic level of waste removal per week by June 2025	153 villages having access to a common/identified point of basic level of waste removal per week done	153 villages having access to a common/identified point of basic level of waste removal per week by June 2025	153 villages having access to a common/identified point of basic level of waste removal per week done	153 villages having access to a common/identified point of basic level of waste removal per week done
Percentage of Businesses that receive refuse removal at least once per week by June 2025	100 % businesses that receive refuse removal at least once per week by June 2024	100% businesses that receive refuse removal at least once per week done	100% businesses that receive refuse removal at least once per week by June 2025	100% businesses that receive refuse removal at least once per week done	100% businesses that receive refuse removal at least once per week by June 2025	100% businesses that receive refuse removal at least once per week done	100% businesses that receive refuse removal at least once per week done

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## COMPONENT F: HEALTH

This component is not applicable in a Local Municipality

## COMPONENT G: SECURITY AND SAFETY

This component includes police; fire; disaster management, licensing and control of animals, and control of public nuisances, etc.

### INTRODUCTION TO SECURITY & SAFETY

Thulamela municipality has a risk and security management division in the Municipal Manager's Office. The function is co-sourced and is capacitated with service providers in high-risk facilities and internal staff for low-risk facilities. Its main purpose is to safeguard the employees and all assets of the municipality in all municipal sites.

All the activities are managed by a team of two Security Supervisors, Risk and Security Officer and Chief Risk Officer. All service providers have signed Service Level Agreements (SLA) to ensure that standards are maintained, and interest of the municipality are protected. The activities of the division are reported monthly to the top management committee, project management committee and quarterly to the Risk Management Committee (RMC).

### 3.12 OTHER (DISASTER MANAGEMENT, ANIMAL LICENCING AND CONTROL, CONTROL OF PUBLIC NUISANCES AND OTHER)

#### INTRODUCTION TO DISASTER MANAGEMENT, ANIMAL LICENCING AND CONTROL, CONTROL OF PUBLIC NUISANCES, ETC.

#### INSTITUTIONAL CAPACITY FOR DISASTER MANAGEMENT

Thulamela Local Municipality has adopted a structured approach to disaster management in line with national and provincial frameworks. The municipality has an approved Disaster Management Plan, which is reviewed every five (5) years or as and when the need arises, to ensure alignment with emerging risks and changing conditions.

In support of coordinated disaster preparedness and response, the municipality has established a Disaster Management Advisory Forum comprising of relevant municipal departments, the district municipality, emergency services, traditional leadership, and other key stakeholders. The forum serves as

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a platform for information sharing, planning, and coordination of disaster-related activities within the municipal area.

Disaster management functions within the district are implemented in close collaboration with the Vhembe District Disaster Management Centre, which provides technical support, coordination, and oversight, particularly during major incidents and disaster declarations.

## RISK REDUCTION

Disaster risk reduction programmes are in place and are primarily spearheaded by the Vhembe District Municipality in collaboration with Thulamela Local Municipality. These programmes focus on reducing vulnerability and exposure to hazards through prevention, preparedness, community awareness, and early warning initiatives.

Risk reduction initiatives include public education campaigns, community awareness programmes, environmental management, and support towards prone to recurrent hazards such as floods, fires, and severe weather conditions. The municipality actively participates in district-led interventions to strengthen community resilience and reduce the potential impact of disasters.

## RISK ASSESSMENT

Disaster risk assessments are conducted as part of the municipality's Disaster Management Plan, using a combination of expert knowledge, historical data, and Geographic Information System (GIS) techniques. These assessments identify and map areas prone to various hazards, including flooding, fires, storms, and other environmental risks.

Hazard-prone areas are clearly indicated on disaster risk maps, and all wards are informed of the specific risks prevalent in their respective areas. Critical infrastructure and developments located within flood lines and other high-risk zones are identified, enabling the municipality to implement mitigation measures and inform future planning and development decisions.

The risk assessment process supports informed decision-making, land-use planning, and disaster preparedness, ensuring that the municipality is better equipped to anticipate, prevent, and respond to potential disasters.

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## DISASTER INCIDENTS ATTENDED

	<b>Heavy Rains</b>	<b>Strong Winds</b>	<b>Fire</b>	<b>Social (GBV/ Road accidents)</b>
Quarter 1	-	84	19	23
Quarter 2	7	199	22	-
Quarter 3	89	39	9	21
Quarter 4	-	40	14	26

## COMMUNITY OUTREACH PROGRAMS

A total of four (4) awareness campaigns and three (3) disaster management forums were held during the year under review

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Strategic Objectives	Key performance Indicators	2023/24		2024/25		Measures to improve performance
		Target	Actual	Target	Actual	
To ensure 100% response to all reported incidents within 72 hours	Percentage of incidents provided with relief within 72 hours by June 2025	100% incidents provided with relief within 72 hours by June 2024	100% incidents provided with relief within 72 hours by June 2025	100% incidents provided with relief within 72 hours by June 2025	100% incidents provided with relief within 72 hours by June 2025	None
To ensure 100% response to all reported incidents within 72 hours	Percentage of disaster relief food parcel distributed by June 2025	100% of disaster relief food parcel distributed by June 2024	100% of disaster relief food parcel distributed by June 2024	100% of disaster relief food parcel distributed by June 2025	100% of disaster relief food parcel distributed by June 2025	None

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Employees: Special Programmes					
Job Level	2023/24		2024/25		
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total posts) %
0-3	1	1	1	0	0%
4-6	4	4	3	1	25%
7-9	1	1	1	0	0%
<b>Total</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>17%</b>

## COMPONENT H: SPORT AND RECREATION

This component includes community parks; sports fields; sports halls; stadiums; swimming pools; and camp sites.

### 3.13 SPORT AND RECREATION

#### INTRODUCTION TO SPORT AND RECREATION

Sports, Arts and Culture division involves the management of sports facilities, promotion and development of Arts and Culture. The division is responsible for co-ordination of Sport activities; it is also their responsibility to manage bookings of council facilities and provision of basic sport facilities, including their maintenance. While coordinating, the division is also benefitting immensely through MIG Funding for Sporting and Cultural infrastructures. The division has also started with the construction of a modern Library at Tshaulu, and we are busy with the specifications for provision of a Basic Sport Facility at Tshilamba area.

The following are functions of the division:

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- The main function and activity of this division is to render sports, art, culture, and educational services.
- To provide and manage municipal facilities.
- To develop and provide sports and recreation activities.
- Develop and promote arts, culture, and heritage.
- Promote reading by youth and elderly (library)

Employees: Sport and Recreation					
Job Level	2023/24		2024/25		
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 – 3	0	1	0	1	100%
4 – 6	1	1	1	0	0%
7 – 9	0	0	0	0	0%
10 – 12	0	0	0	0	0%
13 – 15	11	13	11	2	15%
<b>Total</b>	<b>12</b>	<b>15</b>	<b>12</b>	<b>3</b>	<b>20%</b>

Financial Performance 2024/25: Sport and Recreation R'000					
Details	2023/24		2024/25		
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Original Budget
Total Operational Revenue	1 142	1 469	2 000	1 619	150
<b>Expenditure:</b>					
Employees	18 782	19 410	18 480	18 440	970
Repairs and Maintenance	397	380	277	276	104
Other	7 486	7 877	7 183	8 606	729
<b>Total Operational Expenditure</b>	<b>27 807</b>	<b>27 667</b>	<b>25 940</b>	<b>27 322</b>	<b>345</b>

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Net Operational Expenditure	(26 665)	26 198	23 940	25 703	195
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Capital Expenditure 2024/25: Sport and Recreation					
Capital Projects	2024/25				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	100	301	301	(201)	

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Sport and Recreation								
Strategic Objectives	Key performance Indicator	2023/24		2024/25		Reasons for variance/ challenges	Measures to improve performance	
		Annual Target	Annual Actual	Annual Target	Annual Actual			
To provide sustainable infrastructure development	To construct indigenous games platforms (Mufuvha, Ndode, Juskei and Chess) at Mukula, Tswinga, Tshitani, Ha – Mutoti and Thohoyandou Block G (17) by June 2025	N/A	N/A	Indigenous games platforms (Mufuvha, Ndode, Juskei and Chess)	Indigenous games platforms (Mufuvha, Ndode, Juskei and Chess) constructed at Mukula (13), Tswinga (36), Tshitani (16), Ha – Mutoti (19) and Thohoyandou Block G (21) by June 2025	Indigenous games platforms (Mufuvha, Ndode, Juskei and Chess) not constructed at Mukula (13), Tswinga (36), Tshitani (16), Ha – Mutoti (19) and Thohoyandou Block G (21) by June 2025	Insufficient funds	More funds will be budgeted for in the next financial year 2025/26

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## **COMMENT ON THE PERFORMANCE OF SPORT AND RECREATION OVERALL:**

The section provides sporting and recreational services to the community in effective and sustainable manner and is also contributing to the revenue collection through hiring of the facilities by communities.

## **COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES**

This component includes corporate policy offices, financial services, human resource services, ICT services, property services.

### **INTRODUCTION TO CORPORATE POLICY OFFICES, Etc**

All Municipal policies have been reviewed and approved by Municipal Council.

### **3.14. CHILD CARE; AGED CARE; SOCIAL PROGRAMMES**

#### **INTRODUCTION TO CHILD CARE; AGED CARE; SOCIAL PROGRAMMES**

The primary purpose of the Special Programmes section is to coordinate programmes for Youth and Children, Gender and HIV/AIDS, Disability, and Senior Citizens. All forums related to these programmes are functional and convene on a quarterly basis.

#### **SERVICE STATISTICS FOR CHILD CARE**

Social Development is responsible for Service Statistic.

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Strategic Objectives	Key performance indicator	2023/24		2024/25		Variance	Reasons for variance/challenges	Measures to improve performance
		Annual Target	Annual Actual	Annual Target	Annual Actual			
<b>Coordination of Youth Programmes</b>								
	Conduct Youth Council Meetings	04	04	04	04	None	N/A	N/A
	Conduct Career Guidance	N/A	N/A	01	01	None	N/A	N/A
	Conduct Entrepreneurship Workshops	N/A	N/A	03	03	None	N/A	N/A
	Conduct Back to School Campaign	03	03	03	03	None	N/A	N/A
	Conduct Business Management Trainings	02	02	01	01	None	N/A	N/A
	National Youth Service Program	N/A	N/A	01	01	None	N/A	N/A
<b>Children Programmes</b>								
	Conduct Thulamela ECD Meeting	N/A	N/A	01	01	None	N/A	N/A
<b>Coordination HIV/AIDS Programmes</b>								
	Conduct Men's Forum Launch	01	01	03	03	None	N/A	N/A
	Conduct Women Forum Launch	01	01	02	02	None	N/A	N/A
	Conduct Civil Society Launch	N/A	N/A	03	03	None	N/A	N/A
	Conducting Local AIDS Council meetings	N/A	N/A	04	04	None	N/A	N/A
	Conducting TB Awareness campaign	01	01	01	01	None	N/A	N/A
	Conducting HIV/AIDS	01	01	02	02	None	N/A	N/A

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	Awareness Campaign							
<b>Coordination of Gender Programmes</b>								
	Conducting GBV with Traditional Leaders	01	01	03	03	None	N/A	N/A
	Conducting Women Economic Empowerment workshop	01	01	01	01	None	N/A	N/A
<b>Disability Programmes</b>								
	Conduct Disability Forum Meetings	N/A	N/A	04	04	None	N/A	N/A
	Conduct Computer Training Workshop	N/A	N/A	01	01			
	Conduct Outreach program	N/A	N/A	04	01	03	Budget Constraints	Leverage partnership with NGOs and community organizations to maximize impact within limited budget allocations
	Awareness Campaign	N/A	N/A	01	01	None	N/A	N/A
	Conduct Business Expo	N/A	N/A	01	01	None	N/A	N/A
<b>Senior Citizen Programmes</b>								
	Conduct Active Aging programmes	N/A	N/A	04	04	None	N/A	N/A
	Conduct Older Persons meeting	N/A	N/A	04	04	None	N/A	N/A
	Conduct Older Persons Educational Tour	N/A	N/A	01	01	None	N/A	N/A

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## EMPLOYEES 2024/25: Child Care, Aged Care, Social Programmes

Job Level	2023/24	2024/25			
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total posts) %
0 - 3	1	0	0	0	0
4 - 6	4	1	1	0	0
7 - 9	1	0	0	0	0
10 - 12	0	0	0	0	0
13 - 15	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>

## Capital Expenditure 2024/25: Child Care, Aged Care, Social Programmes

R' 000

Capital Projects	2024/25				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	0	0	0	0	

## Financial Performance 2024/25: Child Care, Aged Care, Social Programmes

Details	2023/24	2024/25			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
<b>Total Operational Revenue</b>	N/A	N/A	N/A	N/A	N/A

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Expenditure:					
Employees					
Repairs and Maintenance	N/A	N/A	N/A	N/A	N/A
Other	264 000	420 000	341 000	252 000	168 000
<b>Total Operational Expenditure</b>	<b>264 000</b>	<b>420 000</b>	<b>341 000</b>	<b>252 000</b>	<b>168 000</b>

## COMMENT ON THE PERFORMANCE OF CHILD CARE; AGED CARE; SOCIAL PROGRAMMES OVERALL:

The main purpose is to coordinate the delivery of Youth, Children, Gender, HIV/AIDS, TB, Disability and Senior Citizen Programmes. All forums for these programmes are functional and meet on quarterly basis.

### 3.15. EXECUTIVE AND COUNCIL

#### INTRODUCTION TO EXECUTIVE AND COUNCIL

The Executive Committee (EXCO) of Council reports directly to Council. It consists of ten Councilors, including the mayor. The mayor served as Chairperson of the Executive Committee. EXCO works closely with Portfolio Committees, chaired by 79 section chairpersons. The council has 81 Councilors (40 Councilors from the PR list and 41 Councilors represent Wards). Seven (7) Gazette Traditional Leaders served as Ex officio in all council meetings. Each Portfolio Committee dealt with a cluster of competencies linked with the municipality's six (6) functional Departments. EXCO tables its recommendations to the Council.

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Employees: Executive And Council					
Job Level	2023/24	2024/25			
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total posts) %
0 – 3	3	3	3	0	0%
4 – 6	11	10	9	1	10%
7 – 9	4	6	4	2	33%
10 – 12	0	4	0	0	0%
13- 15	2	58	41	17	29%
<b>TOTAL</b>	<b>20</b>	<b>81</b>	<b>57</b>	<b>20</b>	<b>25%</b>

Financial Performance 2024/25: The Executive and Council R'000					
Details	2023/24	2024/25			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
<b>Total Operational Revenue</b>	<b>617 800</b>	<b>634 274</b>	<b>637 274</b>	<b>622 657</b>	<b>14 617</b>
<b>Expenditure:</b>					
Employees	49 626	69 264	69 441	66 414	3 027
Repairs and Maintenance	0	250	0	0	250
Other	70 060	81 372	72 720	70 658	2 062
<b>Total Operational Expenditure</b>	<b>119 686</b>	<b>150 886</b>	<b>142 161</b>	<b>137 072</b>	<b>5 089</b>

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## The Executive and Council Policy Objectives Taken from the IDP

Strategic Objectives	Key indicator	2023/24		2024/25		Variance	Reasons variance/ challenges	Measures for to improve performance
		Annual Target	Annual Actual	Annual Target	Annual Actual			
To improve good Governance and Administration	Number of IDP Representative forums Meeting held by June 2025	4	3	4 IDP Representative forum meetings held by June 2025	3 IDP Representative forum meetings held by June 2025	1 IDP Representative forum meeting held by June 2025	Non-adherence to IDP process due to Late completion of projects because of Circular 126 implications	Adherence to IDP process plan and ensure that capital projects are finalised on time and in line with Circular 126 for budgeted projects only
To increase institutional capacity, efficiency and effectiveness	To table and approve draft and final drafts IDP 2025/26 adopted by Council by May 2025	Draft and final draft IDP 2025/26 tabled and approved by Council by May 2025	Draft and final draft IDP 2025/26 tabled and approved by Council by May 2025	Draft & final draft IDP 2025/26 tabled & approved by Council by May 2025	Draft & final draft IDP 2025/26 tabled & approved by Council by May 2025	None	None	None
	Number of Ordinary Councils sitting held by June 2025	4 Ordinary Councils sitting conducted	4 Ordinary Councils sitting conducted	4 Ordinary Councils sitting held by June 2025	0	None	None	None

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Number of EXCO meetings conducted by June 2024	4 EXCO Meetings conducted by June 2024						
Number of EXCO meetings conducted by June 2025	4 EXCO meeting conducted by June 2024	4 EXCO meetings conducted by June 2025	4 EXCO meetings conducted by June 2025	0	0	None	None
Number of Mayoral Imbizo conducted by June 2025	4 Mayoral Imbizos conducted by June 2024	4 Mayoral Imbizo conducted by June 2025	4 Mayoral Imbizo conducted by June 2025	0	0	None	None

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## 3.16. FINANCIAL SERVICES

### INTRODUCTION FINANCIAL SERVICES

The municipality strives to ensure that all revenue due to the municipality is accounted and collected timeously.

Details of the types of accounts raised and recovered	Debt Recovery R'000					
	2022/23		2023/2024		2024/25	
Actual for accounts billed in year	Proportion of accounts value billed that were collected in the year %	Actual for accounts billed in year	Proportion of accounts billed that were collected %	Actual for accounts billed in year	Estimated Proportion of accounts billed that were collected %	
Property Rates	94 455	12%	96 773	10%	106 619	
Refuse	27 517	12%	28 181	10%	27 400	
Other	None	None	None	None	None	None

# Chapter 3

## Capital Expenditure 2024/25: Financial Services R' 000

Capital Projects	2024/25				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
<b>Total All</b>	<b>250 000</b>	<b>282 984</b>	<b>191 501</b>	<b>58 499</b>	
Finance laptop	200 000	250 000	158 517	41 483	
Notes and coins counting machine	50 000	32 984	32 984	17 016	40 144.90

## Employees: Financial Services

Job Level	2023/24		2024/25			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)	
				(fulltime equivalents) No.		
0 – 3	5	5	5	0	100%	
4 – 6	9	14	12	2	14%	
7 – 9	31	36	30	6	17%	
10 – 12	3	6	4	2	33%	
<b>Total</b>	<b>48</b>	<b>61</b>	<b>51</b>	<b>10</b>	<b>16%</b>	

### COMMENT ON THE PERFORMANCE OF FINANCIAL SERVICES OVERALL:

The finance department recorded savings on its financial performance, and as such, it Supplements other departments that does not have enough sources of revenue such as Sports

# Chapter 3

## 3.17. HUMAN RESOURCE SERVICES

### INTRODUCTION TO HUMAN RESOURCE SERVICES

The Human Resources Section is located within the Corporate Services Department.

The following Units are components of Human Resources Section: Training/Skills Development, Labour Relations, Recruitment and Selection, Employee Assistance Programme, Payroll, Transport and Records Management

#### Employees: Human Resource Services

Job Level	2023/24		2024/25		
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
0 – 3	1	1	1	0	0%
4 – 6	14	14	13	1	7%
7 – 9	12	16	13	3	19%
10 – 12	2	3	3	0	0%
<b>Total</b>	<b>29</b>	<b>34</b>	<b>30</b>	<b>4</b>	<b>12%</b>

#### THE PERFORMANCE OF HUMAN RESOURCE SERVICES OVERALL:

# Chapter 3

## 3.18. INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

This component includes Information and Communication Technology (ICT) services.

### INTRODUCTION TO INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICE

The role of the ICT section is to provide the Municipality's business units with Information and Communication technologies that enable Municipal clients/end-users to access the information and services necessary to achieve their business goals within the Municipality and for the external clients/citizens to access all information required to be published by law.

The goal of the section is to become an enabler of change within the Municipality, by assisting different departments within the Municipality to enhance productivity through the innovative use of technology. The section provides and maintains the network infrastructure, general office applications and equipment (e.g. Computers and Printers) and provides support for all application systems. Other significant roles include user support and training, electronic information security, business continuity and recovery planning.

Employees: ICT Services					
Job Level	2023/24		2024/25		
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total posts) %
0-3	1	1	1	0	0%
4-6	2	2	2	0	0%
7-9	3	3	3	0	0%
<b>Total</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0%</b>

# Chapter 3

Capital Projects	Capital Expenditure 2024/25: ICT Services					R' 000
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value	
<b>Total All</b>	<b>R4 500 000</b>	<b>R173 426</b>	<b>R386 574</b>	<b>R386 574</b>		
Appointment of service provider for purchasing of intensified cyber security focus service by June 2025	R4000 000	R0	R0	R0		
Appointment of service providers for purchasing 30 computers by June 2025	R500 000	R143 426	R356 574	R356 574		
Number of printers purchased by June 2025	R0	R30 000	R30 000	R30 000		

## COMMENT ON THE PERFORMANCE OF ICT SERVICES OVERALL:

The ICT Section is performing well and is managing to assess and enhance ICT effectiveness across a blend of strategic, operational, and service-oriented goals through the implementation of policies that improve Transparency and Accountability. ICT is determined to Improve Service Delivery, Operational Efficiency, Cost-Effectiveness, Capacity Building, Strategic Alignment, User Satisfaction, Innovation and Adaptability; and ensures Security and Data Protection. ICT is becoming a strategic enabler of good governance and public trust. ICT is in the process of upgrading the network to cater for more users to connect simultaneously.

# Chapter 3

## 3.19. PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

This component includes property; legal; risk management and procurement services.

### INTRODUCTION TO PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

#### Property

All municipality properties are recorded as per MFMA sec 63 and are regulated as per GRAP standards for safe keeping and recording the municipal assets.

#### Legal

Thulamela Legal provides legal service to the entire municipality thereby instituting and defending legal actions, drafting of contracts entered with service providers, providing legal opinions and legal advice and also develop By-Laws to regulate members of the community within its jurisdiction.

The Legal Section also advise the municipality to comply with various municipal legislations which includes, amongst others, Municipal Structures Act, Municipal Systems Act and Municipal Finance Management Act and monitor contracts entered with different service providers.

#### Risk Management

Risk management is a process of planning, organizing, directing, and controlling resources and operations to achieve given objectives. Effective risk management enables an organization to manage the probability of any unforeseen events that may arise and to limit the effect of the consequences, along with responding proactively to opportunities. This means the organization will be better able to carry out its plans – in other words, achieve its organizational objectives – despite the uncertainty of the events in the environment in which they function.

#### Procurement Services

All municipal procurements are conducted in line with sec 217 of the Constitution, MFMA chapter 11 and National Treasury SCM regulation and Preferential Procurement Regulation 2022 and in a manner which is fair, equitable, competitive, cost-effective, and transparent.

# Chapter 3

## **SERVICE STATISTICS FOR PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES**

The function of property management falls under Budget and Treasury office include the following : compilation of asset register, verification of asset and disposal of asset. The Municipality possess properties in the form of buildings, office furnitures and equipments, vehicles and land. All properties are contained in the municipal property register.

The Legal Section is responsible for the provision of legal services to the entire municipality. This includes the provision of legal opinions, drafting of contracts, drafting of by-laws and policies, attending to court litigations, ensuring legal compliance and deal with labour cases

Risk management function is located within the municipal manager's office. This function involves risk assessment, risk identification, risk reduction and compiling risk register.

Procurement services falls within the Supply Chain Management unit. This involves demand management, aquisition, logistic and disposal management.

### **LEGAL SERVICES**

The Legal Services is one of the departments located in the Municipal Manager's Office. The department offers legal support and advice to the municipality. The support offered includes but not limited to:

- Vetting of contracts, policies, and other legal documents
- Drafting of contracts and other legal documents
- Legal opinions and comments.
- Litigation management.
- Advice on legislation and its application/implications.
- Advising on by-laws and other related matters.
- Legal compliance management.
- Management of Panel of Attorneys; and
- General legal support to the municipality.

# Chapter 3

## Service Statistics Legal matters and progress made by 30 June 2025:

Status of cases	Number of cases
Number of cases	62
Decisions in favour	03
Decisions against	01
Pending	55
Abandoned/Settled	03

The service statistics show an improvement in litigation management compared to previous financial years. A finalized matters have increased and several rulings against the municipality have decreased. Contingent liabilities are prepared annually and are disclosed in the Annual Financial Statements.

# Chapter 3

Strategic Objectives	Key performance indicator	2023/24		2024/25		Risk Management		Measures to improve performance
		Annual Target	Annual Actual	Annual Target	Annual Actual	Variance	Reasons variance/ challenges	
To improve good Governance and Administration	Number of strategic risk reduced by June 2025	14 strategic risks reduced by June 2024	9 strategic risks reduced by June 2024	6 strategic risks reduced by June 2025	3 strategic risks reduced by June 2025	3 strategic risks not reduced	Proposed mitigation measures not fully implemented to reduce the risks.	Full implementation of proposed mitigation measures to reduce the risks.
To increase institutional capacity, efficiency and effectiveness	Percentage of 24/7 Security Services in all Municipal buildings by June 2025.	N/A	N/A	100% Provision of 24/7 Security Services in all Municipal buildings by June 2025	100% Provision of 24/7 Security Services in all Municipal buildings by June 2025	100% Provision of 24/7 Security Services in all Municipal buildings by June 2025	None	None
	To compile Risk Management reports by June 2025	4 Risk management report	4 Risk management report	4 Risk management report	4 Risk management report	4 Risk management report	None	None

## Chapter 3

To review and approve risk management implementation plan, risk policy, risk management strategy, whistle blowing policy and anti-fraud and corruption strategy by Council by June 2025	compiled by June 2024	compiled by June 2024	compiled by June 2025	1 Risk Management implementation plan, 1 risk policy, 1 risk management strategy, 1 whistle blowing policy and 1 anti-fraud and corruption strategy reviewed and approved by council by June 2024	1 Risk Management implementation plan, 1 Risk policy, 1 Risk Management strategy, 1 whistle blowing policy, 1 Anti-Fraud and corruption Strategy reviewed and approved by council by June 2025	1 Risk Management implementation plan, 1 Risk policy, 1 Risk Management strategy, 1 whistle blowing policy, 1 Anti-Fraud and corruption Strategy reviewed and approved by council by June 2025	None	None	None
Number of MPAC resolutions reports compiled by June 2025	4 MPAC resolution implementation reports compiled by June 2024	4 MPAC resolution implementation reports compiled by June 2024	3 MPAC resolutions reports compiled by June 2025	1 MPAC resolutions report not compiled by June 2025	Updated report not provided for reporting purpose	Provision of updated reports to compile MPAC resolutions			

Percentage of Auditor General Queries resolved by June 2025	100% Auditor General Queries resolved by June 2024	16% Auditor General Queries resolved by June 2024	100% of Auditor General Queries resolved by June 2025	39% of Auditor General Queries resolved by June 2025	61% of Auditor General Queries resolved by June 2025	Awaiting the preparation of the annual financial statements and annual performance report for financial year 2024/25	Outstanding findings will be addressed when preparing the annual financial statements and annual performance report for year 2024/25
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# Chapter 3

## RISK MANAGEMENT

Job Level	Employees: Risk Management and Security			
	2023/24	2024/25		
Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total posts) %
0 - 3	1	1	1	0
4 - 6	1	1	1	0%
7 - 9	0	0	0	0%
10 - 12	2	2	2	0%
13 - 15	46	56	42	25%
<b>Total</b>	<b>50</b>	<b>60</b>	<b>46</b>	<b>14</b>
				<b>23%</b>

## COMPONENT J: MISCELLANEOUS

This component is not applicable in a Local Municipality

# Chapter 4

## CHAPTER 4 – ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART II)

### INTRODUCTION

Municipal Organogram and Policies are reviewed Annually with the view to making necessary adjustment to align with the adopted IDP and to provide Regulatory Framework for the effective and efficient recruitment of Employees who possess relevant Skills and Competencies to achieve the vision and mission of the Institution.

### COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

#### 4.1. EMPLOYEES TOTAL, TURNOVER AND VACANCIES

Description	Employees			
	2023/24	2024/25		
	Employees No.	Approved Posts No.	Employees No.	Vacancies No.
Planning and Development	45	57	53	4
Community Services	247	283	247	36
Corporate Services	56	68	59	9
Budget and Treasury	52	62	53	9
Office of the Municipal Manager	57	70	56	14
Technical Services	107	134	104	30
<b>Totals</b>	<b>564</b>	<b>674</b>	<b>572</b>	<b>102</b>

# Chapter 4

Number of Employees whose salaries were increased due to their positions being upgraded		
Beneficiaries	gender	Total
Lower Skilled (Levels 9 – 15)	Female	03
	Male	02
Skilled (Levels 8)	Female	03
	Male	02
Highly skilled production (Levels 5 – 6)	Female	02
	Male	01
Highly skilled supervision (Level 3 – 4)	Female	00
	Male	02
Senior management (Levels 1 – 2)	Female	00
	Male	00
MM and S 57	Female	00
	Male	00
<b>Total</b>		<b>15</b>

Turn-over Rate			
Details	Total Appointments as of 30 June 2025 Financial Year. No:	Terminations during the Financial year. No:	Turn-over Rate*
2024/25	49	36	17.64%

## COMMENT ON VACANCIES AND TURNOVER:

The filling of Senior Management positions undergo several stages including Executive Committee to recommend to Council to approve the appointment, and concurrence by the MEC for Local Government. It takes a minimum of Six months for Section 54A/56 posts to be filled. 4 Senior Managers positions were filled and 2 were vacant during the Financial Year under review. All other positions lower than Section 56 are regulated by Human Resource Recruitment and Selection Policy.

# Chapter 4

## COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

### INTRODUCTION TO MUNICIPAL WORKFORCE MANAGEMENT

The municipality has human resource policies in place, which serve as framework for workforce management. All policies are approved by council before implementation. For the year under review, policies have been reviewed and approved by council.

#### 4.2 POLICIES

HR POLICIES AND PLANS 2024/25				
ITEM NO.	NAME OF POLICY	COMPLETED %	REVIEWED %	DATE ADOPTED BY COUNCIL OR COMMENT ON FAILURE TO ADOPT
1.	RECRUITMENT POLICY	100%	100%	31/05/2024
2.	SUBSISTENCE AND TRAVELLING POLICY	100%	100%	31/05/2024
3.	OVERTIME	100%	100%	31/05/2024
4.	SEXUAL HARASSMENT POLICY	100%	100%	31/05/2024
5.	MUNICIPAL EMPLOYEES CODE OF CONDUCT POLICY	100%	100%	31/05/2024
6.	FLEET MANAGEMENT POLICY	100%	100%	31/05/2024
7.	TRAINING POLICY	100%	100%	31/05/2024
8.	LEAVE POLICY	100%	100%	31/05/2024
9.	EMPLOYEE WELLNESS PROGRAMME POLICY	100%	100%	31/05/2024
10.	WORKPLACE HIV AND AIDS POLICY	100%	100%	31/05/2024
11.	WORKPLACE SPORTS AND RECREATION	100%	100%	31/05/2024
12.	CAR ALLOWANCE POLICY	100%	100%	31/05/2024
13.	PLACEMENT POLICY	100%	100%	31/05/2024
14.	CLOTHING ALLOWANCE POLICY	100%	100%	31/05/2024
15.	MAYOR `S BURSARY FUND POLICY	100%	100%	31/05/2024
16.	BEREAVEMENT POLICY FOR EMPLOYEES	100%	100%	31/05/2024

# Chapter 4

17.	RECORDS MANAGEMENT POLICY AND PROCEDURE MANUAL POLICY	100%	100%	31/05/2024
18.	COMMUNICATION STRATEGY	100%	100%	31/05/2024
19.	CORPORATE GOVERNANCE-ICT CHARTER	100%	100%	31/05/2024
20.	THULAMELA ICT STRATEGIC PLAN	100%	100%	31/05/2024
21.	PORTFOLIO MANAGEMENT FRAMEWORK	100%	100%	31/05/2024
22.	USER ACCOUNT MANAGEMENT POLICY	100%	100%	31/05/2024
23.	ICT PLAN 2022-2025	100%	100%	31/05/2024
24.	TELECOMMUNICATION POLICY	100%	100%	31/05/2024
25.	FIREWALL POLICY	100%	100%	31/05/2024
26.	CLOUD COMPUTING POLICY	100%	100%	31/05/2024
27.	ICT STEERING COMMITTEE CHARTER	100%	100%	31/05/2024
28.	CHANGE MANAGEMENT POLICY	100%	100%	31/05/2024
29.	CYBERSECURITY POLICY	100%	100%	31/05/2024
30.	PATCH MANAGEMENT POLICY	100%	100%	31/05/2024
31.	CCTV POLICY	100%	100%	31/05/2024
32.	ICT OPERATIONS COMMITTEE CHARTER	100%	100%	31/05/2024
33.	PASSWORD POLICY	100%	100%	31/05/2024
34.	ICT PROJECT MANAGEMENT POLICY	100%	100%	31/05/2024
35.	BUSINESS CONTINUITY PLAN	100%	100%	31/05/2024
36.	BRING YOUR OWN DEVICE (BYOD) POLICY	100%	100%	31/05/2024
37.	DISASTER RECOVERY PLAN	100%	100%	31/05/2024
38.	ICT PROCUREMENT AND SERVICES POLICY	100%	100%	31/05/2024
39.	SYSTEM BACKUP POLICY	100%	100%	31/05/2024
40.	ICT PROJECT MANAGEMENT FRAMEWORK	100%	100%	31/05/2024
41.	ANTIVIRUS POLICY	100%	100%	31/05/2024
42.	ROLE AND RESPONSIBILITY DOCUMENT	100%	100%	31/05/2024
43.	ACCESS CONTROL POLICY	100%	100%	31/05/2024
44.	ICT SECURITY POLICY	100%	100%	31/05/2024

# Chapter 4

45.	ICT GOVERNANCE AND MANAGEMENT FRAMEWORK	100%	100%	31/05/2024
46.	THULAMELA MUNICIPALITY ENTERPRISE ARCHITECTURE	100%	100%	31/05/2024
47.	THULAMELA MUNICIPALITY DISASTER RECOVERY ASSESSMENT AND PLANNING	100%	100%	31/05/2024
48.	THULAMELA MUNICIPALITY BUSINESS CONTINUITY ASSESSMENT AND PLANNING	100%	100%	31/05/2024
49.	IT RISK AND CONTROL FRAMEWORK	100%	100%	31/05/2024
50.	SERVICES PROVIDER ENGAGEMENT POLICY	100%	100%	31/05/2024
51.	ELECTRONIC COMMUNICATION POLICY	100%	100%	31/05/2024
52.	DATA PRIVACY AND PROTECTION POLICY	100%	100%	31/05/2024
53.	OCCUPATIONAL HEALTH AND SAFETY POLICY	100%	100%	31/05/2024
54.	RETENTION AND SUCCESSION POLICY	100%	100%	31/05/2024
55.	ORGANIZATIONAL DEVELOPMENT POLICY	100%	100%	31/05/2024
56.	DANGER ALLOWANCE POLICY	100%	100%	31/05/2024
57.	HUMAN RESOURCE PLAN	100%	100%	31/05/2024
58.	CONDITIONAL GRANT POLICY	100%	100%	31/05/2024
59.	EMPLOYMENT EQUITY PLAN	100%	100%	31/05/2024
60.	COMMUNICATION POLICY	100%	100%	31/05/2024
61.	INTERNAL MEDIA POLICY	100%	100%	31/05/2024
62.	SERVICES STANDARD POLICY	100%	100%	31/05/2024
63.	LEGAL SERVICES POLICY	100%	100%	31/05/2024
64.	SUPPLY CHAIN MANAGEMENT POLICY	100%	100%	31/05/2024
65.	PROPERTY RATE POLICY	100%	100%	31/05/2024
66.	BY LAW -CREDIT CONTROL AND DEBT COLLECTION	100%	100%	31/05/2024
67.	INVENTORY MANAGEMENT POLICY	100%	100%	31/05/2024
68.	INDIGENT SUBSIDY POLICY.	100%	100%	31/05/2024

# Chapter 4

69.	UIFW STRATEGY	100%	100%	31/05/2024
70.	FUNDING AND RESERVES POLICY	100%	100%	31/05/2024
71.	REVENUE ENHANCEMENT STRATEGY AND IMPLEMENTATION PLAN	100%	100%	31/05/2024
72.	COST CONTAINMENT POLICY	100%	100%	31/05/2024
73.	CREDIT CONTROL & DEBT COLLECTION POLICY	100%	100%	31/05/2024
74.	BANKING AND INVESTMENT POLICY	100%	100%	31/05/2024
75.	TARIFF POLICY	100%	100%	31/05/2024
76.	ASSESSMENT RATE POLICY	100%	100%	31/05/2024
77.	BUDGET POLICY	100%	100%	31/05/2024
78.	VIREMENT POLICY	100%	100%	31/05/2024
79.	BY LAW PROPERTY RATE POLICY	100%	100%	31/05/2024
80.	FIXED ASSETS	100%	100%	31/05/2024
81.	HOUSING ALLOCATION POLICY	100%	100%	31/05/2024
82.	SPEED HUMP POLICY	100%	100%	31/05/2024
83.	OUTDOOR ADVERTISING BY LAW	100%	100%	31/05/2024
84.	PARKING BY LAW	100%	100%	31/05/2024
85.	STREET TRADING BY LAW	100%	100%	31/05/2024
86.	VEHICLE IMPOUNDING POLICY	100%	100%	31/05/2024
87.	SECURITY MANAGEMENT POLICY	100%	100%	31/05/2024
88.	RISK MANAGEMENT POLICY	100%	100%	31/05/2024
89.	RISK MANAGEMENT STRATEGY	100%	100%	31/05/2024
90.	ANTI-FRAUD AND CORRUPTION POLICY	100%	100%	31/05/2024
91.	WHISTLE BLOWING POLICY	100%	100%	31/05/2024
92.	FRAUD PREVENTION STRATEGY	100%	100%	31/05/2024
93.	FRAUD PREVENTION PLAN	100%	100%	31/05/2024
94.	RISK MANAGEMENT COMMITTEE CHARTER	100%	100%	31/05/2024
95.	RISK MANAGEMENT IMPLEMENTATION PLAN	100%	100%	31/05/2024
96.	INDIVIDUAL PERFORMANCE MANAGEMENT FRAMEWORK POLICY	100%	100%	31/05/2024
97.	PMS FRAMEWORK	100%	100%	31/05/2024
98.	NAME TAG POLICY	100%	100%	31/05/2024

# Chapter 4

99.	COSTUMER POLICY	100%	100%	31/05/2024
100.	STREET TRADING POLICY	100%	100%	31/05/2024
101.	ACCOMMODATION POLICY	100%	100%	31/05/2024
102.	ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE MANAGEMENT POLICY	100%	100%	31/05/2024

## COMMENT ON WORKFORCE POLICY DEVELOPMENT:

All the above-mentioned policies were adopted by Council.

### 4.3 INJURIES, SICKNESS AND SUSPENSIONS

Number and Cost of Injuries on Duty					
Type of injury	Injury Leave Taken Days	Employees using injury leave No.	Proportion employees using sick leave %	Average Injury Leave per employee Days	Total Estimated Cost R'000
Required basic medical attention only	80	04	0.71%	02	R0
Temporary total disablement	0	0	0%	0	R0
Permanent disablement	0	0	0%	0	R0
Fatal	0	0	0%	0	R0
<b>Total</b>	<b>80</b>	<b>04</b>	<b>0%</b>	<b>02</b>	<b>R0</b>

# Chapter 4

Salary band	Total sick leave	Proportion of sick leave without medical certification	Employees using sick leave	Total employees in post*	*Average sick leave per Employees	Estimated cost
	Days	%	No.	No.	Days	R' 000
Lower skilled (Levels 14-15)	221		43	132		
Skilled (Levels 9-12)	108		10	100		
Highly skilled production (levels 6-8)	939		98	189		
Highly skilled supervision (levels 3-5)	408		50	76		
Senior management (Levels)						
MM and S56	17		02	04		
<b>Total</b>	<b>1693</b>		<b>203</b>	<b>501</b>		

#### COMMENT ON INJURY AND SICK LEAVE:

One employee sustained an injury on duty and is currently attending vocational rehabilitation before returning to work. During this financial year 1693 sick leave days were administered and captured on the system and all sick leave administered according to the approved leave policy.

Number and Period of Suspensions				
Position	Nature of Alleged Misconduct	Date of Suspension	Details of Disciplinary Action taken, or Status of Case and Reasons why not Finalized	Date Finalized
Lower skilled (Levels 1-2)	None	None	None	None
Skilled (Levels 3-5) gross misconduct	None	None	None	None

# Chapter 4

Highly skilled production (levels 6-8) gross misconduct	None	None	None	None
Highly skilled supervision (levels 9-12)	None	None	None	None
Senior management (Levels 13-15)	None	None	None	None
MM and S57	Misconduct	25 June 2025	The Municipal Manager was charged with an act of misconduct and subsequently resigned before the commencement of disciplinary proceedings	None

Disciplinary Action Taken on Cases of Financial Misconduct				
Position	Nature of Alleged Misconduct and Rand value of any loss to the municipality	Disciplinary action taken	Date Finalized	
Lower skilled (Levels 1-2)	None	None	None	
Skilled (Levels 3-5), Gross negligence, Fraud, mis-presentation and contravention of national roads traffic act 1996	None	None	None	
Highly skilled production (levels 6-8)	None	None	None	
Highly skilled supervision (levels 9-12)	None	None	None	
Senior management (Levels 13-15)	None	None	None	
MM and S57	None	None	None	
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	

# Chapter 4

## COMMENT ON SUSPENSIONS AND CASES OF FINANCIAL MISCONDUCT:

There was no suspension and financial misconduct cases during 2024/25 financial year.

### 4.4 PERFORMANCE REWARDS

No rewards were awarded for Senior Managers and Individual Employees during the 2024/25 Financial Year.

## COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

### INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

Capacity building for municipal employees and Councilors was dealt with in terms of the Workplace Skills Plan, which is compiled annually and submitted to LGSETA for approval. The capacity building programmes were conducted using the municipal budget and mandatory grant received from the LGSETA.

# Chapter 4

## 4.5 SKILLS DEVELOPMENT AND TRAINING

### Skills Matrix

Management level		Gender		Employee s in post as of 30 June Year 2024/25		Number of skilled employees required and actual as of 30 June 2025			
No.	Actual: End of 2024/25	Actual: End of 2024/2	Actual: End of 2024/2	Actual: End of 2024/2	Actual: End of 2024/2	Actual: End of 2024/2	Actual: End of 2024/2	Actual: End of 2024/2	
MM and s57	F 1	0	0	0	1	1	1	1	
	M 1	0	1	0	1	1	1	1	
Councilors, Senior officials and	F 8	0	8	8	1	1	1	1	
Technicians and associate professionals	M 7	0	7	7	16	16	16	16	
Professionals	F 3	0	10	10	3	3	3	3	
Elementary workers	M 3	0	17	17	0	0	0	0	
	F 25	0	0	0	25	25	25	25	
	M 10	0	0	0	10	10	10	10	

# Chapter 4

Sub total	F	44	0	24	24	37	37	37	37
M	28	0	33	33	34	34	34	34	34
Total	72	0	57	57	71	71	71	71	71

Service Objectives	Outline Service Targets	2022/23		2023/24		2024/25	
		Target	Actual	Target	*Current Year	*Followi ng Year	*Current Year
(I)	(II)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)
End Computing	User	0	51	51	51	51	0
Risk Management	Chartered Accountant	0	12	12	12	12	0
Chartered Accountant Candidacy Programme	Chartered Accountant Candidacy Programme	0	8	8	8	3	0
SDF Programme	Candidacy Programme	0	1	1	1	1	0
Firearm Training	Firearm Training	0	94	94	94	94	0
Asset management and GRAP	Asset Accounting	0	5	5	5	5	0

## Chapter 4

LED	0	25	25	25	25	25	0	0	0	0
Councillors Induction	0	81	81	81	1	1	0	0	0	0
Spatial Planning, Land Use Management and Urban Development Dynamics	9	0	0	0	9	9	0	0	0	0
SLP in Urban Sustainability Management	9	0	0	0	9	9	0	0	0	0
Information technology: user Technology	End 25	0	0	0	16	16	16	10	0	0
GBV Training for Councillors	39	0	0	0	39	39	0	0	0	0
Evaluation Bid Committee members training	19	0	0	0	19	19	0	0	0	0
Artisan training	7	0	0	0	7	7	0	0	0	0
National Certificate: New Venture Creation	25	0	0	0	25	25	0	0	0	0

# Chapter 4

(SMME) (Unemployed)								
Payroll (Pay Day) training	4	0	0	0	4	4	0	0
MFMP (Interns)	10	0	0	0	10	10	0	0
Work integrated Learning Program Human Resource (LGLPD-209229)		0	0	0	3	3	0	0
Information Technology (LGLPD-20176997)	1	0	0	0	1	1	0	0
GIS Training	3	0	0	0	3	3	0	0
Excel training	2	0	0	0	2	2	0	0
Records Training	2	0	0	0	2	2	0	0
Digital Communication strategy for PR and communication workshop					3	3	0	0
Traffic Contravention Management System Service Agreement	5	0	0	0	5	5	0	0

# Chapter 4

PRISA internal Communication workshop for 7 secretaries	11	0	0	0	11	11	0	0	0	0
Internship Symposium	15	0	0	0	15	15	0	0	0	0
Remote Sensing	6	0	0	0	6	6	0	0	0	0
Community Relation Development Training	4	0	0	0	4	4	0	0	0	0
Basic business communication	6	0	0	0	6	6	0	4	4	0
Wireman License Certificate of 3 Compliance	3	0	0	0	3	3	0	0	0	0
Annual Spring administrator secretarial conference	\$ 11	0	0	0	11	11	0	0	0	0
HR Policies Induction	0	0	0	0	0	0	0	0	0	0
Municipal Staff Regulation for councilors	0	0	0	0	0	0	0	0	0	0

# Chapter 4

Municipal Regulation officials	Staff For	0	0	0	0	0	0	0	0	0	0
Municipal Service Drone Seminar	Service	0	0	0	0	0	0	0	0	0	0
Supply Management	Chain	0	0	0	0	0	0	0	0	0	0
Training Committee Induction	Committee	0	0	0	0	0	0	0	0	0	0
Ward Training	Committee	0	0	0	0	0	0	0	9	9	0
ArcGis Advanced Training	Pro	0	0	0	0	0	0	0	0	0	0
Internal Auditing		0	0	0	0	0	0	0	0	0	0
Municipal leaders' media stakeholders Engagement Programme	\$								0	0	0
Road Legislation	Transport	0	0	0	0	0	0	0	0	0	0
Municipal Bursaries		0	0	0	0	0	0	0	0	0	0
Graduate Internship		0	0	0	0	0	0	30	38	38	38

# Chapter 4

Work Integrated Learning	0	0	0	0	0	0	58	58	58
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## Financial Competency Development: Progress Report\*

Description	A. Total number of officials employed by municipality (Regulation 14(4)(a) and (c))	B. Total number of officials employed by municipal entities (Regulation 14(4)(a) and (c))	Consolidated total: Total of A and B	Consolidated: Competency assessments completed for A and B (Regulation 14(4)(b) and (d))	Consolidated: Total number of officials whose performance agreements comply with Regulation 16 (Regulation 14(4)(f))	Consolidated: Total number of officials that meet prescribed competency levels (Regulation 14(4)(e))
<b>Municipal Officials</b>						
Accounting officer	1	1	1	1	1	1
Chief financial officer	1	1	1	1	1	0
Senior managers	3	3	3	3	3	2

# Chapter 4

Any other financial officials	4	4	4	4	4	0
<b>Supply Chain Management Officials</b>						
Heads of supply chain management units	1	1	1	1	1	0
Supply chain management senior managers	0	0	0	0	0	0
<b>TOTAL</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>3</b>

# Chapter 5

## COMMENT ON SKILLS DEVELOPMENT AND RELATED EXPENDITURE AND ON THE FINANCIAL COMPETENCY REGULATIONS:

The Municipality compile Workplace Skills Plan Annually, which is submitted to LGSETA for approval. The plan is composed of the training interventions to be conducted, the number of official to be capacitated and the budget for the planned interventions. the plan is implemented using the Municipal budget and the mandatory grant from the LGSETA. in terms of the Municipal Regulations on minimum competency levels, the Accounting Officers, Chief Financial Officers, Senior Managers, Supply Chain Manager and other Financial Managers are required to do Municipal Finance Management Programme to meet minimum competency levels. The Officials who do not meet minimum competency level will be enrolled for them to comply with the Regulations.

## COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

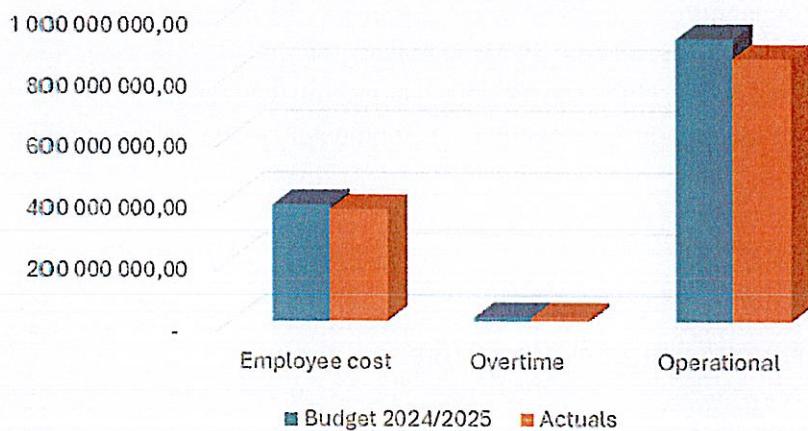
### INTRODUCTION TO WORKFORCE EXPENDITURE

Workforce expenditure is managed through the payroll system administered by Payday system. Each department is allocated budget for employee related cost which mainly covers salaries, accommodation, S&T and overtime. Expenditure management is done by Finance section while salaries of employees are processed by payroll section within the corporate services department. Training for all the departments is budgeted for in the Corporate Services department.

# Chapter 4

## 4.6 EMPLOYEE EXPENDITURE

### Workforce Expenditure



Description	Budget 2024/2025	Actuals
Employee cost	379,611,512.00	364,766,425.94
Overtime	14,397,264.59	13,974,212.18
Operational	921,382,000.00	856,922,000.00

#### COMMENT ON WORKFORCE EXPENDITURE:

For 2021/22 it was 48% which was above the norm, for 2022/23 it was 43% which was above the norm, for 2023/24 it was 42% which is above the norm and for 2024/25 it was 58%

#### Number Of Employees Whose Salaries Were Increased Due to Their Positions Being Upgraded

Beneficiaries	Gender	Total
Lower skilled (Levels 12-15)	Female	01
	Male	01
Skilled (Levels 9-11)	Female	03
	Male	04
Highly skilled production (Levels 6-8)	Female	07
	Male	04
Highly skilled supervision (Level 4-5)	Female	01
	Male	01

# Chapter 4

Senior management (Level 3)	Female	00
	Male	00
MM and S 56 (Level 1-2)	Female	00
	Male	00
<b>Total</b>	<b>22</b>	

## Employees appointed to posts not approved

Department	Level	Date of appointment	No. appointed	Reason for appointment when no established post exists
Municipal Manager	None	None	None	None
Budget and Treasury	None	None	None	None
Corporate Services	None	None	None	None
Planning and Development	None	None	None	None
Community Services	None	None	None	None
Technical Services	None	None	None	None

## COMMENT ON UPGRADED POSTS AND THOSE THAT ARE AT VARIANCE WITH NORMAL PRACTICE:

22 posts were upgraded during 2023/24 Financial Year

## DISCLOSURES OF FINANCIAL INTERESTS

The Municipal Manager and Section 56 Managers disclosed their financial interest when they sign Performance Agreements at the beginning of each Financial Year.

# Chapter 5

## CHAPTER 5 – FINANCIAL PERFORMANCE

### INTRODUCTION

Chapter 5 contains information regarding financial performance and highlights specific accomplishments. The chapter comprises of three components:

- Component A: Statement of Financial Performance
- Component B: Spending Against Capital Budget
- Component C: Other Financial Matters

### COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

Variances are calculated by dividing the difference between actual and original or adjustments budget by the actual.

### COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

#### INTRODUCTION TO FINANCIAL STATEMENTS

Workforce expenditure is managed through the payroll system administered by Munsoft system. Each department is allocated budget for employee related costs which mainly cover salaries, accommodation, S&T and overtime. Expenditure management is done by Finance section while salaries of employees are processed by payroll section within the corporate services department. Training for all the departments is budgeted for in the Corporate Services department.

# Chapter 5

## STATEMENT OF FINANCIAL PERFORMANCE

LIM343 Thulamela - Table C4 Monthly Budget Statement - Financial Performance (revenue and expenditure) - M12 - June

R thous ands	Description	Ref	2023/24 Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD budget		YTD variance	YTD variance %	Full Year Forecast
							YearTD actual	YearTD budget			
<b>Revenue</b>											
Exchange Revenue			—	—	—	—	—	—	—	—	—
Services - Electricity			—	—	—	—	—	—	—	—	—
Service charges - Water Management			27,895	36,689	28,452	1,239	27,685	28,452	(758)	-3%	28,452
Service charges - Waste Water Management			34,910	48,371	37,980	13,354	29,887	37,980	(8,273)	-22%	37,980
Sale of Goods and Rendering of Services			10,784	13,000	11,500	780	10,187	11,500	(1,303)	-11%	11,500
Agency Services			—	—	—	—	—	—	—	—	—
Interest			—	—	—	—	—	—	—	—	—
Interest earned from Receivables			9,830	13,260	12,150	44	11,200	12,150	(950)	-8%	12,150
Interest from Current and Non Current Assets			83,818	80,000	83,404	4,554	77,673	83,404	(5,731)	-7%	83,404
Rent on Land			—	—	—	—	—	—	—	—	—
Rental from Fixed Assets			—	—	—	—	—	—	—	—	—
Licence and permits			2,655	3,169	3,600	293	3,549	3,600	(51)	-1%	3,600
Operational Revenue			7,277	657	1,023	63	1,204	1,023	181	18%	1,023
Non-Exchange Revenue			5,918	6,681	5,570	1,182	5,580	5,570	20	0%	5,570
Property rates			96,846	108,498	113,249	8,572	106,619	113,249	(6,630)	-6%	113,249
Surcharges and Taxes			—	—	—	—	—	—	—	—	—
Fines, penalties and forfeits			2,053	8,852	4,358	3,476	3,550	4,358	(809)	-19%	4,358
Licence and permits			(10)	—	—	—	—	—	—	—	—
Transfers and subsidies - Operational			600,457	659,557	658,057	(4,568)	637,840	658,057	(20,417)	-3%	658,057
Transfers and subsidies - Capital			18,335	20,000	24,300	1,730	19,988	24,300	(4,312)	-18%	24,300
Interest			—	—	—	—	—	—	—	—	—
Fuel Levy			—	—	—	—	—	—	—	—	—
Operational Revenue			—	—	—	—	—	—	—	—	—
Gains on disposal of Assets			—	—	—	—	—	—	—	—	—
Other Gains			—	—	—	—	—	—	—	—	—
Discontinued Operations			—	—	—	—	—	—	—	—	—
<b>Total Revenue (excluding capital transfers and contributions)</b>			894,125	1,008,934	983,624	30,728	934,522	983,624	(49,033)	-5%	983,624
<b>Expenditure By Type</b>											
Employee related costs			342,651	374,256	379,632	44,867	377,400	379,632	(2,232)	-1%	379,632
Remuneration of councillors			34,183	37,981	37,541	2,803	35,075	37,941	(2,889)	-8%	37,941
Bulk purchases - electricity			—	—	—	—	—	—	—	—	—
Inventory consumed			17,859	21,480	24,437	3,653	24,433	24,437	(5)	0%	24,437
Debt impairment			21,638	91,670	76,278	(3,782)	64,833	76,278	(11,445)	-15%	76,278
Depreciation and amortisation			83,009	78,972	85,361	15,407	96,632	85,361	12,771	13%	85,361
Interest			5,024	2,316	3,008	5,072	6,072	3,008	2,064	60%	3,008
Contracted services			261,943	161,077	173,974	21,826	158,474	173,974	(17,500)	-10%	173,974
Transfers and subsidies			1,897	2,205	1,885	204	1,687	1,885	(167)	-9%	6,222
Irrecoverable debts written off			35,626	6,480	6,222	708	6,222	6,222	—	—	6,222
Operational costs			100,628	134,270	126,701	14,626	110,148	126,701	(16,554)	-13%	126,701
Losses on Disposal of Assets			3,083	4,700	5,138	165,656	165,656	150,517	150,517	2828%	5,139
Other Losses			987	1,977	804	3,480	3,485	804	2,681	334%	804
<b>Total Expenditure</b>			908,116	917,384	921,329	264,568	1,037,117	921,362	115,765	13%	921,352
<b>Surplus/(Deficit)</b>			(13,890)	91,650	62,273	(233,870)	(102,525)	62,273	(164,780)	-265%	62,273
Transfers and subsidies - capital (monetary allocations)			16,058	—	127,772	(12,787)	133,572	127,772	6,800	.5%	127,772
<b>Surplus/(Deficit) after capital transfers &amp; contributions</b>			146,098	—	219,322	190,046	(221,033)	31,047	—	190,046	—
Income Tax			—	—	—	—	—	—	—	—	—
<b>Surplus/(Deficit) after Income Tax</b>			146,098	—	219,322	190,046	(221,033)	31,047	—	190,046	—
Share of Surplus/Deficit attributable to Joint Venture			—	—	—	—	—	—	—	—	—
Surplus/Deficit attributable to Municipalities			—	—	—	—	—	—	—	—	—
Share of Surplus/Deficit attributable to Associate			—	—	—	—	—	—	—	—	—
Intercompany/Parent subsidiary transactions			146,098	—	219,322	190,046	(221,033)	31,047	—	190,046	—
<b>Surplus/(Deficit) for the year</b>			—	—	—	—	—	—	—	—	—

# Chapter 5

FINANCIAL PERFORMANCE OF OPERATING SERVICES				R'000		
Description	2022/23	2023/24		2024/25 Variance		
	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjusted Budget
<b>Operating Cost</b>						
Electricity	24 491	28 200	28 200	24 491	14 617	14 617
Waste Management	74 864	91 881	82 625	74 864	116 963	111 299
Housing	46 202	159 014	65 482	46 202	77 139	65 235
<b>Component A: Sub - Total</b>	<b>145 557</b>	<b>279 095</b>	<b>176 307</b>	<b>145 557</b>	<b>209 019</b>	<b>191 151</b>
Roads	207 173	170 718	208 130	207 173	238 934	250 405
Transport	25 728	32 957	26 291	25 728	30 413	27 447
<b>Component B: Sub - Total</b>	<b>232 901</b>	<b>203 675</b>	<b>234 421</b>	<b>232 901</b>	<b>269 347</b>	<b>277 852</b>
Planning (Strategic & Regulatory)	56 653	52 753	60 487	56 653	65 488	67 449
Local Economic Development	1 451	2 960	2 692	1 451	0	0
<b>Component C: Sub - Total</b>	<b>58 104</b>	<b>55 713</b>	<b>63 179</b>	<b>58 104</b>	<b>65 488</b>	<b>67 449</b>
Community and Social Services	337	996	996	337	3 385	28 41
Environmental Protection	0	0	0	0	0	0
Security and Safety	0	0	0	0	0	0
Sports and Recreation	25 992	25 204	27 469	25 992	27 667	25 940
Corporate Polices & Other	0	0	0	0		
<b>Component D: Sub - Total</b>	<b>26 329</b>	<b>26 200</b>	<b>28 465</b>	<b>26 329</b>	<b>31 052</b>	<b>28 781</b>
<b>TOTAL EXPENDITURE</b>	<b>462 891</b>	<b>564 683</b>	<b>502 372</b>	<b>462 891</b>	<b>574 906</b>	<b>565 233</b>
						<b>695 394</b>

## COMMENT ON FINANCIAL PERFORMANCE:

Total expenditure incurred for the 2024/2025 financial year amounted to R695 394 compared to the Adjusted Budget of R565 233, resulting in an unfavorable variance or overspending of (R 130 161) translating to 123% spending of the overall adjusted budgeted expenditure for the year under review. Major impact of overspending is due to write off from road that was transferred to SANRAL.

# Chapter 5

## 5.2 GRANTS

Description	Grant Performance					
	R' 000				Year 0 Variance	
	2023/24	2024/25	Budget	Adjustments Budget	Actual	Original Budget (%)
Operating Transfers and Grants	532 200	653 757	652 257	652 257	98%	100%
<b>National Government:</b>						
Equitable share	589 600	622 657	622 657	622 657	100%	100%
EEDSMG	0	4 000	4 000	4 000	100%	100%
Department of Electricity Grant	22 200	14 617	14 617	14 617	100%	100%
EPWP grant	4 237	3 683	3 683	3 683	100%	100%
Disaster Grant	4 013	0	0		0	0
Finance Management Grant	1 700	1 800	1 800	1 800	100%	100%
Infrastructure skills Development Grant	4 920	7 000	5 500	5 500	79%	100%
<b>Provincial Government:</b>						
Health subsidy	N/A	N/A	N/A	N/A	N/A	N/A
Housing	N/A	N/A	N/A	N/A	N/A	N/A
Ambulance subsidy	N/A	N/A	N/A	N/A	N/A	N/A
Sports and Recreation	N/A	N/A	N/A	N/A	N/A	N/A
Finance Management Grant	N/A	N/A	N/A	N/A	N/A	N/A
<b>District Municipality:</b>						
Education, Training and Development Partnership	0	0	0	0	0%	0%
<b>Total Operating Transfers and Grants</b>	<b>629 044</b>	<b>653 757</b>	<b>652 257</b>	<b>652 257</b>	<b>98%</b>	<b>100%</b>

# Chapter 5

## COMMENT ON OPERATING TRANSFERS AND GRANTS:

MIG is a government grant program designed to fund a reduction in service backlogs, mainly: Water; Sanitation; Roads; Electricity. Expenditure on new, upgraded, and renewed infrastructure is set out at Appendix M; also note the calculation of the variation. Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.

## COMMENT ON CONDITIONAL GRANTS AND GRANT RECEIVED FROM OTHER SOURCES:

Overall grant performance is sitting at 100 %, although some grants individually performed or recorded performances ranging from 94% to 98 %, which was not material enough to drive the overall percentage for Total Operating Transfers and Grants.

### 5.3 ASSET MANAGEMENT

#### INTRODUCTION TO ASSET MANAGEMENT

The Asset Management Unit is organized as follows: Manager Assets, Accountant: assets and Senior Accounting Clerk: Assets. New assets have been barcoded and immediately recorded in the asset register. Staff have been trained in asset management and GRAP applications with regards to assets. The implementation of the stipulations of the Municipal Financial Management Act will also improve assets management.

Treatment of three largest assets Acquired Year 0		R'000				
<b>Asset 1 (WIP No. 44)</b>		<b>Construction of Thohoyandou K &amp; K Portion Street</b>				
Name	Roads and Storm Water					
Description	Roads Infrastructure Assets					
Asset Type	Technical – Roads					
Key staff involved	Thohoyandou K & K Street					
Staff responsibility	Year-3					
Asset value	53 582 802.42	53 582 802.42	53 582 802.42	53 582 802.42	53 582 802.42	
Capital implications	80 793 227.26					
Future purpose of asset						
Describe key issues						
Policies in place to manage asset	Fixed Assets Management Policy					
Asset 2 (WIP No. 10)						

# Chapter 5

Treatment of three largest assets Acquired Year 0		R'000					
<b>Asset 1 (WIP No. 44)</b>							
Name	<b>Makhuvha ring road</b>						
Description	Roads and Storm Water						
Asset Type	Roads Infrastructure Assets						
Key staff involved	Technical - Roads						
Staff responsibility	Mr. Mulaudzi R						
Asset value	Year-3	Year-3	Year-3	Year-3			
	41 722 314.83	41 722 314.83	41 722 314.83	41 722 314.83			
Capital implications	92 381 912.41						
Future purpose of asset							
Describe key issues							
Policies in place to manage asset	Fixed Assets Management Policy						
<b>Asset 3 WIP 16</b>							
Name	<b>UIF to Shell Garage Phase 2</b>						
Description	Roads and Storm Water						
Asset Type	Roads Infrastructure Assets						
Key staff involved	Technical - Roads						
Staff responsibility	Mr. Mulaudzi R						
Asset value	Year-3	Year-3	Year-3	Year-3			
	24 025 000.00	24 025 000.00	24 025 000.00	24 025 000.00			
Capital implications	40 885 243.84						
Future purpose of asset							
Describe key issues							
Policies in place to manage asset	Fixed Assets Management Policy						

#### COMMENT ON ASSET MANAGEMENT:

Assets are held under work in progress until the completion of the projects and they are available for use as is intended. Of the 3 largest projects that we spent on, Mukumbani was completed during 2023-2024 financial year, and it has been transferred to the correct assets class.

Repair and Maintenance Expenditure: 2024/25				
	Original Budget	Adjustment Budget	Actual	Budget Variance
Repairs and Maintenance	58 197	44 788	42 177	16 020

# Chapter 5

## COMMENT ON REPAIR AND MAINTENANCE EXPENDITURE:

The Municipality spent 94% of the adjusted budget, resulting in an unfavourable variance of R16 020. The underspending is attributable to dependency of cases requiring maintenance as when they arise and therefore does not necessarily reflect on underperformance but rather the extent of the maintenance that was required for the year under review.

## COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

### INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

The municipality acquires its capital from MIG; NDPG and internal generated funds.

#### 5.4. FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

Liquid ratio 2024/25	
No	Ratios
1.	6:55
2.	12 months
3.	Over 1 year
4.	0%
5.	10 days
6.	25%
7.	42%
8.	5%

## COMMENT ON FINANCIAL RATIOS:

Cash/ Cost coverage shows that the Municipality has lower risk of being unable to fund monthly fixed operational expenditure & to continue rendering services as it can sustain for about 12 months without collecting any additional revenue.

# Chapter 5

## 5.5. CAPITAL EXPENDITURE AND SOURCE OF FINANCE

Capital expenditure- Funding sources: 2023/24 – 2024/25						
Details	2023/24	2024/25				
	Actual	Original budget 000	Adjusted budget. 000	Actual 000	Adjustment to OB variance (%)	Actual to OB variance (%)
<b>Source of finance</b>						
Grants and subsides	136 605	128 172	128 052	116 659	100%	91%
Other: Own funding	145 161	91 150	61 993	69 329	68%	77%
<b>Total</b>	<b>281 766</b>	<b>219 322</b>	<b>190 045</b>	<b>185 988</b>	<b>87%</b>	<b>85%</b>
Percentages of finance						
Grants and subsides	48%	58%	67%	63%	87%	85%
Other: Own funding	52%	42%	33%	37%	13%	15%
<b>Capital Expenditure</b>						
Housing and electricity	50 184	15 380	12 775	12 707	83%	83%
Roads and storm water	194 601	186 601	174 551	170 115	94%	91%
Other	36b 981	17 341	3 223	3 166	19%	24%
<b>Total</b>	<b>281 766</b>	<b>219 322</b>	<b>190 045</b>	<b>185 988</b>	<b>87%</b>	<b>85%</b>

### COMMENT ON SOURCES OF FUNDING:

Capital project was funded by MIG, NDPG and own funding. The municipality spent 98% on capital budget for 2024/2025 financial year.

# Chapter 5

## 5.6. CAPITAL SPENDING ON 5 LARGEST PROJECTS

Capital Expenditure of five largest projects 2024/25					
Capital Project	Budget ‘000	Adjusted Budget ‘000	Actual Budget ‘000	Variance from original Budget ‘000	Total Budget Project ‘000
UIF to Shell Garage	13 955 000	24 025 000	24 025 000	(10 070 000)	
Lwamondo Territorial Council	25 000 000	15 867 069	12 826 316	12 173 684	
Thohoyandou K&K Portion Maniini Street	24 221 000	46 718 000	53 583 000	(29 362 000)	
Mapate Access Road	21 059 949	16 615 920	16 614 984	444 965	
Ha-Makhuvha Ring Road	33 300 000	49 982 000	41 722 000	(8 422 000)	
<b>Name of project</b>	<b>UIF to Shell Garage</b>				
Objective of Project	Municipality road to be accessible/ in good condition				
Delays	Slow progress on site by the contractor				
Future challenges	Abnormal Rain				
Anticipated citizen benefits	Economic spin-off, improve access and improvement pf property value as well as ease of traffic from road				
<b>Name of Project</b>	<b>Lwamondo Territorial Council</b>				
Objective of Project	For better access road for residence				
Delays	Slow progress on site by the contractor				
Future challenges	Abnormal Rain				
Anticipated citizen benefits	Economic spin-off, improve access and improvement pf property value as well as ease of traffic from road				
<b>Name of Project</b>	<b>Thohoyandou K&amp;K Portion Maniini Street</b>				
Objective of Project	Municipality road to be accessible/ in good condition				
Delays	Slow progress on site by the contractor				
Future challenges	Abnormal Rain				
Anticipated citizen benefits	Economic spin-off, improve access and improvement pf property value as well as ease of traffic from road				
<b>Name of Project</b>	<b>Mapate Access Road</b>				

# Chapter 5

Capital Expenditure of five largest projects 2024/25					
Capital Project	Budget ‘000	Adjusted Budget ‘000	Actual Budget ‘000	Variance from original Budget ‘000	Total Budget Project ‘000
Objective of Project	Municipality road to be accessible/ in good condition				
Delays	Slow progress on site by the contractor				
Future challenges	Abnormal Rain				
Anticipated citizen benefits	Provision of access road to residence				
<b>Name of Project</b>	<b>Ha-Makhuvha Ring Road</b>				
Objective of Project	Municipality road to be accessible/ in good condition				
Delays	Slow progress on site by the contractor				
Future challenges	Abnormal Rain				
Anticipated citizen benefits	Economic spin-off, improve access and improvement pf property value as well as ease of traffic from road				

## COMMENT ON CAPITAL PROJECTS:

Capital projects were funded from MIG and own funds.

## 5.7 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS – OVERVIEW

### INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

Thulamela Municipality has an obligation to provide services to its citizens as provided in the Constitution of the Republic of South Africa. The basic services that are provided by the Municipality include electrification of villages, coordination of housing programmes, roads and storm water services, waste management and town planning services. Thulamela Local Municipality has managed to eradicate electrification backlog within villages. The rapid population growth necessitates the need for the Municipality to frequently request Integrated National Electrification Programme (INEP) funding.

# Chapter 5

## Service backlogs as of 30 June 2025

	Households (HHs)			
	Service level above minimum standard		Service level below minimum standard	
	No: HHs	%HHs	No: HHs	%HHs
Electricity	N/A	N/A	N/A	N/A
Waste management	N/A	N/A	N/A	N/A
Housing	46	N/A	N/A	N/A

## Municipal Infrastructure Grant (MIG) Expenditure 2024/25 on service backlogs

Details	Budget '000	Adjustments budget '000	Actual '000	Variance		Major conditions by donor
				Budget	Adjustment budget	
Infrastructure-road and transport	104 075 863	111 347 001	100 045 587	(4 030 276)	11 301 414	
Infrastructure-water	0	0	0	0	0	
Infrastructure-sanitation	0	0	0	0	0	
Infrastructure-other	7 271 037	0	0	(7 271 037)	0	
Other specify	0	0	0	0	0	
Sports facilities	0	0	0	0	0	

### COMMENT ON BACKLOGS:

The Municipality still has backlogs in the provision of services such as low – cost housing, waste management, roads and storm water services. The eradication of the above-mentioned backlog is quite slow due to the rapid population growth and financial limitations. The Municipality will continue to request accessible grant allocation such as MIG, MDRG, NDPP AND EPWP to ensure efficient and sustainable provision of free basic services.

# Chapter 5

## COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS

### INTRODUCTION TO CASH FLOW MANAGEMENT AND INVESTMENTS

The municipality did not encounter Cash Flow Management challenges for the year under review.

#### 5.8 CASH FLOW

CASHFLOW OUTCOMES					
	2023/24	2024/2025			
Description	Restated Actual	Original budget	Adjustment budget	Actual outcome	% Actual Adjust
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>	<b>Actual outcome</b>				
<b>Receipts</b>					
Property rates and Service charges	77 737	82 208	70 554	83 185	118%
Other revenue	37 772	35 896	29 884	34 435	115%
Transfers and Subsidies - Operational	581 920	653 757	652 257	652 257	100%
Transfers and Subsidies - Capital	134 925	133 572	133 572	133 572	100%
Interest	61 240	90 000	90 739	81 475	90%
<b>Payments</b>					
Suppliers and employees	630 061	729 063	737 400	702 446	96%
Finance charges	3 074	2 205	0	0	0
Transfers and subsidies	0	0	0	1 687	0
<b>NET CASH FROM OPERATING ACTIVITIES</b>					
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>					
Capital assets	221 770	219 322	190 045	185 988	98%
<b>NET CASH FROM INVESTING ACTIVITIES</b>					
<b>NET INCREASE / (DECREASE) CASH HELD</b>					
Cash / cash equivalent at the year begins	988 403	988 403	921 273	921 273	100%
<b>Cash/cash equivalent at the year-end</b>	<b>1 026 519</b>	<b>1 033 247</b>	<b>972 968</b>	<b>1 013 940</b>	<b>104%</b>

#### COMMENT ON CASH FLOW OUTCOMES:

*Municipal cash flow is in good position with a positive cash flow closing balance of R 1 013 940 million*

# Chapter 5

## 5.9 BORROWING AND INVESTMENTS

### INTRODUCTION TO BORROWING AND INVESTMENTS

Thulamela Municipality did not enter into a loan agreement to fund capital projects

Investment type	2023/24	2024/25
	Actual '000	Actual '000
<b>Municipality</b>		
Deposits – Bank	921 273	1 013 940
<b>Municipality sub-total</b>	921 273	1 013 940

### COMMENT ON BORROWING AND INVESTMENTS:

Thulamela Municipality did not enter into a loan agreement to fund capital projects

## 5.10 PUBLIC PRIVATE PARTNERSHIPS

### PUBLIC PRIVATE PARTNERSHIPS

The Municipality does not have any Public Private Partnership.

## COMPONENT D: OTHER FINANCIAL MATTERS

## 5.11 SUPPLY CHAIN MANAGEMENT

### SUPPLY CHAIN MANAGEMENT

Thulamela Municipality Council has adopted the SCM Policy for 2024/25 Financial Year in line with National Treasury Regulation of 2005 and implemented the Policy as per regulation and reported the implementation to council quarterly and annually.

In terms of competency levels, all SCM officials have met minimum requirements as prescribed. AG reported that the municipality is rated as green meaning that the municipality has been complying fully with MFMA Circulars, Legislations, Regulations, and policy which governs the implementation of SCM.

# Chapter 5

## **Oversight Role of Council**

Council of the Municipality reserves its right to maintain oversight over the implementation of SCM Policy

## **Bid Committee**

Committee system for competitive bids established or established for each procurement and it consists of bid specifications, bids evaluation committee and bid adjudication committee.

## **SCM Unit**

Positions are as per the competency Regulation Guideline. No officials have attended Minimum Competency Levels for the year under review.

## **Lists of Accredited Prospective Providers**

The Municipality relies on the CSD

## **Unsolicited bids**

The Municipality does not have unsolicited bids

## 5.12 GRAP COMPLIANCE

### GRAP COMPLIANCE

The Municipality fully comply with GRAP during 2024/25 financial year; an Annual Financial Statement was presented in accordance with those standards (GRAP).

# Chapter 6

## CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS

### INTRODUCTION

Note: The Constitution S188 (1) (b) states that the functions of the Auditor – General include the auditing and reporting on the accounts, financial statements and financial management of all municipalities. MSA section 45 states that the results of performance measurement must be audited annually by the Auditor – General.

### COMPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS YEAR -1

#### 6.1 AUDITOR GENERAL REPORTS YEAR 2023/24 (PREVIOUS YEAR)

<b>Auditor-General Opinion on Financial Statements: Year 2023/24</b>	
<b>Audit Report Status</b>	<b>Qualified audit opinion</b>
<b>Non-Compliance Issues</b>	<b>Remedial Action Taken</b>
<b>Strategic planning and performance management</b> <ul style="list-style-type: none"><li>The performance management system and related controls were not maintained and adequate as the performance monitoring, review and reporting processes were not conducted and managed, as required by municipal planning and performance management regulation 7(1).</li></ul>	<b>Strategic planning &amp; performance</b> <ul style="list-style-type: none"><li>The municipality do calculation on calculate on a monthly basis</li></ul>
<b>Procurement and contract management</b> <ul style="list-style-type: none"><li>Awards were made to providers who were in the service of other state institutions or whose directors / principal shareholders were in the service of other state institutions, in contravention of MFMA 112(1)(j)</li></ul>	<b>Procurement and Contract management</b> <ul style="list-style-type: none"><li>The municipality will add MBD4 forms and attached to the payment voucher.</li><li>To make sure that Supplier with highest preference points was not awarded the quotation and to make sure that Declaration of interest (MBD4) will be</li></ul>

# Chapter 6

## Auditor-General Opinion on Financial Statements: Year 2023/24

Audit Report Status	Qualified audit opinion
Non-Compliance Issues	Remedial Action Taken
<p>and supply chain management (SCM) regulation 44. Similar awards were identified in the previous year, and no effective steps were taken to prevent or combat the abuse of the SCM process, as required by SCM regulation 38(1).</p> <ul style="list-style-type: none"> <li>Some of the goods and services within the prescribed transaction value for competitive bids were procured without inviting competitive bids, as required by SCM Regulation 19(a). Deviations were approved by the accounting officer even though it was not impractical to invite competitive bids, in contravention of SCM Regulation 36(1).</li> </ul> <p><b>Expenditure management</b></p> <ul style="list-style-type: none"> <li>Reasonable steps were not taken to prevent irregular expenditure amounting to R28 452 624 as disclosed in note 53 to the annual financial statements, as required by section 62(1)(d) of the MFMA. Irregular expenditure amounting to R12 000 000 was incurred on construction of Tshilamba Arts Centre</li> </ul> <p><b>Annual financial statements</b></p> <ul style="list-style-type: none"> <li>The financial statements submitted for auditing were not fully prepared in all material respects in</li> </ul>	<p>submitted by the bidder CIDB with requirement to meet by the joint venture bidder company.</p> <p><b>Expenditure Management</b></p> <ul style="list-style-type: none"> <li>The municipality will enhance processes that encourages compliance with governance and admiration which prevent the occurrence of UIF&amp;W.</li> </ul> <p><b>Annual financial statements, performance, and annual report</b></p>

# Chapter 6

## Auditor-General Opinion on Financial Statements: Year 2023/24

Audit Report Status	Qualified audit opinion
Non-Compliance Issues	Remedial Action Taken
<p>accordance with the requirements of section 122(1) of the MFMA</p> <ul style="list-style-type: none"><li>• Material misstatements of non-current assets, current assets, revenue, expenditure and disclosure items identified by the auditors in the submitted financial statements were subsequently corrected and the supporting records were provided subsequently, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified audit opinion.</li></ul>	<ul style="list-style-type: none"><li>• Finance management team should keep full and proper records supporting the annual financial statement and annual performance reports, cross-cast balances and review the information against the underlying records to ensure that they are in accordance with the prescribed norms and standards.</li><li>• The CFO, PMS Senior Manager and Accounting Officer must review the adequacy and effectiveness of current measures in place for the preparation, review and approval of the financial statements and the annual performance reports.</li></ul>

# Chapter 6

## COMPONENT B: AUDITOR-GENERAL OPINION YEAR 2024/25 (CURRENT YEAR)

### 6.2 AUDITOR GENERAL REPORT YEAR 2024/25

Auditor-General Report on Financial Performance: Year 2024/25	
<b>Audit Report Status*:</b>	<b>Qualified Audit Opinion</b>
<b>Non-Compliance Issues</b>	<b>Remedial Action Taken</b>
S	<p><b>Annual financial statements, performance, and annual report</b></p> <p><b><u>Contingent Liabilities</u></b></p> <ul style="list-style-type: none"><li>• The municipality revised the best estimate methodology and will engage AGSA to determine if it is acceptable.</li><li>• The revised methodology will be reviewed each financial year to determine if it's still applicable.</li><li>• The prior period adjustments will be adjusted on the 2025-26 financial statement to reflect the changes.</li><li>• Continuous assessment of the estimates will be performed.</li><li>• Litigation register will be updated on a monthly basis.</li><li>• All legal confirmation will be requested from the lawyers before the finalisation of the financial statement to ensure that all cases are accounted for.</li><li>• Furthermore, the municipality will continue to robustly review of the financial statements.</li></ul>

# Chapter 6

## Revenue

- Monthly reconciliation between the billing and the valuation roll will be performed to ensure that the correct rates are used. This reconciliation is applicable for both general valuations roll and supplementary roll.
- Complete valuation roll (General and Supplementary) will be submitted to AGSA
- Properties that are not eligible for billings will be removed from the billing valuation

## Performance, and annual report

- Strengthening of the quarterly review of the reported performance information will be performed.
- Comparison of the target and reported performance information will be performed on quarterly basis.
- All targets will be reviewed to ensure that they meet the SMART Criteria.
- Audit action plan will be drafted to track the performance.

### **Revenue Management**

- Revenue due to the municipality was not calculated on a monthly basis, as required by section 64(2)(b) of the MFMA

### **Revenue Management**

- Monthly reconciliation between the billing and the valuation roll will be performed to ensure that the correct rates are used. This reconciliation is

# Chapter 6

<ul style="list-style-type: none"> <li>An adequate management, accounting and information system which accounts for revenue / debtors was not in place, as required by section 64(2)(e) of the MFMA.</li> </ul>	<ul style="list-style-type: none"> <li>applicable for both general valuations roll and supplementary roll.</li> <li>Complete valuation roll (General and Supplementary) will be submitted to AGSA</li> <li>Properties that are not eligible for billings will be removed from the billing valuation.</li> </ul>
<p><b>Strategic planning &amp; performance</b></p> <ul style="list-style-type: none"> <li>The performance management system and related controls were not maintained as the performance monitoring, review and reporting processes was not conducted and managed, as required by municipal planning and performance management regulation 7(1).</li> </ul>	<p><b>Strategic planning &amp; performance</b></p> <ul style="list-style-type: none"> <li>Strengthening of the quarterly review of the reported performance information will be performed.</li> <li>Comparison of the target and reported performance information will be performed on quarterly basis.</li> <li>All targets will be reviewed to ensure that they meet the SMART Criteria.</li> <li>Audit action plan is drafted to track the performance.</li> </ul>
<p><b>Expenditure Management</b></p> <ul style="list-style-type: none"> <li>Reasonable steps were not taken to prevent irregular expenditure amounting to R28 452 624 as disclosed in note 53 to the annual financial statements, as required by section 62(1)(d) of the MFMA.</li> <li>Irregular expenditure amounting to R12 000 000 was incurred on construction of Tshilamba Arts Centre.</li> </ul>	<p><b>Expenditure Management</b></p> <ul style="list-style-type: none"> <li>Investigation will be performed on the irregular expenditure and report will be presented to council for further actions.</li> <li>Furthermore, continuous monitoring of the SCM process will be performed on the regular basis to prevent Irregular Expenditure</li> </ul>
<p><b>Procurement and Contract Management</b></p>	<p><b>Procurement and Contract management</b></p>

# Chapter 6

<ul style="list-style-type: none"><li>• Awards were made to providers who were in the service of other state institutions or whose directors / principal shareholders were in the service of other state institutions, in contravention of MFMA 112(1)(j) and supply chain management (SCM) regulation 44. Similar awards were</li><li>• Some of the goods and services within the prescribed transaction value for competitive bids were procured without inviting competitive bids, as required by SCM Regulation 19(a). Deviations were approved by the accounting officer even though it was not impractical to invite competitive bids, in contravention of SCM Regulation 36(1).</li></ul>	<ul style="list-style-type: none"><li>• Engagement will be performed with the said departments to investigate the root cause of the false declaration.</li><li>• The municipality will continuously monitor the completion of the MBD4 forms on the declaration of forms.</li><li>• Continuous review of the SCM processes more specifically where the municipality uses sole suppliers.</li></ul> <p>Strengthen compliance checklist during the SCM process.</p>
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## COMMENTS ON AUDITOR-GENERAL'S OPINION YEAR 2024/25:

The report's status is supplied by the Auditor general and ranges from Unqualified (at best), to unqualified with other matters specified, qualified, adverse, and disclaimed (at worse).

### AUDITOR-GENERAL REPORT ON THE FINANCIAL PERFORMANCE: 2024/2025

Refer to the attached audit opinion

### AUDITOR-GENERAL REPORT ON THE SERVICE DELIVERY PERFORMANCE: 2024/2025

Refer to the attached audit opinion

# Chapter 6

## **COMMENTS ON MFMA SECTION 71 RESPONSIBILITIES:**

Section 71 of the MFMA requires municipalities to return a series of financial performance data to the National Treasury at specified intervals throughout the year. The Chief Financial Officer states that these data sets have been returned according to the reporting requirements or except for those which were submitted and not signed upon the receipt.

**Signed (Chief Financial Officer) .....** **Dated .....**

# GLOSSARY

## GLOSSARY

<b>Accessibility indicators</b>	Explore whether the intended beneficiaries are able to access services or outputs.
<b>Accountability documents</b>	Documents used by executive authorities to give “ <i>full and regular</i> ” reports on the matters under their control to Parliament and provincial legislatures as prescribed by the Constitution. This includes plans, budgets, in-year and Annual Reports.
<b>Activities</b>	The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe “ <i>what we do</i> ”.
<b>Adequacy indicators</b>	The quantity of input or output is relative to the need or demand.
<b>Annual Report</b>	A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General.
<b>Approved Budget</b>	The annual financial statements of a municipality as audited by the Auditor General and approved by the Council or a provincial or national executive.
<b>Baseline</b>	Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period.
<b>Basic municipal service</b>	A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger public health and safety or the environment.
<b>Budget year</b>	The financial year for which an annual budget is to be approved – means a year ending on 30 June.
<b>Cost indicators</b>	The overall cost or expenditure of producing a specified quantity of outputs.
<b>Distribution indicators</b>	The distribution of capacity to deliver services.
<b>Financial Statements</b>	Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed.
<b>General Key performance indicators</b>	After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and applicable to local government generally.
<b>Impact</b>	The results of achieving specific outcomes, such as reducing poverty and creating jobs.

# GLOSSARY

<b>Inputs</b>	All the resources that contribute to the production and delivery of outputs. Inputs are "what we use to do the work". They include finances, personnel, equipment and buildings.
<b>Integrated Development Plan (IDP)</b>	Set out municipal goals and development plans.
<b>National Key performance areas</b>	<ul style="list-style-type: none"> <li>• Service delivery &amp; infrastructure</li> <li>• Economic development</li> <li>• Municipal transformation and institutional development</li> <li>• Financial viability and management</li> <li>• Good governance and community participation</li> </ul>
<b>Outcomes</b>	The medium-term results for specific beneficiaries are the consequence of achieving specific outputs. Outcomes should relate clearly to an institution's strategic goals and objectives set out in its plans. Outcomes are "what we wish to achieve".
<b>Outputs</b>	The final products, or goods and services produced for delivery. Outputs may be defined as "what we produce or deliver". An output is a concrete achievement (i.e. a product such as a passport, an action such as a presentation or immunization, or a service such as processing an application) that contributes to the achievement of a Key Result Area.
<b>Performance Indicator</b>	Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered)
<b>Performance Information</b>	Generic term for non-financial information about municipal services and activities can also be used interchangeably with performance measures.
<b>Performance Standards:</b>	The minimum acceptable level of performance or the level of performance that is generally accepted. Standards are informed by legislative requirements and service-level agreements. Performance standards are mutually agreed criteria to describe how well work must be done in terms of quantity and/or quality and timeliness, to clarify the outputs and related activities of a job by describing what the required result should be. In this EPMDS performance standards are divided into indicators and the time factor.
<b>Performance Targets:</b>	The level of performance that municipalities and their employees strive to achieve. Performance Targets relate to current baselines and express a

# GLOSSARY

	specific level of performance that a municipality aims to achieve within a given time period.
<b>Service Delivery Budget Implementation Plan</b>	Detailed plan approved by the mayor for implementing the municipality's delivery of services; including projections of the revenue collected and operational and capital expenditure by vote for each month. Service delivery targets and performance indicators must also be included.
<b>Vote:</b>	<p>One of the main segments into which a budget of a municipality is divided for appropriation of money for the different departments or functional areas of the municipality. The Vote specifies the total amount that is appropriate for the purpose of a specific department or functional area.</p> <p>Section 1 of the MFMA defines a “vote” as:</p> <p><i>a) One of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and</i></p> <p><i>b) Which specifies the total amount that is appropriated for the purposes of the department or functional area concerned</i></p>

## APPENDICES

### APPENDIX A – COUNCILLORS; COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

COUNCILLORS, COMMITTEES ALLOCATED AND COUNCIL ATTENDANCE					
COUNCIL MEMBERS	FULL TIME / PART TIME	COMMITTEES ALLOCATED	*WARD REPRESENTED	OR PARTY	PERCENTAGE COUNCIL MEETINGS ATTENDANCE
Note: *Councillors appointed on a proportional basis do not have wards allocated to them					TB
Cllr Rambuda A.S	FT	Mayor	PR (ANC)	100%	0%
Cllr Mutheiwana	FT	Speaker	Cllr 19(ANC)	100%	0%
Cllr Makungo T.G	FT	Chief whip	Cllr 36 (ANC)	100%	0%
Cllr Lieba N.A	FT	Finance	PR (ANC)	100%	0%
Cllr Madondo L.M	FT	IDP & LED	PR (ANC)	100%	75%
Cllr Shavhani M.E	FT	Legislation.	PR(ANC)	75%	25%
Cllr Ligege V.P	PT	Corporate Services	PR (ANC)	50%	50%
Cllr Mulaudzi K.E	PT	IDP and LED	PR (ANC)	50%	50%
Cllr Maduse L.S	FT	Human	CLLR 32 (ANC)	75%	25%
Cllr Kwindwa S.C	FT	Environment, Health, Safety and Security	PR (ANC)	75%	25%
Cllr Mashawana	PT	Education.	PR (EFF)	75%	25%
Cllr Mulovhedzi	PT	Special	PR (ANC)	100%	0%
Cllr Malindi O.T	FT	MPAC	PR (ANC)	75%	25%
Cllr	PT	Chairperson Roads & Storm water	Cllr 27 (ANC)	100%	100%
Cllr Munenviwa	PT	Chairperson Finance	PR (ANC)	75%	25%
Cllr Netshikweta R.	PT	Chairperson	Cllr 28 (ANC)	100%	100%
Cllr Tharvani R.d.	PT	Chairperson	Cllr 22 (ANC)	50%	50%
Cllr Netshishivhe	PT	Chairperson	Cllr 11 (ANC)	50%	50%
Cllr Radamba N.C	PT	Chairperson LED & IDP	PR (ANC)	100%	0%
Cllr Lalumbe R.G	PT	Chairperson Corporate	Cllr 06 (ANC)	75%	25%
Cllr Khangale A.C	PT	Chairperson Human	Cllr 39(ANC)	100%	0%

# APPENDICES

COUNCILLORS, COMMITTEES ALLOCATED AND COUNCIL ATTENDANCE						
COUNCIL MEMBERS	FULL TIME / PART TIME	COMMITTEES ALLOCATED	*WARD AND/ OR REPRESENTED	PARTY	PERCENTAGE COUNCIL MEETINGS ATTENDANCE	PERCENTAGE APOLOGIES FOR NON-ATTENDANCE
Cllr Mophaphuli M.	PT	Chairperson	Cllr 23(ANC)	100%	0%	
Cllr Munvai T.T	PT	MPAC Member	Cllr 30(ANC)	75%	25%	
Cllr Muligwe M.	PT	MPAC Member	Cllr 34 (ANC)	75%	25%	
Cllr Nemaranzhe K.	PT	MPAC Member	PR (ANC)	75%	25%	
Cllr Matshomo T.	PT	MPAC Member	Cllr 07 (ANC)	50%	50%	
Cllr Begwa F	PT	MPAC Member	PR (EFF)	50%	50%	
Cllr Mmbi N.	PT	MPAC Member	Cllr 31 (ANC)	75%	25%	
Cllr Nelushi T.A	PT	MPAC Member	Cllr 18 (ANC)	50%	50%	
Cllr Mafunzvaini	PT	MPAC Member	PR (DA)	50%	50%	
Cllr Ramulifho H.B	PT	MPAC Member	PR (ACDP)	75%	25%	
Cllr Liphadzi T.S.	PT	MPAC Member	Cllr 21(ANC)	100%	0%	
Cllr Mbengeni R.	PT	MPAC Member	Cllr 05(ANC)	25%	75%	
Cllr Nekhavhambe	PT	MPAC Member	Cllr 03(ANC)	75%	25%	
Cllr Maganu A	PT	Roads, Storm water and Sanitation	Ward 38 (ANC)	100%	0%	
Cllr Tshifhanglo A.S	PT	Roads, Storm, water and Sanitation	PR (ANC)	75%	25%	
Cllr Mathidi P	PT	Roads, Storm, water and Sanitation	Cllr 17 (ANC)	75%	25%	
Cllr Vhulahani L	PT	Roads, Storm, water and Sanitation	Cllr 02(ANC)	100%	0%	
Cllr Madumi M.A	PT	Roads, Storm, water and Sanitation	PR (ANC)	100%	0%	
Cllr Maela R.T	PT	Roads, Storm, water and Sanitation	Ward 26 (ANC)	100%	0%	
Cllr Mulaudzi M.M	PT	Special	Ward 33 (ANC)	0%	0%	
Cllr Phoshal F	PT	Special	PR (ANC)	75%	25%	
Cllr Ntsianda M.J	PT	Special	Cllr 14 (ANC)	100%	0%	
Cllr Mphaho T.S	PT	Special	PR (APC)	75%	25%	
Cllr Mulaudzi E.R	PT	Special	Cllr 24(ANC)	75%	25%	
Cllr Davhana A.J	PT	Finance	PR (ANC)	50%	50%	
Cllr Mahosi N.G	PT	Finance	PR(ANC)	50%	50%	
Cllr Mudzielwana	PT	Finance	Cllr 29(ANC)	75%	25%	
Cllr Ravhura M.E	PT	Finance	Cllr 15 (ANC)	75%	25%	
Cllr Mukhathi H.	PT	Finance	PR (EFF)	75%	25%	
Cllr Madzimbala	PT	Education,	PR(ANC)	25%	75%	
Cllr Dali T.S	PT	Education,	Cllr 13(ANC)	100%	0%	
Cllr Mabasa H.P	PT	Education,	Cllr 16(ANC)	100%	0%	
Cllr Mathoma R	PT	Education,				

COUNCILLORS, COMMITTEES ALLOCATED AND COUNCIL ATTENDANCE						
COUNCIL MEMBERS	FULL TIME / PART TIME	COMMITTEES ALLOCATED	*WARD AND/ OR REPRESENTED	PARTY	PERCENTAGE COUNCIL MEETINGS ATTENDANCE	PERCENTAGE APOLOGIES FOR NON-ATTENDANCE
Cllr Pandelani T.S	PT	IDP & LED Member	PR (ANC)		%	%
Cllr Muedi T.E	PT	IDP & LED Member	PR(ANC)	75%	25%	
Cllr Maphiri M.E	PT	IDP & LED Member	PR(ANC)	100%	8%	
Cllr Ligaramba L.E	PT	Roads and Storm Water	PR(ANC)	0%	0%	
Cllr Phalanndwa N	PT	IDP & LED Member	Cllr 08(ANC)	100%	100%	
Cllr Nemasiwana	PT	Environment.	Cllr 10(ANC)	100%	0%	
Cllr Razwinzhi I.E	PT	Environment.	PR(PAC)	75%	25%	
Cllr Tshishikule K.	PT	Environment.	PR (IRC)	75%	25%	
Cllr Ligaramba M.J	PT	Human	Cllr 41 (ANC)	50%	50%	
Cllr Mulaudzi N.S	PT	Human	PR (ANC)	50%	50%	
Cllr Phosiwa L	PT	Human	PR (ANC)	50%	50%	
Cllr Nekhunyuni	PT	Human	PR (ANC)	50%	50%	
Cllr Kvwinda M.R	PT	Legislation.	PR (DA)	75%	25%	
Cllr Bongwe K	PT	Legislation	PR (ANC)	75%	25%	
Cllr Muzhedzi I.E	PT	Legislation.	Cllr 40 (DA)	75%	25%	
Cllr Nelufhangani	PT	Legislation.	Cllr 01 (ANC)	100%	0%	
Cllr Tshigwili T	PT	Corporate	Cllr 20 (ANC)	100%	0%	
Cllr Nemalegeni T.J	PT	Corporate	Cllr 37 (ANC)	75%	25%	
Cllr Nenzhelelen N.	PT	Corporate	Cllr 04(ANC)	75%	25%	
Cllr Mulaudzi N.A	PT	Corporate	Cllr 35 (ANC)	100%	0%	
Cllr Rayhuanzwo	PT	Corporate	Cllr 12(ANC)	75%	25%	

# APPENDICES

## APPENDIX B – COMMITTEES AND COMMITTEE PURPOSES

COMMITTEE	MUNICIPAL COMMITTEES	PURPOSE OF COMMITTEE
Council	Council	Approve all reports where the Executive Committee does not have delegated authority.
Executive Committee		Consider all reports recommended by all Section 79 Committees and resolve all items delegated to the Executive Committee where they do not have delegated authority, they refer reports to Council for approval.
Legislation, Land Use Management & Traditional Affairs Authority		Render oversight function. Consider reports from the following Departments: Land Use Management and Building Control in line with the authority delegated to them. Approve and or refer reports to the EXCO Committee in line with the Delegated Authority.
Roads and Storm water Portfolio Committee		Render oversight function. Consider reports from the following Departments Roads and Mechanical Services in line with the authority delegated to them. Approve and or refer reports to the EXCO in line with the Delegated Authority.
Corporate Services Portfolio Committee		Render oversight function. Consider reports from the following Departments: Human Resources, Organizational Development, Employee Wellness, PMS and Administrative Support Services. Approve and refer reports to the EXCO Committee in line with the Delegated Authority.
Environment, Health, Safety & Security Portfolio Committee		Render oversight function. Consider reports from the following Departments: Waste and Landfill Management, Environmental Management and Health and Social Development in line with the authority delegated to them. Approve and refer reports to the EXCO Committee in line with the Delegated Authority.
Finance Portfolio Committee		Render oversight function. Consider reports from the following Departments: Budget, Asset Management, Expenditure Management, Revenue Management and Supply Chain Management in line with the authority delegated to them. Approve and refer reports to the EXCO Committee in line with the Delegated Authority.
IDP & LED Portfolio Committee		Renders oversight function on Institutional planning, Agriculture, SMME and Tourism. Approve and refer reports to the EXCO Committee in line with the Delegated Authority.
Housing and Electricity Committee		Consider reports regarding all Housing, Building and Electrical Services. Approve and refer reports to the EXCO Committee in line with the Delegated Authority.
Special Programme		Renders an Oversight function and consider reports from Disability, Youth, Gender and HIV units Approve and or refer reports to the EXCO Committee in line with the Delegated Authority.

MUNICIPAL COMMITTEES	
COMMITTEE	PURPOSE OF COMMITTEE
Education, Sports, Arts and Culture	Render oversight function. Consider reports from the following Departments: Sport, Recreation, Arts and Culture and Library services. Approve and refer reports to the EXCO Committee in line with the Delegated Authority.
Audit Committee	Provides independent specialist advice on financial performance, efficiency and effectiveness, performance management and compliance with legislation and oversee the performance of Internal Audit. It is mandated to provide independent, objective assurance and consulting services to improve quality of the service delivery.
Ethics Committee	Ensures declarations of financial interest and compilation of the Register of Financial Interest annually and considers any alleged breaches of the Code of Conduct of Councilors
Land Tribunal Committee	This Committee attends to objections on applications such as removal of restrictive conditions, rezoning, sub-division, and consolidations.
MPAC	Is the mechanism through which the Council exercises oversight over the expenditure of public funds (money) and performance? It enhances the accountability process by ensuring objective political oversight in addition to governance structures, i.e. Council, Finance and Audit Committees
Rules Committee	Plays oversight on the Council Standing Rules and orders
Programming Committee	Scrutinizes and confirms the Council Agenda
Audit Steering Committee	To interrogate findings made by Internal Audit as well as the Auditor-General, and follow up on Management Action Plans to develop efficient internal control systems
Bid Specification Committee	Scrutinize and confirm the Specification for procurement of goods and Services from End Users and refer it for advert.
Bid Evaluation Committee	Evaluates the tenders/bids submitted by Bidders for compliance, functionality and recommend the Bid Adjudication Committee
Bid Adjudication Committee	Consider the awarded tenders based on recommendations by the Evaluation Committee and award in line with the Supply Chain Policy.
IDP Steering Committee	Consider the draft IDP document and Process Plan and refer them to the Executive Committee and Council
Information Technology Steering Committee	The deals with the strategic plan, provision, and compliance of ICT Services
Local Labour Forum	This is a platform to discuss matters of mutual interest between Organized, Labour and Management of local level.

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COMMITTEE	MUNICIPAL COMMITTEES	PURPOSE OF COMMITTEE
Performance Audit Committee	Play oversight role on all performance Systems, Policies and Procedures outcome of quarterly assessment and appraisals	
Risk Management Committee	To review the effective functioning of Risk Management Systems and to ensure that the risks of the institution are properly identified and well managed	
Ward Committee	Community Consultation and Participation	
Training Committee	Skills Development and Capacity Building	

## APPENDIX C - THIRD TIER ADMINISTRATIVE STRUCTURE

THIRD TIER STRUCTURE		
DIRECTORATE	MANAGER	JOB TITLE (MANAGER)
Technical Services	Netsihivhazwaulu E. R	Manager: Building
Municipal Manager	Dayhana L. G	Manager: Risk Management
Community Services	Dau T.M	Manager: Parks and Cemetery
Community Services	Madi M. S	Manager: Environmental Health
Planning and Development	Madi N. N	Manager: IDP

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Municipal Manager	Ramatamba F. D	Chief Internal Auditor
Technical Services	Mphagi A.C	Manager: PMU
Budget and Treasury	Mudzili T. P	Manager: Supply Chain Management
Community Services	Nempfumbada N	Manager: Special Programmes
Planning and Development	Nemadzhili H. A	Manager: Spatial Planning
Corporate Services	Mathule N	Manager: PMS
Corporate Services	Mulaudzi A. N	Manager: Public Participation
Planning and Development	Nemakonde M. P	Manager: LED
Budget and Treasury	Nembudani V. E	Manager: Income
Community Services	Nesane T. Z	Chief Traffic Officer
Budget and Treasury	Ramaru M	Manager: Expenditure

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Budget and Treasury	Rambaho L.C	Manager: Budget
Corporate Services	Sikhwivhili N.M	Manager: Human Resources
Corporate Services	Tshilla N.M	Manager: Communication
Corporate Services	Davhula M. K	Manager: ICT
Technical Services	Mulaudzi R	Manager: Services Road: Surfaced
Technical Services	Chauke M.H	Manager: Services Road: Gravel
Corporate Services	Mutambedzo I. E	Manager: Legal Services
Community Services	Nembilwi TS	Manager: Traffic Law Enforcement
Budget and Treasury	Nemaname M. E	Manager: Assets

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## APPENDIX D – FUNCTIONS OF MUNICIPALITY / ENTITY

MUNICIPAL FUNCTIONS	Municipal / Entity Functions	Function Applicable to Municipality (Yes / No) *	Function Applicable to Entity (Yes / No)
<b>Constitution Schedule 4, Part B functions:</b>			
Air pollution	No	No	N/A
Building regulations	No	No	N/A
Childcare facilities	No	No	N/A
Electricity and gas reticulation	No	No	N/A
Firefighting services	No	No	N/A
Local tourism	No	No	N/A
Municipal airports	No	No	N/A
Municipal planning	Yes	Yes	N/A
Municipal health services	No	No	N/A
Municipal public transport	No	No	N/A
Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other law	No	No	N/A
Pontoons, ferries, jetties, piers and harbours, excluding the regulation of international and national shipping and matters related thereto	No	No	N/A
Storm water management systems in built-up areas	No	No	N/A
Trading regulations	No	No	N/A
Water and sanitation services limited to potable water supply systems and domestic wastewater and sewage disposal systems	No	No	N/A
Beaches and amusement facilities	No	No	N/A
Billboards and the display of advertisements in public places	Yes	Yes	N/A
Cemeteries, funeral parlours and crematoria	Yes	Yes	N/A
Cleansing	Yes	Yes	N/A

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	Yes	N/A
Control of public nuisances	No	N/A
Control of undertakings that sell liquor to the public	No	N/A
Facilities for the accommodation, care and burial of animals	No	N/A
Fencing and fences	No	N/A
Licensing of dogs	No	N/A
Licensing and control of undertakings that sell food to the public	Yes	N/A
Local amenities	No	N/A
Local sport facilities	Yes	N/A
Markets	Yes	N/A
Municipal abattoirs	Yes	N/A
Municipal parks and recreation	Yes	N/A
Municipal roads	Yes	N/A
Noise pollution	Yes	N/A
Pounds	Yes	N/A
Public places	Yes	N/A
Refuse removal, refuse dumps and solid waste disposal	Yes	N/A
Street trading	Yes	N/A
Street lighting	No	N/A
Traffic and parking	Yes	N/A

## APPENDIX E – WARD REPORTING

The Ward committee term of office is 5 years. All 41 wards committees are functional, and they submit their monthly report accordingly.

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## APPENDIX F – WARD INFORMATION

Ward Title: Ward Name (Number)				
Capital Projects: Five Largest in Year 2024/25				
Item No.	Project Name and detail	Start Date	End Date	Total Value
1.	UIF to Shell Garage	31 March 2024	31 March 2027	R70 961 862.89
2.	Thohoyandou K & K Portion Streets	24 January 2024	24 April 2025	R93 480 059.98
3.	Ha-Makhuvha Ring Road	03 August 2023	31 October 2025	R 121 890 125.98
4.	Lwamondo Territorial Council Access Road	13 May 2025	13 October 2026	R131 650 672.35
5.	Mapate Access Road	13 May 2025	31 July 2026	R 123 538 428.00

BASIC SERVICE PROVISION				
DETAIL	ELECTRICITY	REFUSE	HOUSING	
Households with minimum service delivery		60034		
Households without minimum service delivery		N/A		
Total Households		130321		
Households completed in Year	598	60034	365	
Shortfall in Housing units		70287	24428	

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Top Four Service Delivery Priorities for Ward (Highest Priority First)		
Item No.	Priority Name and Detail	Progress During Year 2024/25
1.	Water: no water convection to H/H	District function
2.	Electricity: extension sites in most villages lack electricity	Eskom function
3.	Roads: most streets in Rural and Urban not Tarred	Streets identified and upgraded
4.	Housing: indigent h/h do not have proper houses in rural areas	COGHSTA function

## APPENDIX G – RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE AND PERFORMANCE COMMITTEE YEAR 0

MUNICIPAL AUDIT AND PERFORMANCE COMMITTEE RECOMMENDATIONS		RECOMMENDATIONS ADOPTED (ENTER YES) IF NOT ADOPTED (PROVIDE EXPLANATION)
DATE OF COMMITTEE	COMMITTEE RECOMMENDATIONS DURING 2022/23	
05/11/2024	Risk Management Committee to develop a checklist summary for POPIA compliance review	Yes
05/11/2024	Manager: PMS to add overall performance comparative figure table for the previous financial year in their quarterly SDBIP reports.	Yes
05/11/2024	Management to undertake root cause analysis regarding poor performance under Basic service delivery indicator.	Yes

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05/11/2024	Manager: PMS to develop annexure which indicates performance ratings of the service providers.	Yes	
05/11/2024	Management to incorporate turnaround time for implementation of future plans in the report	Yes	
25/03/2025	Management to submit the action plan to AG-SA for inputs before the end of March 2025	Yes	
25/03/2025	Chief Financial Officer to indicate enhancement measures in the report which management applied to improve revenue line items that underperformed.	Yes	
25/03/2025	Management to conduct process for township proclamation and provide a feed-back report to the Committee regarding township proclamation.	Yes	
25/03/2025	Management to rephrase paragraph 5 of the Risk Management report to ensure that the percentage used align with the total number of risks captured.	Yes	
25/03/2025	Management to reconcile the total number of key activities and capture the correct number in paragraph 5 of the Risk Management Committee report.	Yes	
25/03/2025	Chief Risk Officer to populate percentages for SDBIP performance before the Risk Management report is submitted to the Committee members.	Yes	

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25/03/2025	Internal Audit Function to add a stand-alone item in the Steering Committee agenda for readiness submission of credible Annual Financial Statements and to be reported to the Committee members by CFO	Yes
25/03/2025	Manager: Legal Services to include the following aspects in the Litigation register:  -Opening balance of cases at the beginning of the quarter  -Total number of cases that were received for the quarter under review  -Total number of cases that were finalised during the quarter under review  -Closing balance of cases at the end of the quarter under review.	Yes
25/03/2025	Manager: Legal Services to develop a Contract register report that will highlight reasons for submission of the report to Committee members and challenges regarding contracts issues	Yes
25/03/2025	Management to provide a snapshot summary of the total number of the projects, total number of the projects delayed, and the total number of the projects completed	Yes
25/03/2025	Management to share the Revenue Enhancement Strategy with the Committee members.	Yes
26/05/2025	The Committee advised that risks not achieved during the quarter should be highlighted on the report.	Yes
26/05/2025	The Committee advised that the targets for Risk registers mitigating measures be included in the quarterly reports.	Yes
26/05/2025	The Committee requested management to provide the root cause analysis on matters affecting the Audit Report and how it is resolving the issues.	Yes

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26/05/2025	To highlight Performance Indicators and targets not achieved on the Quarterly SDBIP reports. The Committee advised that the CFO should respond in writing on why the Mid-year budget report was not tabled to Council.	Yes	
26/05/2025	Litigation Register and success rate reports to be reported on as one report.	Yes	
26/05/2025	The Committee advised that the Contract Management report should include challenges and interventions needed for the Committee to properly assess and make recommendations to Council.	Yes	
26/05/2025	The Committee requested management to indicate in the report on a summary level, the concerns including delays on the projects and interventions implemented.	Yes	
26/05/2025	To incorporate money owed to the Department of Transport for licensing services.	Yes	
21/08/2025	Section 32 report to be accompanied by a high-level summary report which indicate the opening balance, quarterly write-off, quarterly movement and the closing balance of the UIFW expenditure.	Yes	
21/08/2025	Manager: ICT to report the number of security attacks that were successful and not successful in the quarterly ICT report	Yes	
21/08/2025	Manager: ICT to add performance of all quarters in the 4th quarter ICT report	No To be implemented in the 4th Quarter of 2025/2026 FY.	

21/08/2025	Manager: ICT to incorporate the implementation of DPSA Framework on Corporate Governance in the quarterly ICT reports	Yes
21/08/2025	Manager: Legal Services to incorporate legal cost to date for all cases outlined in the litigation register.	No Manager: Legal Services submitted the Litigation register to Budget and Treasury to incorporate expenditure amount for all cases.
21/08/2025	Manager: Legal Services to indicate contracted amount, amount spent to date, remaining balance, any variations if applicable and outline the contracts to expire within six months in the Contract register	No Awaiting Budget and Treasury Office to provide expenditure for each contract
21/08/2025	Manager: Roads to develop a summary which outline the key challenges pertaining Municipal Capital Projects.	Yes
21/08/2025	Manager: Roads to submit Procedure Manual for Project Management Unit to Committee members for inputs	Yes

# APPENDICES

## APPENDIX H – LONG TERM CONTRACTS AND PUBLIC PRIVATE PARTNERSHIPS

Name Of Service Provider (Entity or Municipal Department)	Description of Services Rendered by The Service Provider	Start Date of Contract	Expiry Date of Contract	Contract Value
TTNGOBENI ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
MAKHUVHA E.M ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
VERVEEN ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
MUDAU AND NETSHIPSE ATTORNEYS' INC	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
TSHIREDO ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
MAINGANYE ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
PHUNGO INC	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES

MADIMA ATTORNEYS INC	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
RAMBEVHA MOROBANE	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
MDLULI ATTORNEYS' INC	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
MMAKOLA MATSIMELA INC	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
KGORDEADIRA MUDAU INC	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
NEMUKONGWE ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
KGADI PHAKA ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
WE MONYAI ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES

# APPENDICES

TSHKOVHI INC ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
MUSETHSHO LAW ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
MK MULAUDZI ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
PHUNGO INCORPORATED	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
PRINCE MUDAU AND ASSOCIATES	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
RAMAVHALE ATTORNEYS' INC	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
MADALA PHILIP ATTORNEYS INC	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
LIGEGE AND ASSOCIATES INC	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES

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MVUNDLELA AND ASSOCIATES ATTORNEYS	PROVISION OF LEGAL SERVICES (3 YEARS CONTRACT)	27/10/2022	30/06/2025	AS PER THE TARIFF RATES
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## Public Private Partnerships Entered into during Year 2024/25

Name and Description of Project	Name of Partner(s)	Initiation Date	Expiry date	Project manager	R' 000 Value 2024/25
NONE	NONE	NONE	NONE	NONE	NONE

# APPENDICES

## APPENDIX I – MUNICIPAL ENTITY/ SERVICE PROVIDER PERFORMANCE SCHEDULE

No.	Service Provider	Project Name	Start date	End date	Project Budget	Expenditure by 30/06/2025	Type of project	Performance target 2024/25	Actual performance achieved by the service provider	Action taken to address poor performance	Rating
1	Mont Consulting Engineers	Tshilamba Streets Phase3	04/12/2018	30/08/2024	R1 780 144.81	R1 780 144.81	Roads & stormwater	100%	100%	Interventions in meetings & inspections	Good
2	Sobek Engineering	Tshilamba Arts Centre	09/07/2018	30/06/5	R1 551 448.30	R1 551 448.30	Local Economic Development	100%	98%	Interventions in meetings & inspections	Average

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No.	Service Provider	Project Name	Start date	End date	Project Budget	Expenditure by 30/06/2025	Actual performance target 2024/25	Action taken to address poor performance achieved by the end of 2024/25	Performance rating	Intervention meetings & inspections	Fair
3	Mont Consulting Engineers	Ha-Makhuvha Ring Road	03/08/2023	26/08/2025	R7 770 457.50	R4 463 429.99	Roads & storm water	90% 76%	Intervention meetings & inspections	Good	
	Tainama Civils (Pty) Ltd	Ha-Makhuvha Ring Road	03/08/2023	26/08/2025	R56 967 528.43	R43 517 232.03	Roads & stormwater	90% 76%	Intervention meetings & inspections	Good	
4	Bawelle Consulting Engineers	Thohoyandou Link Road from Block K to L	18/10/2023	18/05/2025	R1 657 738.87	R1 657 738.87	Roads & storm water	100% 85%	Intervention meetings & inspections	Good	
	Tainama Civils (Pty) Ltd	Thohoyandou Link Road from	18/10/2023	18/05/2025	R16 517 578.32	R16 517 578.32	Roads & stormwater	100 85%	Intervention meetings & inspections	Average	

		Block K to L									
5	Bawelile Consulting Engineers	Thohoy andou K and K Portion Streets Phase 1	24/01/2024	24/04/2025	R1 723 923.36	R1 723 923.36	Roads & stormwater	100%	100%	Meetings & inspections	Excellent
	Lilithalet hu Trading 41 CC	Thohoy andou K and K Portion Streets Phase 1	24/01/2024	24/04/2025	R44 017 107.47	R44 017 107.47	Roads & stormwater	100	85%	Meetings & inspections	Excellent
6	KTN Consulting Engineers	UIF to Shell Garage Road	01/08/2021	30/06/2025	R8 765 805.13	R8 765 805.13	Roads & stormwater	100%	92%	Intervention meetings	Good
	HTE Construction	UIF to Shell Garage Road	31/03/2024	30/06/2025	R8 995 329.77	R8 995 329.77	Roads & stormwater	100%	98%	Intervention meetings	Good
	Chauke Business Enterprises	UIF to Shell Garage Road	31/03/2024	30/06/2025	R1 887 929.56	R1 887 929.56	Roads & stormwater	100%	100%	Intervention meetings	Good

# Contents

No.	Service Provider	Project Name	Start date	End date	Project Budget	Expenditure by 30/06/2025	Type of project	Performance target 2024/25	Actual performance achieved by the end of 2024/25	Action taken to address poor performance	Rating
	Dawalla / Phungo JV	UIF to Shell Garage Road	31/03/2024	30/06/2025	R8 882 151.03	R8 882 151.03	Roads & stormwater	100%	79%	Interventions	Good
7	Judy and Newie Project	Mbaleni Cemetery Fencing	25/03/2024	25/02/2025	R270 000.00	R264 016.13	Building Services	100%	100%	Meetings & inspections	Excellent
8	Judy and Newie Project	Thohoyandou Landfill Boundary Wall	25/03/2024	25/02/2025	R1 892 568.00	R1 892 568.00	Building Services	100%	100%	Meetings & inspections	Excellent
9	T2 Tech Consulting Engineers	Lwamondo Territorial Council Access Road	13/05/2025	13/10/2026	R4 931 312.32	R4 931 312.32	Roads & stormwater	10%	07%	Meetings & inspections	Good
	Tainama Civils (Pty) Ltd	Lwamondo Territorial	13/05/2025	13/10/2026	R9 818 951.13	R9 818 951.13	Roads & stormwater	10%	07%	Meetings & inspections	Good

No.	Service Provider	Project Name	Start date	End date	Project Budget	Expenditure by 30/06/2025	Type of Project	Performance Target 2024/25	Actual Performance	Action taken to address poor performance and areas for 2024/25	Performance Rating
10	Mariswe (Pty) Ltd	Council Access Road	13/05/2025	13/07/2026	R5 362 966.55	R5 362 966.55	Roads & storm water	10%	14%	Meetings & inspections	Good
	Mkhacani Construction JV	Mapate Access Road	13/05/2025	13/07/2026	R13 744 264.69	R13 744 264.69	Roads & stormwater	10%	14%	Meetings & inspections	Good
11	Winding Technology	Mukoma wa Bani / Ha-Luvhimbini Electrification	23/09/2024	30/06/2025	R1 000 000.00	R1 000 000.00	Electrification	100%	100%	N/A	Good
12	Kanas Consulting Eng JV	Tshilavu Electrification	23/09/2024	30/06/2025	R3 617 000.00	R3 617 000.00	Electrification	100%	100%	N/A	Excellent

	Madz Electrical	Munan gwe Electrification	30/09/2024	30/06/2025	R2 000 000.00	R2 000 000.00	Electrification	100%	99%	N/A	Good
13	Muteo Consulting JV Rems Electrical										
14	PRR Solutions	Khubvi Electrification	23/09/2024	30/06/2025	R4 000 000.00	R4 000 000.00	Electrification	100%	100%	N/A	Good
15	GTNR Holding JV SNM	Ha-Luvhimbini Electrification	23/09/2024	30/06/2025	R2 000 000.00	R2 000 000.00	Electrification	100%	100%	N/A	Good
16	Gerson Matamela	Ha Makhuwa Electrification	23/09/2024	30/06/2025	R2 000 000.00	R2 000 000.00	Electrification	100%	100%	N/A	Good

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## APPENDIX J – DISCLOSURES OF FINANCIAL INTERESTS

### Disclosures of Financial Interests

Period 1 July 2024 to 30 June 2025

Designation	Name	Description of Financial interests* (Nil/ Or details)
Mayor	Cllr. Rambuda AS	Disclosed
Speaker	Cllr. Mutheiwana F.E	Disclosed
Chief Whip	Cllr. Makungo T. G	Disclosed
Finance	Cllr. Lieba N. A	Disclosed
Human Settlements	Cllr. Maduse L.S	Disclosed
Roads and Storm water	Cllr. Shawhani M. E	Disclosed
Corporate Services	Cllr. Ligege V.P	Disclosed
Legislation, Land Use Management and Traditional affairs	Cllr. Radamba N.C	Not Disclosed
Environment, Health, Safety and Security	Cllr. Kwindwa S.C	Disclosed
IDP and LED	Cllr. Mulaudzi K. E	Disclosed
Special Programme	Cllr. Mulohedzi M. K	Not Disclosed
Education, Sports, Arts and Culture	Cllr. Mashawana N. E	Not Disclosed
Councilor	Cllr. Malindi O.T	Disclosed
Councilor	Cllr. Mulaudzi M.M	Disclosed
Councilor	Cllr. Phosha L.S	Disclosed
Councilor	Cllr. Phosiwa L	Not Disclosed
Councilor	Cllr. Tshigwili T	Disclosed
Councilor	Cllr. Maganu A.E	Disclosed
Councilor	Cllr. Nemalegeni T.J	Disclosed

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Councilor	Cllr Muedi E.T	Disclosed
Councilor	Cllr Begwa F.M	Disclosed
Councilor	Cllr Mulaudzi N.S	Disclosed
Councilor	Cllr. Thanyani R.D	Disclosed
Councilor	Cllr Madzimbala H. E	Not Disclosed
Councilor	Cllr Maphiri M.E	Disclosed
Councilor	Cllr Matshavha M.E	Not Disclosed
Councilor	Cllr Nekhawhambe T.S	Disclosed
Councilor	Cllr Netshishivhe A. A	Disclosed
Councilor	Cllr Marole Mafunzwaini R.T	Disclosed
Councilor	Cllr Ramulifho H.B	Not Disclosed
Councilor	Cllr. Mabasa H.P	Disclosed
Councilor	Cllr Dali T. S	Disclosed
Councilor	Cllr Shavhani M	Disclosed
Councilor	Cllr Maela T. R	Not Disclosed
Councilor	Cllr Mathoma R. R	Disclosed
Councilor	Cllr Nemaranzhe K	Disclosed
Councilor	Cllr Khangale A.C	Disclosed
Councilor	Cllr. Vhulahani L.	Disclosed
Councilor	Cllr Ravhura M.E	Not Disclosed
Councilor	Cllr Mphaho T.W	Disclosed
Councilor	Cllr Tshifhang A.S	Disclosed
Councilor	Cllr Mphaphuli M	Disclosed
Councilor	Cllr Nelushi T.A	Disclosed
Councilor	Cllr Nenzhelele N	Disclosed
Councilor	Cllr Razwinzhi I. E	Not Disclosed
Councilor	Cllr Ligaraba M.J	Disclosed

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Councilor	Cllr Mbengeni R	Disclosed
Councilor	Cllr Davhana A. J	Disclosed
Councilor	Cllr Pandelani T.S	Not Disclosed
Councilor	Cllr Mulaudzi E.R	Disclosed
Councilor	Cllr Badamarema M	Disclosed
Councilor	Cllr Munyai T.T	Disclosed
Councilor	Cllr Mathidi P	Disclosed
Councilor	Cllr Munenyiwa M.E	Disclosed
Councilor	Cllr Lalumbe R. G	Disclosed
Councilor	Cllr Bongye K	Disclosed
Councilor	Cllr Muligwe M	Disclosed
Councilor	Cllr Ravhuanzho L.S	Disclosed
Councilor	Cllr Mudzielwana N.E	Not Disclosed
Councilor	Cllr Mahosi N.G	Disclosed
Councilor	Cllr Nelufhangani T.L	Disclosed
Councilor	Cllr Nekhunguni A.E	Disclosed
Councilor	Cllr Netshikweta R	Disclosed
Councilor	Cllr Netsianda M.R	Disclosed
Councilor	Cllr Matshomo T	Disclosed
Councilor	Cllr Malada T.P	Disclosed
Councilor	Cllr Netangaheni N.P	Disclosed
Councilor	Cllr Nemasiwana F.J	Disclosed
Councilor	Cllr Mukhathi H	Not Disclosed
Councilor	Cllr Mulaudzi N. A	Disclosed
Councilor	Cllr Munzhedzi T.E	Disclosed
Councilor	Cllr Mmbi N.M	Disclosed
Councilor	Cllr Phalaandwa N.B	Disclosed

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Councilor	Cllr Madzivhandila M	Disclosed
Councilor	Cllr Netshiyhumbe G.E	Disclosed
Councilor	Cllr Madumi M.A	Not Disclosed
Councilor	Cllr Liphadzi T.S	Disclosed
Councilor	Cllr Mulovedzi H. P	Disclosed
Councilor	Cllr Kwindu M. R	Not Disclosed
Councilor	Cllr Tshisikule K	Not Disclosed
Councilor	Cllr Tshikhuwana L. R	Not Disclosed
Municipal Manager	Makumule M. T	Disclosed
Chief Financial Officer	Mufamadi A.C	Disclosed
Acting Senior Manager: Corporate Services	Matshiyha M.M	Disclosed
Acting Senior Manager: Technical Services	Mulaudzi R	Disclosed
Senior Manager: Planning and Development	Tshivhinda M	Disclosed
Acting Senior Manager: Community Services	Madi M.S	Disclosed

# APPENDICES

Vote Description	CURRENT BUDGET		2022/23		Current: 2023/24		2024/25 Variance		R' 000
	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjusted Budget	Actual	Adjusted Budget	
Governance	574 169	617 800	617 800	617 787	637 274	637 274	622 657	622 657	
Budget and Treasury	176 526	174 748	198 261	202 491	130 299	139 349	128 407	128 407	
Corporate Services	4 206	2 518	2 961	2 312	3 652	2 620	2 015	2 015	
Sport and Recreation	1 931	1 700	1 400	1 496	1 469	2 000	1 619	1 619	
Public Safety	696	988	1 046	775	1 057	726	898	898	
Waste Management	38 627	34 549	38 322	40 032	49 805	40 460	38 766	38 766	
Housing and Electricity	2	0	0	0	4 000	4 000	16 710	16 710	
Planning and Development	33 561	62 587	49 982	18 710	79 956	64 223	43 600	43 600	
Roads Services	134 381	141 583	158 332	154 024	138 310	136 690	134 775	134 775	
<b>Total Revenue by Vote</b>	<b>964 099</b>	<b>1 036 473</b>	<b>1 068 104</b>	<b>1 037 627</b>	<b>1 136 706</b>	<b>1 111 396</b>	<b>1 068 164</b>		

APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

LIM343 Thulamela - Table C3 Monthly Budget Statement - Financial Performance (revenue and expenditure by municipal vote) - M12 - June

R thousands	Vote Description	2023/24		Budget Year 2024/25				YearTD	YTD	YTD %	Full Year
		Ref	Audited	Original	Adjusted	Monthly	YearTD actual				
<u><b>Revenue by Vote</b></u>											
Vote 1 - EXECUTIVE and COUNCIL	1	589,600	637,274	637,274	(8,880)	622,657	637,274	(14,617)	-2.3%	637,274	
Vote 2 - FINANCE and ADMIN		204,697	224,415	225,673		208,815	225,673	(16,858)	-7.5%	225,673	
Vote 3 - TECHNICAL SERVICES		180,794	142,310	140,690	35,789	151,485	140,690	10,795	7.7%	140,690	
Vote 4 - COMMUNITY and PUBLIC SAFETY		39,670	52,751	43,536	1,418	41,606	43,536	(1,930)	-4.4%	43,536	
Vote 5 - PLANNING AND DEVELOPMENT		39,451	79,956	64,223	(761)	43,600	64,223	(20,623)	-32.1%	64,223	
Vote 6 -		-	-	-	-	-	-	-	-	-	
Vote 7 -		-	-	-	-	-	-	-	-	-	
Vote 8 -		-	-	-	-	-	-	-	-	-	
Vote 9 -		-	-	-	-	-	-	-	-	-	
Vote 10 -		-	-	-	-	-	-	-	-	-	
Vote 11 -		-	-	-	-	-	-	-	-	-	
Vote 12 -		-	-	-	-	-	-	-	-	-	
Vote 13 -		-	-	-	-	-	-	-	-	-	
Vote 14 -		-	-	-	-	-	-	-	-	-	
Vote 15 -		-	-	-	-	-	-	-	-	-	
<b>Total Revenue by Vote</b>	<b>2</b>	<b>1,054,212</b>	<b>1,136,706</b>	<b>1,111,396</b>	<b>43,516</b>	<b>1,068,164</b>	<b>1,111,396</b>	<b>(43,233)</b>	<b>-3.9%</b>	<b>1,111,396</b>	
<u><b>Expenditure by Vote</b></u>											
Vote 1 - EXECUTIVE and COUNCIL	1	161,101	154,433	144,640	7,280	138,199	144,640	(6,441)	-4.5%	144,640	
Vote 2 - FINANCE and ADMIN		226,288	229,392	250,065	40,223	240,278	250,065	(9,786)	-3.9%	250,065	
Vote 3 - TECHNICAL SERVICES		379,721	316,074	309,978	185,485	448,097	309,978	138,120	44.6%	309,978	
Vote 4 - COMMUNITY and PUBLIC SAFETY		77,963	149,720	151,591	17,298	142,268	151,591	(9,323)	-6.1%	151,591	
Vote 5 - PLANNING AND DEVELOPMENT		63,041	67,765	65,079	14,313	68,274	65,079	3,196	4.9%	65,079	
Vote 6 -		-	-	-	-	-	-	-	-	-	
Vote 7 -		-	-	-	-	-	-	-	-	-	
Vote 8 -		-	-	-	-	-	-	-	-	-	
Vote 9 -		-	-	-	-	-	-	-	-	-	
Vote 10 -		-	-	-	-	-	-	-	-	-	
Vote 11 -		-	-	-	-	-	-	-	-	-	
Vote 12 -		-	-	-	-	-	-	-	-	-	
Vote 13 -		-	-	-	-	-	-	-	-	-	
Vote 14 -		-	-	-	-	-	-	-	-	-	
Vote 15 -		-	-	-	-	-	-	-	-	-	
<b>Total Expenditure by Vote</b>	<b>2</b>	<b>908,115</b>	<b>917,384</b>	<b>921,352</b>	<b>264,598</b>	<b>1,037,117</b>	<b>921,352</b>	<b>115,766</b>	<b>12.6%</b>	<b>921,352</b>	
<b>Surplus/ (Deficit) for the year</b>	<b>2</b>	<b>146,098</b>	<b>219,322</b>	<b>190,045</b>	<b>(221,083)</b>	<b>31,047</b>	<b>190,045</b>	<b>(158,998)</b>	<b>-83.7%</b>	<b>190,045</b>	

# APPENDICES

## APPENDIX K (ii): REVENUE COLLECTION PERFORMANCE BY SOURCE

LM343 Thulamela - Table C4 Monthly Budget Statement - Financial Performance (revenue and expenditure) - M12 - June

R thousands	Description	Ref	2023/24		Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	Budget Year 2024/25		YTD variance	YTD variance %	Full Year Forecast
			Audited Outcome	2023/24						Budget Year 2024/25	YTD variance			
Revenue														
Exchange Revenue														
Service charges - Electricity			-	-	-	-	-	-	-	-	-	-	-	-
Service charges - Water			-	-	-	-	-	-	-	-	-	-	-	-
Service charges - Waste Water Management			27,695	36,699	28,452	1,239	27,695	28,452	(758)	(8,273)	(1,303)	(758)	-3%	28,452
Service charges - Waste management			34,910	48,371	37,960	13,394	29,687	37,960	(8,273)	(1,303)	(1,303)	(8,273)	-22%	37,960
Sale of Goods and Rendering of Services			10,784	13,000	11,500	780	10,197	11,500	-	-	-	-	-11%	11,500
Agency services			-	-	-	-	-	-	-	-	-	-	-	-
Interest			9,830	13,250	12,150	44	11,200	12,150	(950)	(950)	(950)	(950)	-8%	12,150
Interest earned from Receivables			83,816	90,000	83,404	4,554	77,673	83,404	(5,731)	(5,731)	(5,731)	(5,731)	-7%	83,404
Interest from Current and Non Current Assets			-	-	-	-	-	-	-	-	-	-	-	-
Dividends			-	-	-	-	-	-	-	-	-	-	-	-
Rent on Land			2,855	3,169	3,600	293	3,549	3,600	(51)	(51)	(51)	(51)	-1%	3,600
Rental from Fixed Assets			727	857	1,023	63	1,204	1,023	181	181	181	181	18%	1,023
Licence and permits			5,818	6,681	5,570	1,182	5,590	5,590	20	20	20	20	0%	5,570
Operational Revenue			96,846	108,499	113,249	8,572	106,619	113,249	(6,630)	(6,630)	(6,630)	(6,630)	-6%	113,249
Non-Exchange Revenue			-	-	-	-	-	-	-	-	-	-	-	-
Property rates			2,053	8,852	4,359	3,476	3,550	4,359	(809)	(809)	(809)	(809)	-19%	4,359
Surcharges and Taxes			(0)	-	-	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits			600,457	659,557	658,057	(4,598)	637,640	658,057	(20,417)	(20,417)	(20,417)	(20,417)	-3%	658,057
Licence and permits			18,335	20,000	24,300	1,730	19,988	24,300	(4,312)	(4,312)	(4,312)	(4,312)	-18%	24,300
Transfers and subsidies - Operational			-	-	-	-	-	-	-	-	-	-	-	-
Interest			-	-	-	-	-	-	-	-	-	-	-	-
Fuel Levy			-	-	-	-	-	-	-	-	-	-	-	-
Operational Revenue			-	-	-	-	-	-	-	-	-	-	-	-
Gains on disposal of Assets			-	-	-	-	-	-	-	-	-	-	-	-
Other Gains			-	-	-	-	-	-	-	-	-	-	-	-
Discontinued Operations			-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Revenue (excluding capital transfers and contributions)</b>			894,125	1,008,934	983,624	30,728	934,592	983,624	(49,033)	(49,033)	(49,033)	(49,033)	-5%	983,624

## APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

## Conditional Grants: excluding MIG 2024/25

Details	R'000				Major conditions applied by donors (continue below if necessary)
	Budget	Adjustments	Actual	Variance	
	Budget		Budget	Adjustments	Budget
Finance Management	1 800	1 800	1 800	0	0
<i>Municipal Systems Improvement</i>	0	0	0	0	N/A
Integrated National Electrification Programme	14 617	14 617	14 617	0	N/A
<i>Energy Efficiency and Demand Management</i>	4 000	4 000	4 000	0	N/A
<i>EPWP Incentive</i>	3 683	3 683	3 683	0	N/A
<i>Municipal Demarcation Transition Grant</i>	0	0	0	0	N/A
<i>Disaster Grant</i>	0	0	0	0	N/A
Infrastructure Development Grant	7 000	5 500	5 500	1 500	0
<b>Total</b>	<b>31 100</b>	<b>29 600</b>	<b>29 600</b>	<b>1 500</b>	<b>0</b>

# APPENDICES

## APPENDIX M (i): CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME

### LIM343 Thulamela - Supporting Table SC13a Monthly Budget Statement - capital expenditure on new assets by asset class - M12 - June

R thousands	Description	Ref	2023/24		Budget Year 2024/25					Full Year Forecast		
			Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %		
<b>Capital expenditure on new assets by Asset Class/Sub-class</b>												
Infrastructure		1	184,642	170,397	158,785	45,522	154,349	158,785	4,436	2.8%		158,785
Roads Infrastructure		159,817	153,106	158,747	45,483	154,310	158,747	158,747	(4,436)	(0)		158,747
Roads		159,726	153,106	158,747	45,483	154,310	158,747	158,747	(4,436)	(0)		158,747
Road Structures		91	—	—	—	—	—	—	—	—		—
Road Furniture		—	—	—	—	—	—	—	—	—		—
Capital Spares		—	—	—	—	—	—	—	—	—		—
Storm water Infrastructure		—	—	—	—	—	—	—	—	—		—
Drainage Collection		—	—	—	—	—	—	—	—	—		—
Attenuation		23,484	9,020	—	—	—	—	—	—	—		—
Electrical Infrastructure		—	—	—	—	—	—	—	—	—		—
Power Plants		—	—	—	—	—	—	—	—	—		—
HV Substations		—	—	—	—	—	—	—	—	—		—
HV Switching Station		—	—	—	—	—	—	—	—	—		—
HV Transmission Conductors		—	—	—	—	—	—	—	—	—		—
MV Substations		—	—	—	—	—	—	—	—	—		—
MV Switching Stations		—	—	—	—	—	—	—	—	—		—
MV Networks		23,484	9,020	—	—	—	—	—	—	—		—
Solid Waste Infrastructure		1,240	8,271	39	39	39	39	39	39	—		39
Landfill Sites		1,240	8,271	39	39	39	39	39	39	—		39

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	37,823	2,320	12,321	6,862	12,257	12,321	64	0.5%	12,321
Community Facilities	28,253	1,520	10,168	4,850	10,168	10,168	-	-	10,168
Halls	3,165	-	-	-	-	-	-	-	-
Centres	10,168	1,500	10,168	4,850	10,168	10,168	-	-	10,168
Crèches	-	-	-	-	-	-	-	-	-
Clinics/Care Centres	-	-	-	-	-	-	-	-	-
Fire/Ambulance Stations	-	-	-	-	-	-	-	-	-
Testing Stations	13,132	20	-	-	-	-	-	-	-
Museums	-	-	-	-	-	-	-	-	-
Galleries	-	-	-	-	-	-	-	-	-
Theatres	-	-	-	-	-	-	-	-	-
Libraries	-	-	-	-	-	-	-	-	-
Cemeteries/Crematoria	-	-	-	-	-	-	-	-	-
Police	-	-	-	-	-	-	-	-	-
Post	-	-	-	-	-	-	-	-	-
Public Open Space	-	-	-	-	-	-	-	-	-
Nature Reserves	-	-	-	-	-	-	-	-	-
Public Abolition Facilities	1,788	-	-	-	-	-	-	-	-
Markets	-	-	-	-	-	-	-	-	-
Stalls	-	-	-	-	-	-	-	-	-
Abattoirs	-	-	-	-	-	-	-	-	-
Airports	-	-	-	-	-	-	-	-	-
Taxi Ranks/Bus Terminals	-	-	-	-	-	-	-	-	-
Capital Spares	9,570	800	2,153	2,012	2,089	2,153	64	3.0%	2,153
Sport and Recreation Facilities	-	-	1,894	1,830	1,830	1,894	(64)	(0)	1,894
Indoor Facilities	9,570	800	259	182	259	259	-	-	259
Outdoor Facilities	-	-	-	-	-	-	-	-	-
Other assets	19,286	7,510	2,161	-	2,157	2,161	4	0.2%	2,161
Operational Buildings	19,286	7,510	2,161	-	2,157	2,161	4	0.2%	2,161
Municipal Offices	-	-	-	-	-	-	-	-	-
Pay/Enquiry Points	-	-	-	-	-	-	-	-	-
Building Plan Offices	-	-	-	-	-	-	-	-	-
Workshops	15,853	7,500	2,161	-	2,157	2,161	(4)	(0)	2,161
Yards	-	-	-	-	-	-	-	-	-



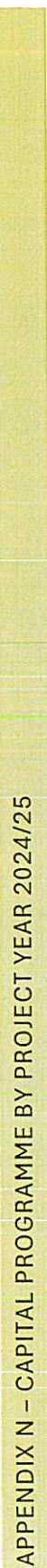
# APPENDICES

## APPENDIX M (ii): CAPITAL EXPENDITURE – UPGRADE/RENEWAL PROGRAMME

LIM343 Thulamela - Supporting Table SC13b Monthly Budget Statement - capital expenditure on renewal of existing assets by asset class - M12 - June

		Budget Year 2024/25								
		2023/24	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
R thousands	Description	Ref	Audited Outcome							
	Capital expenditure On renewal of existing assets by Asset Class/Sub-class	1								
Infrastructure			-	9,000	-	-	-	-	-	
Roads Infrastructure			-	9,000	-	-	-	-	-	
Roads			-	9,000	-	-	-	-	-	
<b>Total Capital Expenditure on renewal of existing assets</b>		<b>1</b>	<b>-</b>	<b>9,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

APPENDIX N – CAPITAL PROGRAMME BY PROJECT YEAR 2024/25



# APPENDICES

Segment Desc	Total Budget	Final Budget	Total Actuals	% Spent
FINANCE LAPTOPS COMPUTERS	200,000.00	250,000.00	158,571.30	63%
NOTES AND COINS COUNTING MACHINES	50,000.00	32,983.50	32,983.50	100%
FURNITURE AIR CONDITIONER NEW	150,000.00	444,440.00	444,440.00	100%
TSHLAMBA ARTS CENTRE NEW	1,000,000.00	10,168,032.45	10,168,032.45	100%
MBALENI SCREEN WALL FENCE	-	264,016.13	264,016.13	100%
MAKONDE STADIUM SCREEN WALL FENCE	-	1,894,293.23	1,830,235.00	97%
SHAYANDIMA CEMETRY SCREEN WALL	700,000.00	-	-	0%
MBALENI SCREEN WALL FENCE	4,000,000.00	-	-	0%
TRAFFIC POUNDING STORE AT TSHILUNGOMA CAMP NEW	500,000.00	3,983.87	-	0%
Installation of Solar Off-Grid System Thohoyandou Head Office	10,000.00	-	-	0%
Installation of Solar Off-Grid System T/NDOU TOWN HALL(PHADAGI)	8,000,000.00	-	-	0%
SIBASA TO TSHIKEVHA STREET LIGHT NEW	1,000,000.00	-	-	0%
Streetlights Rehabilitation JJ Motors to Sibasa Caltex	10,000.00	-	-	0%
INTENSIFY CYBER SECURITY FOCUS	10,000.00	-	-	0%
Computer and Laptop Cs	4,000,000.00	-	-	0%
COMPUTER EQUIPMENT:CS IT EQUIPMENT	500,000.00	143,425.90	143,425.90	100%
LEASED ASSETS ACQUISITION	-	30,000.00	30,000.00	100%
MAKWARELA OUTDOOR GYM	-	-	1,433,272.18	0%
INDIGENOUS GAMES PLATFORMS(Mufuvha Ndode Juskei Chess)	100,000.00	258,750.99	258,750.99	100%
X-RAY INSPECTION SYSTEM	350,000.00	-	-	0%
WALK-THROUGH MENTAL DETECTOR	150,000.00	-	-	0%
Tshikombani Testing Station VIP NEW	10,000.00	-	-	0%
Tshauvu Testing Station WIP NEW	10,000.00	-	-	0%
TSHLUNGOMA RING ROAD WIP	500,000.00	-	-	0%
Upgrading of internal streets & lightin in shayand wip NEW	1,000,000.00	-	-	0%
Up to Shell Garage WIP NEW	4,100,000.00	7,600,000.00	7,600,000.00	100%
MAPATE ACCESS ROAD WIP NEW	33,300,000.00	49,982,039.71	41,722,314.83	83%
LWAMONDO TERRITORIAL COUNCIL ACCESS ROAD (MIG	21,059,949.00	16,614,983.69	16,614,983.69	100%
UIF TO SHELL GARAGE WIP NEIGHBORHOOD GRANT	25,000,000.00	15,867,069.00	12,826,316.04	81%
MANIINI K TO L INTERNAL STREETS	9,855,000.00	16,425,000.00	16,425,000.00	100%
SHAYANDIMA EXTENSION 3 INTERNAL STREETS	5,000,000.00	15,804,623.63	15,804,623.63	100%
THOHYOYANDOU K&K PORTION MANIINI STREETS(MIG) NEW	9,500,000.00	-	-	0%
DE PARADISE TO OLD KFC ACCESS ROAD(NDP GRANT) NEW	24,216,014.00	28,881,972.63	28,881,972.63	100%
DE PARADISE TO Old KFC ACCESS ROAD(NDP GRANT) NEW.	5,000.00	17,835,770.65	24,700,889.85	138%
THOHYOYANDOU M INTERNAL STREETS	6,570,000.00	-	-	0%
THOHYOYANDOU Q INTERNAL STREETS	3,500,000.00	-	-	0%
Roads: Tshilamba Phase 3 WIP	6,495,000.00	-	-	0%
CONSTRUCTION OF CULVERT NEW	2,500,000.00	-	-	0%
MAGUMO MPANDELMAPHULLI STREET GREEN VALLEY ROAD	4,000,000.00	5,538,939.65	5,538,939.65	100%
HOLLYWOOD TO SIBASA ROAD	15,000,000.00	-	-	0%
ITSANI TO SHAYANDIMA RING ROAD	1,500,000.00	-	-	0%
MAKWARELA RING ROAD -QUEEN MUTHSHINYE THOVHELELUSHAI	1,500,000.00	-	-	0%
REHABILITATION OF SURFACED ROADS(U MOTORS TO SIBASA CALTEX	1,500,000.00	-	-	0%
Landfill sites: GUNDANI LANDFILL CELL(MIG) NEW	9,000,000.00	-	-	0%
SOLID WASTE BORE-HOLE THOHYOYANDOU LANDFILL	6,984,730.00	-	-	0%
CONSTRUCTION OF BOUNDARY WALL ATT/NDOU(LAND FILL SITE)	1,000,000.00	-	-	0%
CONSTRUCTION OF THULAMELA BUYBACK CENTRE NEW	-	38,740.00	38,740.00	100%
CONSTRUCTION OF BOUNDARY WALL ATT/NDOU(LAND FILL SITE	500,000.00	-	1,892,568.00	100%
Thohoyandou Landfill cell NEW	3,000,000.00	-	-	0%
Acquisitions PLANT MACHINERY AND EQUIPMENT) NEW	286,307.00	-	-	0%
PLANNING COMPUTERS AND LAPTOPS NEW	-	42,000.00	42,000.00	100%
<b>TOTAL</b>	200,000.00	30,000.00	30,000.00	100%
	<b>219,322,000.00</b>	<b>190,044,569.00</b>	<b>186,882,075.77</b>	<b>98%</b>

## APPENDIX Q - CAPITAL PROGRAMME BY PROJECTS

Capital projects	Ward(s) affected	Works completed (Yes/No)
<b>HOUSING AND ELECTRICITY</b>		
To construct a boundary wall at Makonde Stadium by June 2025	10	Boundary wall constructed at Makonde Stadium by June 2025
To construct Boundary wall at Mbeleni Cemetery by June 2025	17	Boundary wall constructed at Mbeleni Cemetery by June 2025
Number of households electrified at (Ha-Makhuvha, Munangwe, Tshilavulu, Ha-Luvhimbi & Mukomawabani) by June 2025	25,08,04,12,11,06	598 households electrified at (Ha-Makhuvha (82), Munangwe (82), Tshilavulu (148), Ha-Luvhimbi (82), Khubvi (163) & Mukomawabani (41) by June 2025
To construct streetlights from Tshikevha to Sibasa by June 2025	23	3.6 km Streetlights from Tshikevha to Sibasa constructed by June 2025
To rehabilitate Streetlights from JJ motors to Sibasa Caltex by June 2025	22,23	4.8 km Streetlights from JJ motors to Sibasa Caltex rehabilitated by June 2025

# APPENDICES

Advertisement for a contractor for Tshaulu testing station construction by June 2025 (Multi-Year)	8	Advertisement for a contractor for Tshaulu testing station construction not done by June 2025 (Multi-Year)
To construct Tshikombani testing station by June 2025 (Multi-Year)	27	Tshikombani testing station constructed by June 2025 (Multi - year)
<b>ROADS</b>		
To construct Thohoyandou K & K Portion streets phase1 from gravel to asphalt by June 2025 (Multi - Year)	41	7 km constructed from gravel to asphalt at Thohoyandou K & K Portion streets phase 1 by June 2025 (Multi - year)
To construct base at Ha-Makhuvha Ring Road by June 2025 (Multi-Year)	25	3.9 km base constructed at Ha-Makhuvha Ring Road by June 2025 (Multi - Year)
Appointment of services provider and site establishment for upgrading of Lwamondo Territorial Council access road from gravel to paving by June 2025 (Multi-Year)	33	Appointment of services provider and site establishment for upgrading of Lwamondo Territorial Council access road from gravel to paving done by June 2025
Appointment of services provider and site establishment for upgrading of Mapate access road from gravel to asphalt	32	Appointment of services provider and site establishment for upgrading of Mapate access road from gravel to asphalt done by June 2025

Percentage of loading bays, sidewalk, streetlights, asphalt surfacing and landscaping at UIF to Shell Garage constructed by June 2025 (Multi-Year)	22	90% loading bays, sidewalk, streetlights, asphalt surfacing and landscaping at UIF to Shell Garage constructed by June 2025 (Multi-Year)
Appointment of contractor and site establishment for upgrading of 2.1km Thohoyandou Block M Internal Streets Phase 1 from gravel to paving within R293 Towns not done by June 2025	41	Appointment of contractor and site establishment for upgrading of 2.1km Thohoyandou Block M Internal Streets Phase 1 from gravel to paving within R293 Towns not done by June 2025
<b>WASTE REMOVAL</b>		
Number of villages having access to a common/identified point of basic level of waste removal per week by June 2025	1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 15, 16, 17, 18, 19, 20, 25, 26, 27, 28, 29, 30, 31, 32, 35, 37, 39	153 villages having access to a common/identified point of basic level of waste removal per week done by June 2025
To develop Gundani land fill site by June 2025 (Multi Year)	2	Gundani land fill site not developed by June 2025 (Multi - year)
Number of households in rural areas having access to basic services level of solid waste removal per week by June 2025	4, 10, 11, 12, 26, 33, 35, 36	7 148 households in rural areas having access to basic services level of solid waste removal per week done by June 2025

# APPENDICES

Percentage of households in urban areas having access to basic services level of solid waste removal per week by June 2025	3, 17, 18, 20, 21, 22, 23, 36, 38, 41	100% households in urban areas having access to basic services level of solid waste removal per week done by June 2025
<b>SPORTS</b>		Indigenous games platforms (Mufuvha, Ndode, Juskei and Chess) not constructed at Mukula (13), Tswinga (36), Tshitianini (16), Ha – Mutoti (19) and Thohoyandou Block G (21) by June 2025

# APPENDICES

## APPENDIX P – SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINICS

THIS APPENDIX IS NOT APPLICABLE IN A LOCAL MUNICIPALITY

## APPENDIX Q – SERVICE BACKLOGS EXPERIENCED BY THE COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION

Service backlogs experienced by the community where another sphere of government is responsible for service provision (where the Municipality whether or not act on agency basis) 2024/25.

Services and Locations	Scale of Backlogs	Impact of Backlogs
Housing		
Licensing and Testing Centre	46	N/A
Sports Fields	No backlog	
Sports	Sports activity events	Failed to select participants which will represent the municipality at district and provincial level

# APPENDICES

## APPENDIX R – DECLARATION OF LOANS AND GRANTS MADE BY THE MUNICIPALITY

### Declaration of Loans and Grants made by the Municipality: Year - 2024/25

All Organisation or Person in receipt of Loans/ Grants provided by the Municipality	Nature of Project	Conditions attached to Funding	Value 2024/25 R'000	Year	Total amount Committed previous and future years
N/A	N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A	N/A

# VOLUME III

## VOLUME II: ANNUAL FINANCIAL STATEMENTS

Please see the attached AFS on the E-Mail sent.